

Superintendent Search Proposal

SCHOOL EXEC CONNECT

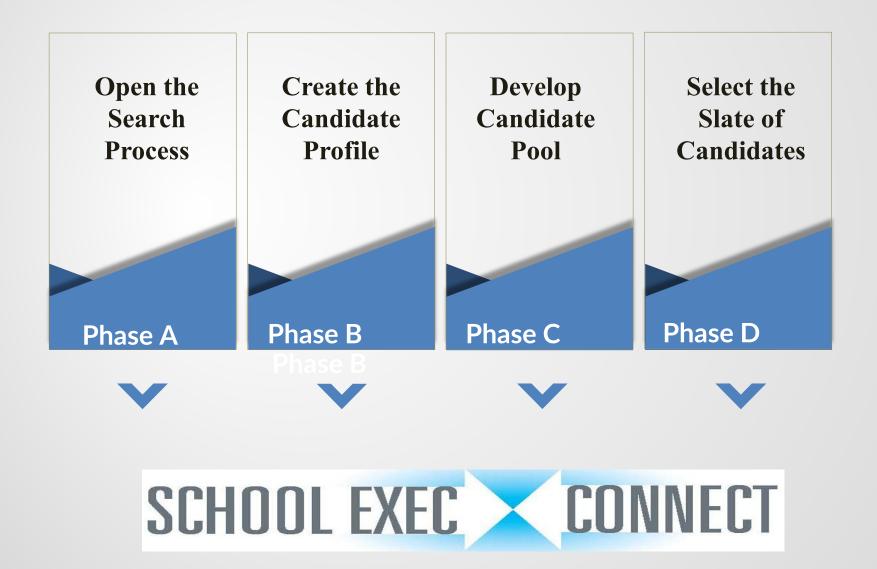
Dr. Kevin O'Mara Dr. Brian Barnhart

Proven Excellence

- Established in 2004 ~ Over 600 successful searches
- 60+ high quality consultants available across the country
- Hundreds of professional associates/contacts nationwide
- Every search has been completed on time and within budget
- 97% success rate defined as remaining in good standing with the school board after the first contract
- Strong list of references from quality school districts

SCHOOL EXEC CONNECT

Search Plan



Our Search Process



UNIT SCHOOL DISTRICT 301



Advertise Locally & Nationally



Aggressively Recruit & Attract Talent



2

Screen and Conduct Interviews

Engage Your

Community



Present a Slate of Candidates to Board

of Education

7

Thoroughly Screen

Candidates and

Support Hire

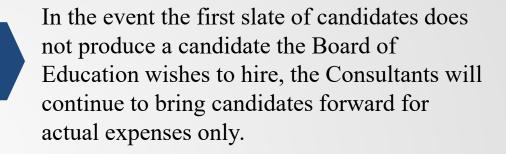


Facilitate Staff Training & Interviews



Provide Guarantees of the Search Process

Our Guarantees



If the superintendent resigns or is dismissed for any reason within 24 months of the starting date, the Consultants will conduct a new search for no additional fee. The Board will pay only the actual expenses of the search.

SCHOOL EXEC CONNECT guarantees that our consultants will not recruit your new superintendent for the duration of his/her first two contracts.

3

#1

#2

Search Costs

Let's Dive into

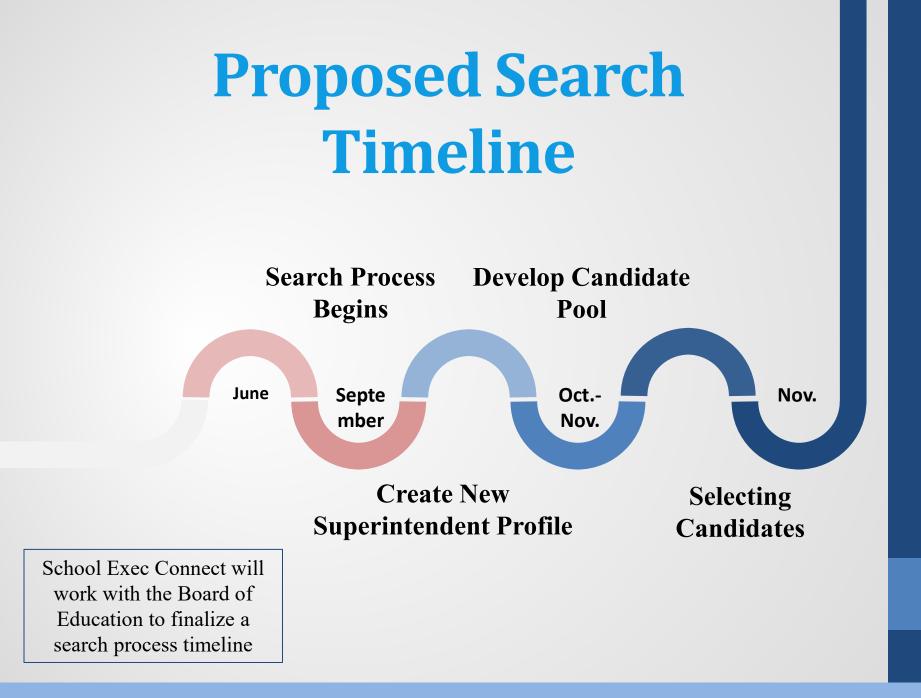
Consulting Fee \$16,500

Regular Expenses Not to Exceed \$2.200

Advertising (TBD)

Background Check (\$800)

SCHOOL EXEC CONNECT



Questions?



Please Contact:

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