

Ector County Independent School District

Action Page

TO: Board of Trustees

FROM: Dr. Stephanie Howard, Deputy Superintendent

SUBJECT: DISCUSSION AND REQUEST FOR APPROVAL TO MODIFY BOARD

POLICY DEA(LOCAL) COMPENSATION AND BENEFITS:

COMPENSATION PLAN

DATE: June 16, 2020

The Board of Trustees are asked to approve the modification of Board Policy DEA(LOCAL) Compensation and Benefits: Compensation Plan in one reading as outlined in BF(LOCAL). Details in the section "Premium Pay During Disasters" are being revised. A portion previously deleted has been reinstated to ensure ECISD is in compliance if a Disaster should happen in the future.

Administrative Recommendation:

Request for Approval of Board Policy DEA(LOCAL) Compensation and Benefits: Compensation Plan