

Personnel Resignations and Recommendations

For Thursday, December 21, 2023

Background:

Under Iowa Code 279.12, the school board has the authority to employ teachers, other licensed professional personnel, and support personnel, and determine their salaries. I am requesting board approval for the personnel issues listed below. I recommend the Board . . .

- Assign Mary Thompson as para-educator in Jacobson Elementary working with special education as Step 1 (wage of \$15.63 per hour) for 7.25 hours per day.
- Change in Lori Eeckhoff's assignment from 1.0 FTE special education to 0.8 special education and 0.2 teacher librarian. Approve 60 hours above and beyond her current contract for program development; Extend annual contract by 5 days, per diem.
- Change in Erin Slifer's assignment from 1.0 classroom teacher to 0.8 classroom teacher and 0.2 Talented and Gifted teacher. Approve 60 hours above and beyond her regular current contract for program development. Approve TAG stipend of \$1,296 per master contract; Approve 98 "missed prep period" payments at \$25 each, or \$2,450 total. Approve actual educational expenses of tuition and books up to \$10,000 to complete all classes necessary for TAG endorsement, conditional upon a four-year commitment as TAG teacher for Belmond-Klemme CSD and repayment due to Belmond-Klemme CSD if teacher leaves the position prior to the four year commitment.

Recommended Action:

I recommend the board approve these personnel issues in a single motion.