

## 2016-2017 PARKROSE SCHOOL DISTRICT GOALS

1. BOARD AND SUPERINTENDENT GOALS:
  - a. **Increase Academic Achievement for All Students**
    - i. Increase Reading Scores (3<sup>rd</sup> grade reading scores increase 10%)
    - ii. Increase Math Scores (56% pass 8<sup>th</sup> grade Algebra I - by semester two June 2017)
    - iii. Increase Graduation 4-Year Cohort Rate (3% increase, disaggregated by types of diplomas & demographics)
    - iv. Increase Credit Attainment
      1. From 9<sup>th</sup> grade to 10<sup>th</sup> grade (On Track increased 10%)
      2. Dual College Credits attained by graduation (10% increase)
  - b. **Improve Culture in Parkrose School District**
    - i. Improve Student Comfort Level, Grades 6-12th (Survey students twice per year: Fall & Spring)
    - ii. Administrators develop K-12 anti-bullying action plans: K-5 “Stop, Talk, Walk” & 6-12<sup>th</sup> Restorative Justice & Peacemakers. (10% less referrals for bullying)
    - iii. Achieve District Wide Equity Goals
      1. Hiring and Retaining Staff of Color (Increase by 5% toward a match to district demographics)
      2. Eliminating Racial Disparities in Discipline (Relative Rate Index of 1:1 K-12)
      3. Implement Racial Equity Lens and use Equity Lens for policy and budget decisions and implementation (This will be measured by listing the number and type of decisions made using the Lens and reporting them to the Board.)
    - iv. Improve Attendance (90% of all students, by school, attending 90% of the time or more)
    - v. Reduce Exclusionary Discipline 6th-12th (Reduce overall in & out of school suspensions & expulsions by 10%)
2. BOARD OF EDUCATION GOALS:
  - a. **Create and Develop Legislative Agenda and Action Plan** (Outreach Plan for legislators. Board Members meet twice per year with assigned legislators and report back each time to the Board and Community.)
  - b. **Board Self Evaluation** (Due end of May, present to public June 2017) This will include an Action Plan in response to the Board’s Evaluation. Results to be discussed at the annual August Board Retreat.
  - c. **Appreciative Inquiry** A one year project by the Board to interview the Parkrose Community about the positive attributes of the district. The Board will have Draft Strategic Plan Goals presented to the Community at the June 2017 Board Meeting in preparation for Action Plan development at the August Board Retreat.
3. SUPERINTENDENT GOALS:
  - a. **Improve District Communication** Communicating throughout the school year with all stakeholders
    - i. Improve Community Communication by:
      1. Communicating effectively and proactively
        - a. District Newsletters (Twice per year)
        - b. Attend at least two PTO Meetings per month (Secondary PTO monthly, rotate Elementary PTO’s once a month)
  - b. **Support Principals Effectively**
    - i. Through effective implementation Supervision and Evaluation Process
    - ii. Critical Issues Based Leadership Development Project with Parkrose School District and University of Oregon (Pilot year)
    - iii. Administrative Team Professional Learning Meetings Monthly