

**RESOLUTION OF THE BOARD OF TRUSTEES OF
THE FRISCO INDEPENDENT SCHOOL DISTRICT
NOMINATING SUPERINTENDENT DR. MIKE
WALDRIP AS THE 2025 TEXAS ASSOCIATION OF
SCHOOL BOARD'S SUPERINTENDENT OF THE
YEAR**

WHEREAS, the Frisco Independent School District's Superintendent of Schools, Dr. Mike Waldrip, has served the district's students, families, employees and community with both steadfastness and vision for over 20 years in capacities ranging from high school biology teacher and coach to middle school and high school campus principal to superintendent;

WHEREAS, Superintendent Waldrip has led Frisco Independent School District (Frisco ISD) as superintendent since 2017, expanding upon Frisco ISD's academic and extracurricular excellence by adopting an on-going strategic planning process, wherein Frisco ISD engages in continuous improvement;

WHEREAS, in his time as superintendent, Dr. Waldrip worked tirelessly to meet the changing needs of the Frisco ISD community with his leadership throughout the COVID-19 pandemic and significant population and demographic shifts;

WHEREAS, Superintendent Waldrip worked in concert with the Board of Trustees (the "Board") to bring unique programming to Frisco ISD including Project-Based Learning initiatives, the Naval Junior Reserve Officers' Training Corps (NJROTC), and the International Baccalaureate (IB) Programme;

WHEREAS, Superintendent Waldrip spearheaded efforts to collaborate with legislators to provide accurate, informed, and responsibly sourced information about public education, promoting public education as a whole, advocating for the needs of Frisco ISD, and establishing the District's Government Affairs Department, which serves as a model for and resource to public school districts statewide;

WHEREAS, Superintendent Waldrip oversaw the design and construction of multiple nationally recognized school buildings, praised for their intentional facilitation of interactive learning through architectural and design features;

WHEREAS, under Superintendent Waldrip's leadership, Frisco ISD created a District-wide set of appraisal and performance standards for teachers and received state approval to participate in the Texas Teacher's Incentive Allotment, allowing Frisco ISD teachers to earn designations as top-teachers in the state and to receive between \$2,700 and \$14,000 yearly stipend for their excellence, resulting in increased pay to over 900 of Frisco ISD teachers in the 2024-2025 School Year;

WHEREAS, Superintendent Waldrip embodies the vision of Frisco Independent School District to empower students to pursue their passion and purpose by working every day to ensure we know every student by name and need;

NOW, THEREFORE, BE IT RESOLVED, it is with distinct honor and pride that the Board of Trustees of the Frisco Independent School District, does hereby nominate Superintendent Dr. Mike Waldrip for the 2025 Texas Association of School Boards Superintendent of the Year.

PASSED, APPROVED AND RESOLVED by the Board in Frisco, Texas, on April 14, 2025, at a duly constituted meeting for which notice was timely given.

Dynette Davis, President
Board of Trustees
Frisco Independent School District

ATTEST:

APPROVED AS TO FORM ONLY:

Mark Hill, Secretary
Board of Trustees
Frisco Independent School District

Esther Kolni
General Counsel
Frisco Independent School District