

Long Range Goals	Long Range Goal Measures
<p style="text-align: center;"><u>Student Achievement & Growth</u></p> <ul style="list-style-type: none"> ✓ We will focus on the alignment of educational standard assessments, and instruction to ensure all students take responsibility for their learning and demonstrate high achievement resulting in growth. 	<ul style="list-style-type: none"> ✓ Nationally Normed Achievement Test ✓ State Assessments ✓ Benchmark Assessments ✓ Grade Level Common Assessments ✓ Report Card Grades
<p style="text-align: center;"><u>Collaborative Culture</u></p> <ul style="list-style-type: none"> ✓ We will promote and empower a collaborative culture by engaging stakeholders in the decision making process. 	<ul style="list-style-type: none"> ✓ Student Satisfaction Survey ✓ Family Satisfaction Survey ✓ Staff Satisfaction Survey ✓ Mission, Vision, Values Statement
<p style="text-align: center;"><u>Continuous Improvement</u></p> <ul style="list-style-type: none"> ✓ We will engage stakeholders in collecting, analyzing, reporting and acting on data to ensure efficient and effective use of our human resources. 	<ul style="list-style-type: none"> ✓ State Financial Profile Indicators ✓ Comparison of Staff Salary and Benefits ✓ Comparison of Operating Expense per student ✓ Comparison of Instructional Expense per student ✓ Staff Retention ✓ Exit Interviews

Strategic Indicators

After a review of key data and information, the following STRATEGIES identify the most urgent gaps that will move our school district from where it is to where it wants to be in the immediate future. As action plans are developed for each strategy, the district will align and provide essential professional development to ensure successful implementation.

- ✓ Work collaboratively to design, implement and evaluate common learning targets and related common assessments in PreK-8.
- ✓ Live the mission, vision, values and goals of the strategic plan to identify, implement and reflect on key teaching and learning processes from classroom to classroom, grade to grade, school to school and district to high school district where our students attend. Provide collaboration time for staff to communicate, articulate and develop interdependence.
- ✓ Differentiate instruction to ensure rigor and relevance with the curriculum.
- ✓ Ensure high achievement for all students.
- ✓ Continue to foster partnerships that create student, family, staff and community satisfaction.

Daily Commitments

- ✓ Use assessment data to drive instructional practices.
- ✓ Implement our curriculum with consistent instructional practices.
- ✓ Embed 21st century technology skills and resources in our curriculum maps.
- ✓ Optimize social and emotional learning in our classrooms and schools.
- ✓ Implement Response to Intervention with fidelity for our students.
- ✓ Support and train our staff to ensure a superior educational experience for our students.
- ✓ Cultivate relationships with our families and community to develop a safe, inviting school community.

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