

LISLE COMMUNITY UNIT SCHOOL DISTRICT NO. 202
BOARD OF EDUCATION
REGULAR MEETING MINUTES
June 24, 2024

Record of Minutes of the Regular Meeting of the Board of Education of Lisle Community Unit School District 202, DuPage County Illinois, held in the Lisle Village Hall at 925 Burlington Avenue Lisle, IL on June 24, 2024.

The meeting was called to order at 7:34 p.m. by President Ahlmann.

Present: Pam Ahlmann
Paula Di Domenico
Kate Foster
Dan Helderle
Steve Lesniak
Greg Nagler
Randee Sims

Absent: none

Also Present: Keith Filipiak, Superintendent
Linda Kotalik, Assistant Superintendent
Dave Wilkinson, Director of Finance
Jen Law, Director of Student Services

The Pledge of Allegiance was recited.

Mrs. Ahlmann read the District Mission Statement.

Public Hearing - Waiver on the Annual Publication of the Annual Statement of Affairs in a Local Newspaper

The public hearing was held for the Board's waiver request to discontinue publishing the Annual Statement of Affairs in the local newspaper. The Administration is seeking this waiver as it allows the District to save approximately \$2,000 annually with a minimum of \$10,000 saved over the waiver's five-year period.

The District will continue to post this report on our website, which reaches a greater number of community members than the local newspaper. In addition, a QR code will be included in the District mailers directing interested parties to financial information, and perusal copies are available to the public upon request.

Public Hearing - Public Comment

- None

Public Hearing for the Waiver on the Annual Publication of the Annual Statement of Affairs in a Local Newspaper

Motion by Ms. Foster, seconded by Mr. Nagler
TO ADJOURN PUBLIC HEARING

Answering to a roll call vote:

AYE: Foster, Nagler, Di Domenico, Lesniak, Helderle, Sims, Ahlmann

NAY: None

Motion carried 7-0

Public Comment

- Diane Merna - "The retirement of 4 Lisle administrators on 6/30."

Action Items

Consent Agenda

Motion by Mr. Helderle, seconded by Mr. Nagler

TO APPROVE/ACCEPT THE FOLLOWING CONSENT AGENDA ITEMS AS PRESENTED;

- Minutes of the Board of Education Regular Meeting of May 20, 2024
- Minutes of the Board of Education Closed Session of May 20, 2024
- Minutes of the Board of Education Special Meeting of May 22, 2024
- Minutes of the Board of Education Closed Session of May 22, 2024
- Minutes of the Board of Education Special Meeting of May 25, 2024
- Minutes of the Board of Education Closed Session of May 25, 2024
- Minutes of the Board of Education Special Meeting of June 20, 2024
- Minutes of the Board of Education Closed Session of June 20, 2024
- June 2024 Payroll Pay Orders in the amount of \$1,708,384.32
- June 2024 Vendor Pay Orders in the amount of \$3,340,667.75
- Personnel:
 - Summer School Employment
 - Kelly Hamann, Summer School Driver's Education Teacher at Lisle Senior High School, at the LEA Summer School Teacher's Rate of \$30/hr.
 - Maureen Czul, Summer School Credit Recovery Teacher at Lisle Senior High School, at the LEA Summer School Teacher's Rate of \$30/hr.
 - Margaret Callaghan, School English Teacher at Lisle Junior High School, at the LEA Summer School Teacher's Rate of \$30/hr.
 - Katherine Braun, Summer School Math Teacher at Lisle Junior High School, at the LEA Summer School Teacher's Rate of \$30/hr.
 - Miyax Leon, ELL Teacher at Lisle Junior High School, at the LEA Summer School Teacher's Rate of \$30/hr.
 - Deb Twaddle, School Paraprofessional at Lisle Junior High School, at the CEAL Summer School Paraprofessional's Rate of \$21.64/hr.
 - District Permanent Substitute Teachers and Substitute Teacher Pay Rate
 - Administrative Resignation
 - Certified Employment
 - Sonia Duran, 1.0 School Psychologist at Lisle Elementary School. Her recommended salary schedule placement is at a Master's +36, Step 3 (\$80,534*).

- Annabel Gilligan 1.0 FTE Second Grade Teacher at Lisle Elementary School for the 2024-2025 school year. Her recommended salary schedule placement is at a Bachelor's +0, Step 0 (\$52,295*).
- Samantha Heindl, 1.0 FTE Fifth Grade Teacher at Lisle Elementary School for the 2024-2025 school year. Her recommended salary schedule placement is at a Master's +12, Step 8 (\$84,718*).
- Rebecca McMahon 0.6 FTE English Teacher at Lisle Junior High Schools for the 2024-2025 school year. Her recommended salary schedule placement is at a Bachelor's +0, Step 8 (\$ 38,656*).
- Linda Nudera, 1.0 Family and Consumer Science Teacher at Lisle Senior High School for the 2024-2025 school year. Her recommended salary schedule placement is at a Master's +0, Step 7 (\$79,488*).
- Holly Schmidt, 0.2 FTE Choir Teacher at Lisle Senior High School for the 2024-2025 school year. Her recommended salary schedule placement is at a Master's +60, Step 5 (\$18,198*).
- Waidanz, Taylor, 0.6 FTE English Teacher at Lisle Senior High School for the 2024-2025 school year. Her recommended salary schedule placement is at a Master's +0, Step 0 (\$38,907*).
- Cathleen Anderson, Permanent Substitute Teacher at Lisle Elementary School. Her recommended salary is based on the standard Permanent Substitute Teacher rates for the 2024-2025 school year.
- *Salary to be adjusted pending approval of the LEA Collective Bargaining Agreement
 - Certified Leave Request
 - Certified Resignation
 - Classified Employment
 - Shannon Putnam will be a 1.0 Inclusion Aide at Lisle Elementary School for the 2024-2025 school year. Her recommended salary schedule placement will be at Step 1, \$ 17.51/hr.*.
 - *Salary to be adjusted pending approval of the CEAL Collective Bargaining Agreement
 - Classified Resignation
 - Extra-Duty Employment
 - Extra-Duty Resignation
 - Collective Bargaining Agreement with the Classified Employees Association of Lisle for 2024/2025
 - Working Cash Fund Interest Transfer Resolution
 - Fiscal Year 2025 Tentative Budget
 - Waiver Request Submission - Annual Statement of Affairs Newspaper Publication
 - Approval of Lisle High School Birding Club

Answering to a roll call vote:

AYE: Helderle, Nagler, Foster, Di Domenico, Helderle, Sims, Ahlmann

NAY: None

Motion carried 7-0

Administrative Employment - LES Assistant Principal for Student Services

- A Board member asked questions about the number of administrators across the District.
- Dr. Filipiak again invited the Board members to shadow the school administrators to assist with developing a full understanding of the responsibilities and demands of the positions.
- Dr. Filipiak also explained that the Illinois State Board of Education inaccurately reported the seven "nonadministrative high school department" heads as "administrators" on the 2022/2023 School

Report Card.

- The District contacted the Illinois State Board of Education and was told they could not “fix” the way the information is being misreported by their system and provided suggestions on how to code positions for the 2023/2024 school year to prevent the problem from occurring again.

Motion by Mr. Lesniak, seconded by Mr. Helderle

TO APPROVE MS. HANNAH BAKER AS THE ASSISTANT PRINCIPAL OF STUDENT SERVICES OF LISLE ELEMENTARY SCHOOL BEGINNING JULY 1, 2024.

Answering to a roll call vote:

AYE: Lesniak, Helderle, Di Domenico, Nagler, Sims, Ahlmann

NAY: None

ABSTAIN: Foster

Motion carried 6-0-1

Approval of Lisle Elementary School Dean

Motion by Mr. Nagler, seconded by Mr. Lesniak

TO APPROVE MS. KRISTIN PETRELLA AS THE ELEMENTARY SCHOOL DEAN OF STUDENTS AT LISLE ELEMENTARY SCHOOL BEGINNING JULY 1, 2024.

Answering to a roll call vote:

AYE: Nagler, Lesniak, Helderle, Di Domenico, Sims, Ahlmann

NAY: None

ABSTAIN: Foster

Motion carried 6-0-1

Resolution to Transfer Funds from the Educational Fund to the Capital Projects Fund

Motion by Mr. Helderle, seconded by Ms. Di Domenico

THAT THE BOARD OF EDUCATION APPROVE THE RESOLUTION DIRECTING THE SCHOOL DISTRICT TREASURER TO TRANSFER \$750,000 FROM THE EDUCATIONAL FUND TO THE CAPITAL PROJECTS FUND.

Answering to a roll call vote:

AYE: Helderle, Di Domenico, Lesniak, Nagler, Sims, Ahlmann

NAY: Foster

Motion carried 6-1

Pepper Construction Project Work Order #02 - Lisle Elementary School Office Renovations

- Mr. Lesniak shared his experience visiting LES.

Motion by Mr. Helderle, seconded by Mr. Lesniak

THAT THE BOARD OF EDUCATION APPROVE PEPPER CONSTRUCTION PROJECT WORK ORDER #2 FOR THE OFFICE RENOVATIONS AT LISLE ELEMENTARY SCHOOL FOR AN ESTIMATED FINAL CONTRACT COST OF \$280,113.

Answering to a roll call vote:

AYE: Helderle, Lesniak, Di Domenico, Nagler, Sims, Ahlmann

NAY: Foster

Motion carried 6-1

Financial Information

The Board Acknowledges Receipt of the following Reports:

- May 2024 Financial Report
- May 2024 Treasurer's Report

Discussion Items

Policy First Reading - PRESS Policy 115

- See Board Meeting Agenda for detailed information about the policies reviewed in PRESS Packet 115.
- Additional discussion will be held regarding a reference for compatibility of offices in Policy 2:70.

Board Self-Evaluation

- The Board discussed the next steps in the Board Self-Evaluation Process with a representative of IASB
- A list of IASB workshops was shared
- The Board will want to complete another workshop before July 2025.
- Mrs. Ahlmann will talk with the IASB liaison about recommendations for a new Board member session and whether there is updated information about the Data and Equity options.
- The members noted that December has historically been a good time to schedule workshops.

Freedom of Information Request(s)

The District received Freedom of Information Act request(s) from the following individual(s):

- Frank L. Figueroa, Indiana, Illinois, Iowa Foundation for Fair Contracting
- Sheri Reid, SmartProcure

Public Comment Follow-up

The following individuals received requested follow-up contact from the administration regarding their topic of discussion in May:

- None

Superintendent Report

- See BoardBooks for the full report.

Committee Reports

Board Committee Report summaries are located in BoardBooks unless otherwise indicated.

- Facility Master Planning – Did not meet
- Finance Committee - See Finance Agenda in BoardBooks
- Policy Committee – See Agenda item in BoardBooks
- Vision 202 - Met in May - Will Report in July.

Board Representative Reports

Board Representative Report summaries are located in BoardBooks unless otherwise indicated.

- Home and School Organization - Did not meet
- IASB Delegate to Board - Did not meet
- Intergovernmental - Did not meet
- Legislative Education Network of Dupage (LEND) - Did not meet
- Lisle Education Foundation - Golf Outing was held in June
- SASSED - Did not meet

Future Agenda Topics

- Cell Phone Policy

Motion to Adjourn to Closed Session

At 8:50 p.m., motion by Mr. Nagler, seconded by Ms. Foster

ADJOURN TO CLOSED SESSION FOR DISCUSSION OF THE APPOINTMENT, PERFORMANCE, DISCIPLINE, COMPENSATION OR DISMISSAL OF EMPLOYEES AND COLLECTIVE BARGAINING MATTERS.

Answering to a roll call vote:

AYE: Nagler, Foster, Di Domenico, Lesniak, Helderle, Sims, Ahlmann

NAY: None

Motion carried 7-0

Motion to Return to Open Session

At 9:56 p.m., motion by Mr. Nagler, seconded by Mr. Lesniak

RETURN TO OPEN SESSION

Motion carried with a voice vote of 7-0

Administrative and Support Personnel Compensation for FY2025

Motion by Mr. Lesniak, seconded by Ms. Foster

THAT THE BOARD OF EDUCATION APPROVE THE ADMINISTRATIVE AND SUPPORT PERSONNEL COMPENSATION FOR THE 2024/2025 SCHOOL YEAR AS PRESENTED.

Answering to a roll call vote:

AYE: Lesniak, Foster, Helderle, Di Domenico, Nagler, Sims, Ahlmann

NAY: None

Motion carried 7-0

Motion to Adjourn

At 10:02 p.m., a motion by Ms. Foster, seconded by Mr. Nagler

THAT THE MEETING BE ADJOURNED.

The motion carried with a voice vote of 7-0

ATTEST:

President

Secretary