

# Minutes of Regular Board Meeting

## The Board of Education Harlem Consolidated School District # 122

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A Regular Board Meeting of the Board of Education of Harlem Consolidated School District was held Tuesday, October 12, 2021, beginning at 6:00 PM in the Harlem Administration Center 8605 North Second St Machesney Park, Illinois 61115.

1. Call to Order of Regular Board meeting at 6:00 p.m. by Michael Sterling
2. Roll Call  
Mike Sterling, Kurt Thompson, Sue Berogan, Sharon Ranieri, Larry Smith, Jill Berogan, Evelyn Meeks

Other Attendees:

Dr. Terrell Yarbrough, Superintendent  
Dr. Michelle Erb, Assistant Superintendent of Curriculum & Instruction  
Dr. Shelley Wagner, Assistant Superintendent of Human Resources  
Josh Aurand- Chief School Business Official  
Pam Cook- Recording Secretary

3. Pledge of Allegiance: Ralston Elementary students  
**Presenter:** Princial Scott Rollinson
4. Harlem School District Mission Statement:  
The Mission of the Harlem Consolidated School District, as a vital part of the community, is to help diverse learners realize their unlimited potential by providing an educational program dedicated to academic excellence and the development of strong character in a safe and respectful learning environment.  
**Presenter:** Dr. Terrell Yarbrough
5. Approval of Agenda  
**Motion to approve Agenda**  
**1<sup>st</sup> K. Thompson      2<sup>nd</sup> S. Berogan**  
**Thompson, S. Berogan, Ranieri, Smith, J Berogan, Meeks, Sterling -7 ayes**  
**Motion Carried**
6. Approval of Board Meeting Minutes:  
Public Hearing Minutes of September 27, 2021  
**Motion to approve Public Hearing minutes from September 27, 2012**  
**1<sup>st</sup> S. Berogan      2<sup>nd</sup> Thompson**  
**S. Berogan, Ranieri, Smith, J Berogan, Meeks, Sterling, Thompson -7 ayes**  
**Motion Carried**  
Regular & Closed Minutes of September 27, 2021  
**Motion to approve Regulare and Closed Minutes from September 27, 2021**

**1<sup>st</sup> S. Berogan 2<sup>nd</sup> Meeks**

**Ranieri, Smith, J Berogan, Meeks, Sterling, Thompson, S. Berogan – 7 ayes  
Motion Carried**

7. Awards and Recognitions

A. Illinois Association of School Boards Presentation

Presenter: Jason Blume, Director of Equity and Community Engagement

- (1) Evelyn Meeks and Sue Berogan were recognized as maintaining a Master Board Level Status. Mike Sterling was recognized for earning a Level 1 Master Board Level Status.
- (2) Logan- Harlem Alum-Board Member of the K Cancer Baseball, Thank you to Logan for his community work and glad to have him on the Harlem staff as a teacher.

8. Comments from the Community

(1) Ana Arteaga-Para Professional @ Loves Park Elementary

Loves her community and her school district; she is not rewarded for her years of service when new hires start with the same rate she is making now; she is a bilingual para and translates important information daily; she makes \$850 a month and asked the Board if they could survive on that; with staffing shortage please consider making changes before paras start making changes.

- (2) Beth Jensen- Para Professional @ Loves Park Elementary- The pay doesn't reflect the duties that paras have to do. Beth lives in Rockford but chose to work in Harlem. She is asking for fair pay as more people will come to the district. Put the word "Professional" back in Para Professional in our hiring practice.

9. Approval of Bills

- A. Payables Summary
- B. Voided Check
- C. Payroll Voucher(s)
- D. Accounts Payable Warrants

No questions asked

**Motion to approved Bills as reviewed**

**1<sup>st</sup> S. Berogan 2<sup>nd</sup> J. Berogan**

**Ranieri, Smith, J Berogan, Meeks, Sterling, Thompson, S. Berogan- 6 ayes, 1 abstain**

**Motion Carried**

10. Communications and Committee Reports

A. Michael Sterling, President

-Next Regular Board Meeting: October 25, 2021 @ 6:00 p.m.

-Next Career & Technical Education (CTE) Committee meeting: November 9, 2021 at Harlem Administration Center at 6:00 p.m.

-Broadcast Regular Board Meetings starting the October 25, 2021. This would help to have the community who wants to know what is happening in the District but can't attend. It will be broadcasted on YouTube

-Thanked the public comments individuals for speaking.

-Thanked Principal Rollinson for the Ralston student video pledge

B. Jill Berogan, Vice President

-Next Policy Committee Meeting: October 18, 2021 @ 6:00 p.m.

- Thanked Principal Rollinson for the Ralston student video pledge

- Recognized the Harlem Football players for their help in supporting the Fans Club
- Congratulated Mrs. Meeks, Ms. Sue Berogan, and Mr. Sterling for their accomplishments
- Consensus on Tri Conference General Assembly Resolutions
  7. Indigenous People Curriculum Inclusion- All Support Resolution
  6. Reorganize Board -From 28-40 days- All Support Resolution
  8. Science of Reading Curriculum- All Oppose Resolution
  16. School Cide Review- All Oppose Resolution
  3. School Board Member Compensation- All Oppose Resolution
  10. Cannabis Sales- Sterling -6 Support; Mr.Smith-Opposed Resolution
  11. Clean Energy Infrastructure Federal Funding- All Oppose Resolution
  4. Board Member Childcare Reimbursement- All Oppose Resolution
  12. Electric School Buses/Charging Stations Federal Funding- 6 Support; S. Berogan-Opposed Resolution
  - 14.Expand Broadband Internet Access- All Support Resolution
  13. Landscaping Federal Funding- All Support Resolution
  15. Child Safe Gun Storage- All Oppose Resolution
  1. Pre-Service Teaher Education and Licensure in Literacy- All Oppose Resolution
  5. Remote Virtual School Board Open Meetings- All Support Resolution- *Board asked to have some policy/prodecure in place to monitor virtual meetings are not being held in place of In-Person meetings.*
  2. Student Safety and Protection Plan- All Oppose Resolution- *Mr. Smith commented how Harlem is truly blessed to have School Resource Officers.*
  9. Health & Sex Education Curriculum- All Support Resolution
  17. Constitutional Amendment on School Funding- All Support Resolution
  18. Position Statement 1.16 Charter School-Renewal of Charters- All Support Resolution
  19. Position Statement 1.17 Charter School-At-Risk Students- All Support Resolution
  20. Position Statement 2.25 State Authorized Charter School Funding- All Support Resolution
  21. Position Statement 2.04 Funding Special Education Programs- All Support Resolution
  22. Prepare All Students to Succeed- All Opposed Resolution
  23. Physical and Mental Health of Students- All Support Resolution

C. Evelyn Meeks, Secretary

1. Next Equity & Social Justice Meeting: November 18, 2021 @ 6:00 p.m. Harlem High School Commons
  - Thanked everyone for coming
  - Thanked Principal Rollinson for the Ralston student video pledge
  - Acknowledged the art work from Maple and Olson Park Elementary;how awesome it looks
  - Acknowledged the Para Professional who work in the district and how much they are appreciated
  - Mentions how much she (Evelyn) loves being in the Harlem School District
  - Congratulated Mike Sterling and Sue Berogan on their accomplishments
  - Reminded everyone of the Homecoming game against Belvidere Bucs

D. Kurt Thompson, Board member

1. Next Business Services Committee meeting: November 10, 2021 @ 6:00 p.m.
  - Thanked the public comments individuals for speaking.
  - Thanked Principal Rollinson for the Ralston student video pledge

- Congratulated Mike Sterling, Sue Berogan and Evelyn Meeks on their accomplishments
- Acknowledge the art work done by Maple and Olson Park Elementary
- Congratulated Logan on his commutnity contributions and welcome to Harlem
- Go Huskies; It's Homecoming Week

E. Larry D. Smith, Board member

1. Next Education Committee meeting: October 19, 2021 @ 6:00 p.m.
  - Congratulated Sue Berogan, Evelyn Meeks and Mike Sterling on their accomplishments
  - Thanked Principal Rollinson for the Ralston student video pledge
  - Comments how wonderful it is to serve in a community with this much pride and we have terrific school district
  - Commented how Para Professionals need to be recognized as "Professional"

F. Sue Berogan, Board member

- Thanked Principal Rollinson for the Ralston student video pledge
- Congratulated Logan on his community contributions
- Thanked the Para Professionals who made their public comments
- Congratulated Reese Stovall on the Golf Team for making it to state. She finished 45th
- Congratulated Eveley Meeks and Mike Sterling on their hard work and accomplishments

G. Sharon Ranieri, Board Member

- Congratulated Sue Berogan, Evelyn Meeks and Mike Sterling on their accomplishments
- Thanked Principal Rollinson for the Ralston student video pledge
- Thanked the Para Professionals who made their public comments
- Thanked everyone for coming

11. Administrative Reports

A. Dr. Michelle Erb, Assistant Superintendent for Curriculum & Instruction

1. Recommendation to approve Student Travel Requests:

B. Josh Aurand, Chief School Business Official

1. Recommendation to approve Resolution Declaring Surplus Property:
2. Recommendation to approve Facility Requests:
3. Recommendation to approve Estimated Annual 2021 Tax Levy
4. Recommendation to approve a digital subscription for K-6th grade students and teachers from Literacy Pro at a cost of \$26,800 per year using funding source ESSER III
5. Recommendation to approve a two (2) year digital subscription from Explore Learning Gizmos using funding source of ESSER II for a total cost of \$4,068.75
6. Recommendation to approve Memo of Understanding (MOU) from DLA Architects for the Career & Technical Education Project Programming for a cost of \$35,000

C. Dr. Shelley Wagner, Assistant Superintendent for Human Resources

1. Recommendation to approve Personnel Agenda & Addendum
2. Informational only: Resignations

D. Dr. Terrell Yarbrough, Superintendent

1. Freedom of Information Act Request (FOIA) dated September 9, 2021 submitted by Angel Tormis of SteepSteel, LLC requesting active leases/licenses for all cell towers, rooftop antennas or other wireless installations owned or managed by Harlem School District and 24 months of associated payment histories. The District sent a five - day extension request on September 16, 2021 and a final response on September 23, 2021.
2. Freedom of Information Act (FOIA) Request submitted from Janie Jordan of Data Research Partners requesting a listing of all employee information and the District's response dated October 5, 2021

3. (2) Freedom of Information Act Requests (FOIA) submitted by Rebecca Carlson dated September 30, 2021 requesting her personal personnel information. The District sent a five - day extension request on October 6, 2021 pertaining to the email requests and a final response on October 13, 2021.
12. Consent Agenda
  - A. Approve Personnel Agenda & Addendum
  - B. Approve Student Travel Request(s)
  - C. Approve Facility Request(s)

**Motion to approved 12.A. Personnel Agenda & Addendum**

**1<sup>st</sup> Smith            2<sup>nd</sup> J. Berogan**

**Smith, J. Berogan, Meeks, Sterling, Thompson, S. Berogan, Ranieri- 7ayes**

**Motion Carried**

**Motion to approve 12.B Student Travel**

**1<sup>st</sup> S. Berogan    2<sup>nd</sup> Thompson**

**J. Berogan, Meeks, Sterling, Thompson, S. Berogan, Ranieri, Smith- 7 ayes**

**Motion Carried**

13. ACTION ITEMS

**13A Motion to approve Resolution Declaring Surplus Property**

**1<sup>st</sup> Smith            2<sup>nd</sup> S. Berogan**

**Meeks, Sterling, Thompson, S. Berogan, Ranieri, Smith, J. Berogan-7 ayes**

**Motion Carried**

**13.B. Motion to approve Estimated Annual 2021 Tax Levy**

**1<sup>st</sup> J Berogan            2<sup>nd</sup> Thompson**

**Sterling, Thompson, S. Berogan, Ranieri, Smith, J. Berogan, Meeks-7 ayes**

**Motion Carried**

**13.C Motion to approve digital subscription for K-6th grade students and teachers from Literacy Pro at a cost of \$26,800 per year using funding source ESSER III**

**1<sup>st</sup> Smith            2<sup>nd</sup> S. Berogan**

**Thompson, S. Berogan, Ranieri, Smith, J. Berogan, Meeks, Sterling- 7 ayes**

**Motion Carried**

**13.D. Motion to approve a two (2) year digital subscription from Explore Learning Gizxmos using funding source of ESSER II for a total cost of \$4,068.75**

**1<sup>st</sup> Smith            2<sup>nd</sup> S Berogan**

**S. Berogan, Ranieri, Smith, J. Berogan, Meeks, Sterling, Thompson-7 ayes**

**Motion Carried**

**13.E. Motion to approve Memo of Understanding (MOU) from DLA Architects for the Career & Technical Education Project Programming for a cost of \$35,000**

**1<sup>st</sup> J. Berogan            2<sup>nd</sup> Smith**

**Ranieri, Smith, J. Berogan, Meeks, Sterling, Thompson, S. Berogan – 7 ayes**

**Motion Carried**

14. Announcements and Discussion:

**Motion to go into executive session to discuss Employment of Personnel (5 ILCS 120/2(c)(1), and Memos of Understanding (MOU) (Negotiations (5 ILCS 120/2(c) (2) 1<sup>st</sup> S. Berogan 2<sup>nd</sup> J. Berogan Smith, J. Berogan, Meeks, Sterling, Thompson, S. Berogan, Ranieri- 7 ayes Motion Carried**

*The Board went into closed session after a brief recess at 7:29 PM*

15. Executive Session to discuss Employment of Personnel (5 ILCS 120/2(c)(1), Negotiations (5 ILCS 120/2(c)(2), Selection of a Person to Fill a Public Office ( 5 ILCS 120/2(c)(3), Pending Litigation (5 ILCS 120/2(c)(11), Student Discipline (5 ILCS 120/2(c)(9), Placement of Individual Students in Special Education Programs and Other Matters Relating to Individual Students (5 ILCS 120/2(c)(10), Purchase or Lease of Real Property for the Use of the District (5 ILCS 120/2(c)(5), Setting of a Price for Sale or Lease of Property Owned by the District (5 ILCS 120/2(c)(6), Self-Evaluation, Practices and Procedures or Professional Ethics (5 ILCS 120/2(c)(16), Sale or Purchase of Securities, Investments or Investment Contracts (5 ILCS 120/2(c)(7), Security Procedures (5 ILCS 120/2(c)(8), Establishment of Reserves or Settlement of Claims as provided in Local Government and Governmental Employees Tort Immunity Act (5 ILCS 120/2(c)(12), and Discussion of Lawfully Closed Meeting Minutes (5 ILCS 120/2(c)(21).

16. ACTION ITEMS AFTER CLOSED SESSION

A. Approve Memo of Understanding regarding Signing, Retention and Referral Bonuses with HFSS

**Motion to accept Memo of Understanding regarding Signing, Retention and Referral Bonuses with HFSS**

**1<sup>st</sup> Thompson 2<sup>nd</sup> S. Berogan Sterling, Thompson, S. Berogan, Ranieri, Smith, J. Berogan, Meeks- 7 ayes Motion Carried**

B. Approve Memo of Understanding regarding Signing, Retention and Referral Bonuses with Food & Nutritional Services Employee Group

**Motion to accept Memo of Understanding regarding Signing, Retention and Referral Bonuses with Food & Nutritional Services Employee Group**

**1<sup>st</sup> S. Berogan 2<sup>nd</sup> J. Berogan Thompson, S. Berogan, Ranieri, Smith, J. Berogan, Meeks, Sterling- 7 ayes Motion Carried**

C. Approve Memo regarding Signing, Retention and Referral Bonuses for At-Will Employees

**Motion to accept Memo regarding Signing, Retention and Referral Bonuses for At-Will Employees**

**1<sup>st</sup> S. Berogan 2<sup>nd</sup> Thompson S. Berogan, Ranieri, Smith, J. Berogan, Meeks, Sterling, Thompson- 7 ayes Motion Carried**

D. Consideration and approval of Employee Discipline 2021-2022-2

**Motion to approve Employee Discipline 2012-2022-2**

**1<sup>st</sup> S. Berogan            2<sup>nd</sup> J. Berogan**  
**S. Berogan, Ranieri, Smith, J. Berogan, Meeks, Sterling, Thompson-7 ayes**  
**Motion Carried**

17. Adjournment

**Motion to adjourn**  
**1<sup>st</sup> J. Berogan                            2<sup>nd</sup> Meeks**  
**All voted aye, Motion Carried**

The meeting adjourned at 9:07 PM

Respectfully submitted,  
Pam Cook  
Recording Secretary

ATTEST:

\_\_\_\_\_  
President

\_\_\_\_\_  
Secretary

Dated: \_\_\_\_\_