

**Denton Independent School District  
Summary Approval of Dental Insurance  
February 25, 2020**

**SUMMARY:**

This item requests approval of the renewal from CIGNA for Dental Insurance for plan years 2020-2021.

**BOARD GOAL:**

Culture & Climate...In pursuit of excellence, we will:

- Promote health, wellness and emotional well-being

Growth & Management ... In pursuit of excellence, we will:

- Demonstrate effective and efficient management of district resources.
- Provide leadership and/or oversight to ensure District meets all fiscal, legal and regulatory requirements.

**PREVIOUS BOARD ACTION:**

The Board approved the current CIGNA plan on May 14, 2019.

**BACKGROUND INFORMATION:**

Financial Benefit Services (FBS) provides brokerage services for Denton ISD. On February 25, 2019, FBS requested Dental Insurance proposals on behalf of Denton ISD. The Board approved Cigna for Dental Benefits for the 2019-2020 plan year with option to renew for an additional 1-year period, for which rate is guaranteed.

**SIGNIFICANT ISSUES:**

Dental plan rates will remain the same for the DPPO (High and Low) as well as the DHMO Plan. The rates for the plan year 2020-2021 will expire on 8/31/2021. Dental Benefit coverage is not impacted by the TRS Medical Plans.

**FISCAL IMPLICATIONS:**

None to Denton ISD. Employees pay for the cost of voluntary benefits.

**BENEFIT OF ACTION:**

Allows Denton ISD employees the option of securing group dental insurance.

**SUPERINTENDENT'S RECOMMENDATION:**

It is recommended that the option to renew for the 1-year period from CIGNA for Dental Insurance for the 2020-2021 plan year be accepted.

**STAFF PERSONS RESPONSIBLE:**

Dr. Scott Niven, Chief Financial Officer

Chris Bomberger, Executive Director Risk Management, Benefits & Child Nutrition

Dianna Casper, Director of Purchasing

**ATTACHMENT:**

**2020-02-25 Denton ISD Dental Renewal Confirmation**

**APPROVAL:**

Signature of Staff Member Proposing Recommendation: \_\_\_\_\_

Signature of Divisional Assistant Superintendent: \_\_\_\_\_

Signature of Superintendent: \_\_\_\_\_