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TO: Board of Education
FROM: John R. Langton, Interim Superintendent
DATE: May 12, 2025
RE: BEA Exhibit Article II Extra Duty Stipend '25-'26 Recommendation

BACKGROUND

Article 5.3 Extra Duty of the 2023-2028 Collective Bargaining Agreement (CBA) with the Benjamin Education Association (BEA) references Exhibit II, which guides the compensation for extra duty assignments for BEA members to sponsor extra activities for our students at both schedules.

Article 5.4 Review, Revision and Addition/Elimination of Extra Duty Positions of the 2023-2028 The CBA with the BEA also provides guidance for making changes to the identified stipends. This includes that a committee consisting of two members selected by the BEA President and that two administrators selected by the Superintendent will review stipend requests and make final recommendations to the Board of Education.

SUMMARY

The April 29 meeting [Minutes](#) of the Extra Duty Stipend Committee reflects that Article 5.4 of the BEA Collective Bargaining Agreement was followed. The committee members reached consensus on making changes to [Exhibit Article II Extra Duty Stipend '25-'26](#). The changes are highlighted in green.

The changes that are agreed upon are memorialized in the [May 12, 2025 BEA Memorandum of Understanding](#).

RECOMMENDATION(S)

I recommend the Board of Education approve the Memorandum of Understanding with the Benjamin Education Association outlining the agreed upon changes to the Extra Duty Stipend schedule for the 2025-2026 school year, as presented.