

SUBJECT: Minutes of Regular Meeting
PLACE: Snyder High School, Student Center, 3801 Austin Ave.
DATE: August 17, 2025
TIME: 6:00 p.m.

Board Members Present:

Brad Hinton, President
Michael Rodriquez
Ralph Ramon
Jennifer Taylor
Chad Arnwine
Doug Neff

Absent Board members:
Jay Lewis

Guests:

Pam Hailey
Shawn Schlueter
Starla Gonzales
Erin French
Jason French
Kathy Haile
Ryan Mitchell
Beau and Cara McLeod

Staff Members Present:

Bob Rauch, Superintendent
Robert Helms, CFO
Kalum McKay
Jeff McGinnis
Valerie Morris
Jessica Gore
DeeAnna Blanton
Jeremy Aguirre
Daron Worrell
Tommy Duncan
Aleida Juarez

Call to Order: Brad Hinton, President, called the meeting to order at 6:00 p.m.

Invocation: Brad Hinton gave the Invocation

Pledge of Allegiance: Doug Neff lead the US Pledge and the Texas Pledge

Campus Spotlight: Primary Dual Language students presented about the program.

Staff Spotlight: Employee of the Month: Jennifer Beard, Andrew McCormick, Shelby McKay, Bernice Ornelas, and Cristian Chavez

National Principal Month: The Principals were presented a card and announced for National Principal Month.

Open Forum: Erin French spoke about the bond election and the committee that she is overseeing.

Consent Agenda: A. Minutes from Regular Meeting on September 18, 2025 and Special Meeting September 25, 2025

B. Accounts Payable

C. Finance Report

Doug Neff made a motion to approve the consent agenda as presented and Michael Rodriguez seconded the motion.

Yeas: Chad Arnwine, Jennifer Taylor, Doug Neff, Brad Hinton
Ralph Ramon, and Michael Rodriguez

Nays: None

Abstained: None

Action Agenda:

Snyder Junior High Turnaround Plan (TAP): TEA requires a Turnaround Plan for the Junior High campus as part of the school improvement process. The plan will be presented and requires board approval.

Ralph Ramon made a motion to approve the TAP for Junior High and Chad Arnwine second the motion.

Yeas: Chad Arnwine, Jennifer Taylor, Doug Neff, Brad Hinton
Ralph Ramon, and Michael Rodriguez

Nays: None

Abstained: None

*Snyder Intermediate
Campus Targeted
Improvement Plan (TIP):*

TEA requires a Targeted Improvement Plan for the Intermediate campus as part of the school improvement process. The plan will be presented and requires board approval.

Doug Neff made a motion to approve the TIP and Michael Rodriquez second the motion.

Yeas: Chad Arnwine, Jennifer Taylor, Doug Neff, Brad Hinton
Ralph Ramon, and Michael Rodriquez

Nays: None

Abstained: None

*MOU/Data Sharing
Agreement with
Snyder ISD and
Education Service Center:*

This agreement acknowledges our partnership with Region 14 and authorizes sharing District data in working toward school improvement.

Doug Neff made a motion to approve the MOU/Data Sharing agreement with Snyder ISD and Education Service Center and Jennifer Taylor second the motion.

Yeas: Chad Arnwine, Jennifer Taylor, Doug Neff, Brad Hinton
Ralph Ramon, and Michael Rodriquez

Nays: None

Abstained: None

*Scurry CAD
Board of Directors
Nominations:*

The Scurry CAD is seeking nominations for the 2025-2026 board election.

Chad Arnwine made a motion to nominate Mike Ward as a nominee and Michael Rodriquez second the motion.

Yeas: Chad Arnwine, Jennifer Taylor, Doug Neff, Brad Hinton
Ralph Ramon, and Michael Rodriquez

Nays: None

Abstained: None

Doug Neff made a motion to nominate Will Collier as a nominee
and Michael Rodriquez second the motion.

Yeas: Chad Arnwine, Jennifer Taylor, Doug Neff, Brad Hinton
Ralph Ramon, and Michael Rodriquez

Nays: None

Abstained: None

T-Tess Appraiser List:

We request approval to update the T-Tess Appraiser List.

Ralph Ramon made a motion to approve the T-Tess Appraiser List
as presented and Chad Arnwine second the motion.

Yeas: Chad Arnwine, Jennifer Taylor, Doug Neff, Brad Hinton
Ralph Ramon, and Michael Rodriquez

Nays: None

Abstained: None

*District of Innovation
Amendment:*

Recent legislative changes have prompted amendments to our
current District of Innovation Plan. Mr. Worrell will present the
recommended changes.

Chad Arnwine made a motion to approve the District of Innovation
Amendment as presented and Doug Neff second the motion.

Yeas: Chad Arnwine, Jennifer Taylor, Doug Neff, Brad Hinton
Ralph Ramon, and Michael Rodriquez

Nays: None

Abstained: None

Information:

*Strategic Plan on
1st quarter:*

Dr. Gore gave an update on the Strategic Plan.

Minga:

Mr. Worrell and Dr. Duncan gave an update on the new Minga Behavior points system that the Junior High as implemented.

*Celebration of Financial
Commitments Executed:*

*Special Ed and 504
Compliance:*

Mrs. Koiner gave an update on the Special Ed and 504 programs.

*Proposed Campus
Reconfiguration:*

Dr. Gore presented some information for the board on the proposed Campus Reconfiguration of the Primary and Intermediate.

1st Six weeks survey:

Valerie Morris presented the results of the 1st Six Weeks survey.

Policy BDF Local-

BDF Local policy now requires the formation of advisory committees to be Board developed and approved. The board will work on developing an Extra-curricular Home School Participation Committee.

*Potential Bond Project
Manager Position:*

In the event the Bond passes on November 4th, we need to discuss a potential Bond Project Manager Position. This position would provide daily focus and over site to effectively and efficiently execute bond projects.

Audio Recording: SB 413 requires all Regular and Called Board meetings to be audio recorded and available upon request. There is no requirement to post the recordings online.

Superintendent's Report:

- A. October Enrollment Tracker
- B. Donation Tracker
- C. Cell Phone Tracker
- D. Retired Teacher's Luncheon- November 3, 2025 @ 11:30am @ Colonial Hill Baptist Church Family Life Center
- E. Regular Meeting- November 13, 2025

Adjourn: Mr. Hinton adjourned the meeting at 8:41 P.M.

Secretary

President