

## Regular Meeting

Monday, November 18, 2024 6:30 PM

Dalton L. James Administration Board Room, 200 E. Belt Line Rd., DeSoto, TX 75115

### 1. CALL MEETING TO ORDER

**Discussion:** The meeting was called to order at 6:30 PM by President Chasiti McKissic

### 2. BOARD ORGANIZATION, OPERATIONS AND RECOGNITION

**Discussion:** Trustees in attendance: Trustee Chasiti McKissic, Trustee Traci McNairy, Trustee James Durham, Trustee Karen Lacy, Trustee Eboni Mitchell  
Trustee in virtual attendance: Trustee Abe Cooper Jr.  
Trustee Absent: Trustee Cynthia Watson-Banks

### 2.A. Welcome, Invocation, Pledges, District Mission Statement and Emergency Statement, Establish Quorum

Invocation: Deacon Randy Young, Disciple Central Community Church (DC3)

### 3. BOARD MONITORING

#### 3.A. Campus and Student Recognition

**Discussion:** 6:34 PM - 6:42 PM

**Presenter:** Stephanie McCloud, Chief Academic Officer

#### 3.B. Goal Progress Monitoring

**Discussion:** 6:42 PM - 7:50 PM

**Presenter:** Dr. Usamah Rodgers, Superintendent of Schools

#### 3.B.1. GPM 2.1 ELA - Kindergarten iReady (BOY)

GPM 2.2 ELA - 1st Grade iReady (BOY)

GPM 2.3 ELA - 2nd Grade iReady (BOY)

**Presenter:** Dr. Usamah Rodgers, Superintendent of Schools

### 4. CLOSED SESSION ITEMS

**Discussion:** Entered in Close Session at 8:14 PM / Returned from Closed Session at 9:35 PM (Trustee Abe Cooper Jr. did not return virtually after closed session)

#### 4.A. Texas Government Code Chapter §551.071 (Legal advice with school attorney)

##### 4.A.1. Student Transfer Resolution

##### 4.A.2. EEOC Updates

##### 4.A.3. Attorney General Specificity Requirement

#### 4.B. Texas Government Code Chapter §551.074 (Personnel matters)

#### 4.C. Texas Government Code Chapter §551.076 (Security) Safety and Security Audit Review

### 5. PUBLIC COMMENTS ON AGENDA ITEMS ONLY

**Discussion:** 9:35 PM No Public Comments on Agenda Items

6. **INFORMATION (Discussion Only)**

6.A. Board Corrective Action Plan  
**Discussion:** 9:35PM - 9:38 PM  
**Presenter:** James Durham, Board Vice-President

6.A.1. Board CAP - Monthly CAP Update:  
November, 2024

6.A.2. Board CAP Update (December 1, 2024 to  
June 30, 2025)

6.B. Administration Corrective Action Plan  
**Discussion:** 9:43 PM - 9:47 PM  
**Presenter:** Dr. Usamah Rodgers, Superintendent of Schools

6.C. Financial Updates  
**Discussion:** 9:47 PM - 9:54 PM  
**Presenter:** Michael McSwain, Interim Chief Business Officer

6.D. Presentation of 2023-2024 Independent Financial Audit  
**Discussion:** 7:50 PM - 8:13 PM (The order of item 6.D was moved before Closed Session due to time constraints of Presenters for the Independent Audit).  
**Presenter:** Michael McSwain, Interim Chief Business Officer

7. **CONSENT ITEMS (All items may be acted upon at the same time by Board of Trustees)**

**Discussion:** 9:54 PM - 10:06 PM  
The Motion was made by Trustee Karen Lacy to approve Consent Items 7 A, B, C, D, G  
2nd by Trustee James Durham  
Vote passes 5/0

Trustee Karen Lacy wanted to make a motion to vote on 7. E and 7. F separate from the other Consent Items / Clarification was needed as Trustee Karen Lacy wanted to vote on item 7. E as one vote and 7. F as another vote

The motion was made by Trustee James Durham to approve Consent Item 7. E / 2nd by Trustee Eboni Mitchell / vote passed vote 4/1 (Trustee Karen Lacy Abstained, Trustee Cooper and Trustee Banks were absent)

President Chasiti McKissic requested a 5-minute recess at 9:59 PM to consult with the Attorney/  
Returned at 10:05 PM

The motion was made by Trustee James Durham to approve item 7.F / 2nd by Trustee Traci McNairy / Vote passed 4/1 (Trustee Cooper and Trustee Banks were absent)

7.A. Consideration and Possible Approval of RFP#25-005 Selection of Vendor (Commercial Cafeteria Dishwashers)  
**Presenter:** Gene Morrow Jr., Executive Director of Student Support Services, Operations &

	Engagement
7.B. Consideration and Possible Approval to Purchase Therapeutic Spaces (Zen Dens)	<b>Presenter:</b> Elizabeth Bostic, Grants Manager
7.C. Consideration and Possible Approval of Deletion of Policy EHBC (LOCAL) - Second Read	<b>Presenter:</b> Karen Lacy, Board Trustee
7.D. Consideration and Possible Approval of Policy Update 123 (Second Read) - includes changes to Local Policies BBD, BBFA, CKC, CKEC, CQC, DCE, DGBA, EEH, EF, EFA, EFB, FNG, and GF	<b>Presenter:</b> Karen Lacy, Trustee
7.E. Consideration and Possible Approval to Purchase Lexia Learning	<b>Presenter:</b> Stephanie McCloud, Chief Academic Officer
7.F. Consideration and Possible Approval of Expenditure for Web Project - Robert Half	<b>Presenter:</b> Tiffanie Blackmon-Jones, Chief Communications Officer
7.G. Consideration and Possible Approval of Board Meeting Minutes	<b>Presenter:</b> Chasiti McKissic, Board President
<b>8. ACTION/DISCUSSION ITEMS (Action Requested)</b>	
8.A. Consideration and Possible Approval of 2022-2023 Independent Financial Audit <b>Discussion:</b> 10:07 PM - 10:08 PM President Chasiti Mckissic corrected an error on Agenda item 8.A / The year should be 2023-2024 instead of 2022-2023. Motion made by Trustee James Durham to approve item 8.A / 2nd by Trustee Traci McNiary / Vote passed 5/0 (Trustee Cooper and Trustee Banks were Absent)	<b>Presenter:</b> Michael McSwain, Interim Chief Business Officer
8.B. Consideration and Possible Approval of Resolution Authorizing the DeSoto Independent School District Board of Trustees' Allocated Votes for Appointment on the Dallas Central Appraisal District Board of Directors <b>Discussion:</b> 10:08 PM - 10:17 PM The motion made by Trustee Eboni Mitchell to nominate Pauline Modrano 17 votes out of 35 votes /2nd by Trustee James Durham/ Vote passed 5/0 The Motion made by Trustee Eboni Mitchell to allocate the remaining 18 votes to Cassandra Phillips /2nd by James Durham / Vote Passed 4/1 (Trustee Cooper and Trustee Banks were absent)	<b>Presenter:</b> Chasiti McKissic, Board President
8.C. Consideration and Possible Approval of the Executive Director of Student and Staff Support Services <b>Discussion:</b> 10:17 PM - 10:18 PM The motion was made by Trustee Karen Lacy / 2nd by Trustee Eboni Mitchell / vote passed 5/0 (Trustee Cooper and Trustee Banks) Executive Director of Student and Staff Support Services, Gene Morrow Jr.	<b>Presenter:</b> Lawrence Davis, Director of Human Capital Management
<b>9. PUBLIC COMMENTS ON NON AGENDA ITEMS</b>	

10. **ADJOURN**

**Discussion:** Motion made by Trustee James Durham /  
2nd by Trustee Eboni Mitchell  
The meeting was adjourned at 10:19 PM

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Board Secretary