

Regular Board Minutes (Draft)
Tuesday, March 9, 2022 @ 5:00 p.m.
Administration Conference Room

Present: Brian Gallup-Chair, Donna Yellow Owl, Mistee RidesAtTheDoor (5:14 p.m.). Virtual: Steve Conway, Brenda Croff, Kristy Bullshoe, James Evans (5:21 p.m.), Rae TallWhiteman.

Mr. Gallup noted that the Facilities Committee Meeting is cancelled this week due to the state tournament.

Approval of Minutes: Motion by Ms. Yellow Owl to approve the 2/23/22 minutes with no changes. Second by Ms. Bullshoe. Motion passed.

Approval of Agenda: Motion by Ms. Croff to approve the board agenda with no changes. Second by Ms. Yellow Owl. Motion passed.

Staff Recognition: Crystal Tailfeathers recognized Tracie Coursey, Sasheen Campbell, Sherie Blue, Ben Lawrence, Korrina Kennedy and Teresa Roland and thanked each for their support.

Public Comment: None

ITEMS OF INFORMATION

Building Reports: Mr. Gallup acknowledged the following building reports: There was no Public Comment. Building reports were reviewed for KW Vina Elementary School - Toni Tatsey; Browning Elementary School - Sheila Hall; Napi Elementary - Sicily Bird; Browning Middle School - William Huesbch; Browning High School - Jennifer Wagner; Babb Elementary - Dennis Juneau; Big Sky-Glendale Colonies - Rebecca Rappold; Special Education Department - Maureen Stott and Buffalo Hide Academy - Matthew Johnson. *Discussion:* Ms. Yellow Owl stated that board members need to read the building reports in the packet because there is important information in them. Ms. RidesAtTheDoor stated that two reports say they are doing home visits and asked if the other schools are doing the same. Superintendent Hall stated they are all doing home visits and she will include these in her report.

Superintendent's Report

Superintendent Newsletter: Superintendent Hall stated she is asking that we go back to school, primarily in person and is in a newsletter; met with school-based clinic to allow Rose Lapine to come into our district to use the service; met with Blackfeet Tribe at general council meeting and they are on board with school plan; made tribe aware of the In-Person Learning plan; discussed not cancelling so many days of school and working with head start because when they shut down it affects our attendance. Nikki Hannon and her group met with the council. Will be meeting to review Esser II & Esser III on March 25 and parents are invited. There is a lit-up sign at the high school now.

Blackfeet Tribe Teen Pregnancy Prevention Project: Carol Williamson from Manpower stated that the MOU is for a new 5-year grant for the teen pregnancy project. Ms. Williamson stated they are working on getting a curriculum going and awareness has to be brought out in the schools. The first year, the project will have an advisory coalition that meets once a month. Mr. Gallup agreed that this needs to be discussed in the school. Ms. Yellow Owl asked if male gender will be included in this. Superintendent Hall stated the district is in the process of revamping the health curriculum.

Wellness Committee Update: Bobbie Miller reviewed the cultural aspects to wellness and they have designed a logo that will be on t-shirts. Data for the step challenge shows it is at 50% participation and the committee handed out trackers to record steps. There will be a cornhole tournament this month; the top two teams from each building will progress to a final tournament. Hope to have open gym for staff on Sunday afternoons and if possible other days. Smudge boxes are being distributed throughout the district and are

being used. Ms. RidesAtTheDoor asked if there are issues with smudging and stated she does not want it stopped by anybody because it is in our policies and vision statement; it is a choice to use. Superintendent Hall stated there are designated areas for smudging due to allergies. Mr. Miller stated that students are smudging as well and they are looking for resources for mental health. Mr. Miller felt that there needs to be focus on staff and offer resources, i.e. support groups/societies, if they need help. The Wellness committee will be 100% active next school year.

HR Status Update 3/8/22: John Salois stated names in red are resigning at the end of this school year; 2 cooks have been hired for Napi; a bus driver resignation will be coming forward; TA resigned at Napi and will be on next agenda. Mr. Salois is working with MREA on recruiting and he and Jennifer LaFromboise will be in Missoula at the job fair next week. The 2+2 program has been successful in filling our elementary positions. Mr. Salois did not attend BCC or SKC their job fairs but has been in contact with both for recruiting. Mr. Gallup stated that Mr. Salois needs to be recognized for constantly recruiting and noted that staff retiring started working 30 years ago; this is a nationwide issue right now and students need to be encouraged to become teachers. Mr. Salois stated there are a lot of people with degrees but not in teaching.

Coaching Season Update 3/8/22: Mr. Salois stated that softball positions have been advertised.

ITEMS OF ACTION

Hiring: Motion by Ms. Yellow Owl to approve the following hires pending successful background/drug tests: Angel Kennerly, Napi Softball Coach 2021-2022 (\$600.00). Second by Ms. RidesAtTheDoor. No public participation/No board discussion. Motion passed with Brian Gallup, Donna Yellow Owl, Mistee RidesAtTheDoor, Steve Conway, Brenda Croff, Kristy Bullshoe, James Evans, Rae TallWhiteman voting for.

Motion by Mr. Evans to approve the following hiring pending successful background/drug tests: Beth Augare, Pep Club Sponsor, \$172.00 and Melissa Running Crane, BHS Softball Coach 2021-2022 (\$2,064.00). Second by Ms. RidesAtTheDoor. No public participation/No board discussion. Motion passed with Brian Gallup, Donna Yellow Owl, Mistee RidesAtTheDoor, Steve Conway, Brenda Croff, Kristy Bullshoe, James Evans, Rae TallWhiteman voting for.

Motion by Mr. Evans to approve hiring following hiring pending successful background/drug tests: Tony Flamond, Electrician-Maintenance and Gayle Skunkcap, Transportation Director 2021-2022 (\$65,000.00 to be pro-rated). Second by Ms. Croff. No public participation. No board discussion. Motion passed with Brian Gallup, Donna Yellow Owl, Mistee RidesAtTheDoor, Steve Conway, Brenda Croff, Kristy Bullshoe, James Evans, Rae TallWhiteman voting for.

Contract Service Agreements: Motion by Ms. RidesAtTheDoor to approve a contract service agreement for Courtney Spotted Eagle, Classified Tutor-21st Century Tutoring Program-BMS 2021-2022 (\$1,320.00) pending successful background check. Second by Ms. Yellow Owl. No public participation. No board discussion. Motion passed with Brian Gallup, Donna Yellow Owl, Mistee RidesAtTheDoor, Steve Conway, Brenda Croff, Kristy Bullshoe, James Evans, Rae TallWhiteman voting for.

Motion by Ms. Yellow Owl to approve a contract service agreement for Jason TallWhiteman, Eekahkimaht Afterschool Activities 2021-2022 (\$5,100.00) pending successful background check. Second by Ms. Yellow Owl. No public participation. No board discussion. Motion passed with Brian Gallup, Donna Yellow Owl, Mistee RidesAtTheDoor, Steve Conway, Brenda Croff, Kristy Bullshoe, James Evans voting for. Rae TallWhiteman abstained.

Out of State Travel: None

In State Travel: Motion by Ms. Yellow Owl to approve in state travel for Robert Hall, Class 7 Professional Development Language Revitalization Methods WS in Missoula, MT (\$426.24). Second by Ms. Croff. No

public participation. No board discussion. Motion passed with Brian Gallup, Donna Yellow Owl, Steve Conway, Brenda Croff, Kristy Bullshoe, James Evans, Rae TallWhiteman voting for. Mistee RidesAtTheDoor abstained.

Approvals: Motion by Ms. Yellow Owl to approve Extended Contract-Angie Pepion, LETRS Curriculum PD 2021-2022 (\$1,569.00). Second by Ms. RidesAtTheDoor. No public participation. No board discussion. Motion passed with Brian Gallup, Donna Yellow Owl, Mistee RidesAtTheDoor, Steve Conway, Brenda Croff, Kristy Bullshoe, James Evans, Rae TallWhiteman voting for.

Motion by Ms. Yellow Owl to approve the following items: Create Boys & Girls Soccer Athletic Programs - BHS 2022-2023; Create Boys & Girls Tennis Athletic Program - BHS 2022-2023; Create Boys Baseball Athletic Program - BHS 2022-2023 and Browning High School Athletic Hall of Fame (\$20,000.00). Second by Ms. RidesAtTheDoor. No public participation. No board discussion. Motion passed with Brian Gallup, Donna Yellow Owl, Mistee RidesAtTheDoor, Steve Conway, Brenda Croff, Kristy Bullshoe, James Evans, Rae TallWhiteman voting for.

Motion by Ms. Yellow Owl to approve Extended Contracts-BNAS Curriculum Planning 2021-2022 (\$3,034.00) and Return to In-Person Learning, 4th Quarter 2021-2022. Second by Mr. Evans. No public participation. No board discussion. Motion passed with Brian Gallup, Donna Yellow Owl, Mistee RidesAtTheDoor, Steve Conway, Brenda Croff, Kristy Bullshoe, James Evans, Rae TallWhiteman voting for.

Motion by Ms. Yellow Owl to approve Proposed Mask Protocol. Second by Ms. RidesAtTheDoor. *Discussion:* Matthew Johnson stated the CDC changed their regulations and there is only an infection from Omicron and a better treatment for COVID. A lot of teachers are asking why we are wearing masks. BPS achievement gap is growing. Our community has been between 8-12 cases. Hospitalizations have been 0. There are people who will continue to wear masks. Predictions are that COVID will continue to be seasonal like the flu. The request is to make the mask optional if cases are below 25 and hospitalization is 5 and if the numbers go higher than 25 require masks. BPS will continue to provide rapid testing to staff and students. If another variant comes, we'll cross that bridge when we come to it. Superintendent Hall stated that she did discuss this with the council and feels that they too are ready for this. K-Webb proposes the number is 50 and red means everybody goes back to masks if over 50; under 50 we don't have to. Ms. Yellow Owl stated that the tribe has not lifted masks for tribal staff yet and she spoke with a couple of council who do not support this. Also, this not a Blackfeet nationwide thing; it is just a school district thing. Ms. RidesAtTheDoor stated that when we make a decision the tribe makes a decision. Ms. Yellow Owl stated that BPS has been following the tribe from day and she is puzzled; they have directed us for a very long time. Superintendent Hall stated that the board made the decision to follow CDC guidelines. Mr. Wagner asked what to do with activities; in 2-weeks spring games will start, i.e. softball, does athletics need to check with what other schools are doing. Ms. RidesAtTheDoor felt that masks should be optional. Mr. Gallup stated that Biden's state of the nation, we are not giving up, science has changed and public education across the nation has lost out and we need to move forward with it. Mr. Johnson stated BPS will continue to screen staff and students and noted that BPS did get a grant to provide incentives for those who test. Superintendent Hall stated if cases go over 50, it will be mandatory to go back to masks. Superintendent Hall will work with the colonies. Ms. Yellow Owl stated she is not sure, but knows the we need to move forward. If the tribe has not changed yet, BPS shouldn't change and if this passes, Superintendent Hall will need to make sure the council knows immediately with a statement of some kind. Ms. RidesAtTheDoor stated the community is still implementing masks. Mr. Gallup called for a vote. Motion passed 5-3 with Brian Gallup, Mistee RidesAtTheDoor, James Evans, Steve Conway, Brenda Croff voting for. Kristy Bullshoe, Donna Yellow Owl, Rae TallWhiteman voting opposed.

Motion by Mr. Evans to approve the following items: Staff Appreciation Budget Increase 2021-2022 (\$10,000.00); Increase Lot Rental at Teacher Trailer Court 2021-2022; Amendment #1, Tim McDonald, Food Service-Central Warehouse (\$16,855.00); Change Order #7 Sletten Construction, Sports Plex (\$77,636.00); Replace Maintenance Vehicle (\$10,576.00); Purchase Trash Truck-Maintenance (\$40,000.00); Purchases Over \$10,000; District Claims Check #434767-#434846 (\$168,820.86); Student Activities Claims, Check #704866 - #704881 (\$3,016.06) and Additional Pays/Payroll. Second by Ms. Yellow Owl. Public participation/board discussion: Mr. Evans asked if staff appreciation is buying t-shirts from Robert Miller; Mr. Gallup stated the budget needs to be increased by \$10,000. Ms. Yellow Owl asked why rent is being increased and did it go to the facility committee. Dixie Guardipee stated the amount increased in 2017. Mr. Gallup stated that this came before the facility committee and noted that the district should not be subsidizing the trailer court. Ms. Yellow Owl asked if the rent money goes back into facilities for maintenance. Crystal Tailfeathers stated yes. Mr. Reagan stated maintenance has had to repair the water lines. Ms. RidesAtTheDoor stated the roads are bad too. No further discussion. Motion passed with Brian Gallup, Donna Yellow Owl, Mistee RidesAtTheDoor, Steve Conway, Brenda Croff, Kristy Bullshoe, James Evans, Rae TallWhiteman voting for.

There were no Personnel or Legal Issues.

Motion by Ms. Yellow Owl to adjourn at 6:15 p.m. Second by Mr. Evans. Motion passed.

Respectfully submitted:

Carlene Adamson, Board Secretary

Brian Gallup, Board Chairperson

Crystal Tailfeathers, District Clerk