

## **Proposed Agenda Item Board of Trustees Meeting**

Complete this form and submit it to the Office of the President by noon on Monday of the week before the Tuesday evening meeting of the Board of Trustees. If this form does not provide enough space, you may use an expanded version as long as you follow the format specified below.

Date of Board Meeting: August 21, 2018 Date of This Proposal: July 30, 2018

## SUBJECT:

Approve the proposal submitted by the Texas Association of School Boards (TASB) of \$63,128.00 annually for the College's Workers Compensation Insurance.

## RECOMMENDATION:

Approve the proposal submitted by the Texas Association of School Boards (TASB) of \$63,128.00 annually for the College's Workers Compensation Insurance.

## **BACKGROUND/RATIONALE:**

The Texas Association of School Boards has submitted a renewal proposal to provide the College's Worker's Compensation insurance. They continue to assist the College with ideas and grants that help us reduce workplace injuries. They currently supply a grant that covers the cost of maintenance employee's non-slip shoes. The current proposal represents an approximate increase of \$3,600.00 over last year's premium. Approximately 16% of this increase is due to the rate of insurance. The remainder is due to an estimated increase in salary expense. It is our recommendation that we accept their offer and have them remain as the College's provider of Worker's Compensation Insurance. The proposed amount is based on estimated payroll and could vary slightly but the rate is fixed. Under section 791 of the Texas Government Code, districts may contract with one another and other agencies of the State for the purpose of increasing their efficiency and effectiveness.

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Estimated Cost & Budgetary Support (how will this be paid for?): \$63,128.00

Current Unrestricted Operating Budget for 2018 - 2019

RESOURCE PERSON(S) [name(s) and title(s)]:

Bryce D. Kocian, Vice President of Administrative Services Rachel Bahnsen, Director of Payroll & Benefits Philip Wuthrich, Director of Purchasing

Cabinet-Level Supervisor

PRESIDENT'S APPROVAL:

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