WEBER SCHOOL DISTRICT

5320 Adams Avenue Parkway Ogden, UT

General Board Meeting March 3, 2021

The Board of Education of Weber School District held a Board Meeting in the Board Rooms at 5320 Adams Avenue Parkway, Washington Terrace, Utah. The meeting convened at 6:00 p.m.

The following Board Members and Superintendency were present:

Jon Ritchie **Board President** Dean Oborn **Board Vice President** Doug Hurst **Board Member** Bruce Jardine **Board Member** Janis Christensen **Board Member** Paul Widdison **Board Member** Jan Burrell **Board Member** Jeff Stephens Superintendent

Art Hansen Assistant Superintendent Lori Rasmussen Assistant Superintendent Robert Petersen Business Administrator

Student Presentation: Harrison Urry, student storyteller from Lomond View Elementary introduced by Dave Hales.

- 1. Pledge of Allegiance: Board Member Jan Burrell
- 2. Consent Calendar
 - A. Minutes
 - B. Warrant Register
 - C. Budget Update
 - D. New Hires
 - E. Bid/Purchase Approvals
 - F. Leave of Absence Requests
 - G. Approval of LEA License and Endorsement Lists for March 2021
- 3. Recognitions
 - A. Gerard King, Wahlquist Jr. High I love Teaching Award
 - B. Adult Education Team -E + Team Award, Diane Hall, Maria Bohorquez, Marcene Smith. Alisa Rivera, and DeeDee Little

4. Presentation

A. School Counseling Programs

5. <u>Discussion/Action Items</u>

- A. Reappointment of Business Administrator/Oath of Office
- B. Approval of Washington Terrace CRA
- C. Approval of Internal Auditor

AGENDUM ITEM #2 – Consent Calendar

A. Minutes

That the minutes for the Study Session and General Board Meeting Session dated February 3, 2021, be approved.

B. Warrant Register

That check numbers 00015664 through 00015934; and 00524783 through 00525797 totaling \$6,616,001.46 dated February 22, 2021, be approved.

C. Budget Update

That the budget update dated February 22, 2021, be approved.

D. New Hires

That the list of personnel changes and additions dated January 29, 2021, through February 26, 2021, be approved.

E. Bid/Purchase Approvals

F. Leave of Absence Requests

There were no Leave of Absence Requests to approve at this time.

Board President, Jon Ritchie, called for a motion to approve the Consent Calendar.

Motion: Doug Hurst Seconded: Bruce Jardine

That the above Consent Calendar be approved. Voting was unanimous in support of this motion.

AGENDUM ITEM #3 – Recognitions

A. Gerard King, Wahlquist Jr. High – *I Love Teaching Award* Presented by Gina Butters

Secondary Education Executive Director Gina Butters introduced Jerry King as a super humble educator and incredible human being. He is the wizard at Wahlquist Jr. High. Jerry is the CTE Technology teacher and has taught for 43 years in Weber School District, five years at Weber High and thirty-eight at Wahlquist Jr. High. To put into perspective, Scott Elliott, principal at Wahlquist Jr. High was entering 2nd grade at the time Jerry began teaching. Gina explained how she felt the "magic" when attending Jerry's classroom. Jerry was asked how he has been so magical for so many years. He said, "Skin your own scuffs and fly by the radar. I just do my job every day and I am paid to have fun. The best part is watching kids have the light come on."

Principal Scott Elliott stated Jerry connects with his students, makes the shop come alive, and is positive and supportive. He teaches the whole student and makes a difference every day. Students return to see him year after year. Jerry is always updating his teaching and acquiring new skills. One of his students shared he is a goofball, knows every student by name and validates them. He is authentic, compassionate, generous, singular, dedicated, loyal and humble. He creates the "everyone can fly zone." His classroom is magical with many hands-on-things for students. There is no embarrassment around trial and error. He wants students to understand with deep critical thinking in a project-based class. A sign in his classroom reads, "Try again!" Mr. Elliott concluded thanking Jerry for making a huge difference at Wahlquist Jr. High

CTE Director Rod Belnap commented Jerry's energy and enthusiasm after 43 years cannot be matched. His creativity and innovation inspire so many teachers in all areas.

Coworker Melissa Judkins stated Jerry is generous, compassionate goes out of his way to help anyone. She dreads the day when he leaves our school and we have to say goodbye!

Students from his class commented how he makes learning fun, and brings so much joy to the classroom. Human Resources Director Larry Hadley and former student from back in 1982 shared how many lives Mr. King has touched during his career.

Jerry concluded he is lucky to have a profession that is fun and how great it is to work with kids.

Superintendent Stephens concluded stating how passionate Jerry is about teaching, caring for young people and has had a passion for personal continuous learning and growth through the years. This award is so deserved and thanked him for a lifetime of service to children in Weber School District.

B. Adult Education Team -E + Team Award (Diane Hall, Maria Bohorquez, Marcene Smith, Alisa Rivera, and DeeDee Little) Presented by Art Hansen

Art Hansen, Assistant Superintendent introduced the Adult Education office team nominated by Principal Andrea Woodring and noted they have created an inviting atmosphere.

Andrea explained these five employees are the heart of Weber Adult Education supporting over 700 students this year. They have a special connection with students. Alisa Rivera is the new counselor this year and has met with every student to give them a graduation plan. She goes nonstop meeting with students all day every day. Diane Hall, Head Secretary, the calm in the middle of the storm, has managed finances, and entered over 1700 credits for students. She is organized and thinks outside the box. Marcie Smith, Assistant Secretary, is a liaison with our community partners; workforce services and OWAC. She is willing to help everyone and is behind the scenes entering credits a quarter at a time, and always greeting everyone with a smile and willing to help. Maria Bohorquez is the registrar and ESL Advocate. She is a graduate of Weber Adult Education. She will go out to find students that have not attended, and her bilingual skills are a critical component to the success of the program. DeeDee Little has a big presence in our program as a student advocate and has formed powerful relationships with students struggling the most. They are unsung heroes in so many students' lives.

Art Hansen concluded with many words of praise from coworkers and students.

AGENDUM ITEM #4 - Presentation – School Counseling Programs

Karla Porter, Student Services Director highlighted the amazing things counselors do. In the past, school counselors have been responsible for helping students with career and college readiness. This year we have seen how they develop the whole child and do this every day.

Matt Deamer, School Counselor Specialist, then shared the details of the program. Matt explained counselors do a tremendous job and shared the following statistics:

Overview/Statistics

Elementary Schools:

28 School Counselors

20-Full-time counselors/some split between two schools 8 -Part-time counselors
All Title I schools have a full-time counselor
All schools have an assigned counselor

Secondary schools:

50- Full-time counselors 1- Part-time counselor Counselor ratio 350:1

79 counselors total

- The impact of school counselor's show that in elementary schools students perform better academically when a school counseling program is in place.
- Secondary students with counseling programs report higher levels of academic achievement, happiness, security and fewer behavior problems. This past year with COVID, more than ever our counselors have been important.
- Elementary Counselor Lisa Andhre- Teaches the second step curriculum and value lessons. She meets with small groups for every grade with students that need extra help with social, emotional skills and support. Some students she meets with one on one every week.
- Roy Jr. High Counselor Ann Hoskins Plan college career readiness. Responsive services, for many students struggling emotionally, especially this year due to COVID. They all support staff and have community events.
- High School Counselor John Wilkey at Roy High School. Things they do to help students is track data and currently tracking success rate of online schooling and how to help students be more successful. Helping students emotionally, mentally and academically struggling by meeting their needs.

Matt concluded stating how fortunate we are in the State of Utah to have a guide in place for our counselors.

AGENDUM ITEM #5 – Discussion/Action Items

A. Reappointment of Business Administrator/Oath of Office

Superintendent Stephens noted that as per Utah State law the Business Administrator is an appointment by the Board for a period of two years. At the conclusion, the Board has conducted an extensive evaluation and based on these results, it is recommended the Board renew Dr. Robert Petersen's contract for an additional two years.

Motion: Janis Christensen Seconded: Dean Oborn

That the Reappointment of Business Administrator Robert Petersen be approved. Voting was unanimous in favor of the motion.

B. Approval of Washington Terrace CRA

Superintendent Stephens stated we have had the opportunity to work with Washington Terrace City officials on a request for an inter-local agreement related to a community reinvestment project. The process the Board has set up to follow has been effective working with Randy Sant, Mayor Mark Allen and Tom Hansen. This redevelopment project ties in with our guidelines. This is a great opportunity for Washington Terrace City and has an

incentive with possible taxing entities. Our legal counsel Heidi Alder has reviewed this. It is recommended the Board approve the inter-local agreement with Washington Terrace City.

Motion: Paul Widdison Seconded: Jan Burrell

That the Approval of Washington Terrace CRA be approved. Voting was unanimous in favor of the motion.

C. Approval of Internal Auditor

Robert Petersen noted districts with greater than 10,000 students need to have an internal auditor perform audits as the Board sees fit. PBTK (Percy, Bowman, Taylor, Kern was appointed five years ago, led by Thomas Green. They are currently working on our one to one program in our district. Our internal auditor helps us with things we want to improve. As per Board policy, we recommend they continue to serve until the time we perform a formal bid or RFP.

Motion: Doug Hurst Seconded: Bruce Jardine

That the Internal Auditor be approved. Voting was unanimous in favor of the motion.

AGENDUM ITEM #6

A. Level I Boundary Change

Presented by Cami Alexander, Executive Elementary Education Director.

Cami presented the need for a Level I Boundary change in the school district affecting Farr West, Silver Ridge, and Plain City Elementaries. When boundaries were created between Farr West Elementary and Silver Ridge Elementary, there were no homes there. Due to future growth, they are proposing to move boundaries further south. The JDC Ranch development is currently in Farr West Elementary boundaries. Neighbors to the west already attend Plain City Elementary, so they will adjust this development to attend Plain City Elementary allowing students to ride the bus. These boundary adjustments will take effect immediately.

After determining no further business need be conducted, President Ritchie called for a motion to adjourn the general session of Board Meeting.

Motion: Dean Oborn Seconded: Janis Christensen

Presented by Cami Alexander, Executive Elementary Educcation Director.

That the general session of Board Meeting be adjourned. Voting was unanimous in favor of the motion.

General Board Meeting adjourned at 7:25 p.m.