

Executive Summary

Prepared for Board of Trustees Meeting

April 24, 2018

Strengths Update: Strengths Academies and Strengths Champions

Board Goal:

- Remain committed to providing equitable and outstanding opportunities for every student on every campus
- Prepare our students to be successful in a global society while instilling an appreciation for community service
- Develop academic skills and interpersonal relationships necessary for student success in college, the workplace and for life.

Purpose of Report

- To share the excitement and benefit of Strengths curriculum at our Strength-Based campuses.
- To discuss the valuable training that our selected Strengths Champions have received from LaurieGrace Bolden (RethinkResults.com) and Emily McLarty (Atkins Principal).
- To share updated information about Strengths-based parenting at Ryan High School.
- To share information about our partnership with Learning L2 Together and our efforts to propose strengths development in our Adult Education learners.

Objectives

- To provide rigorous academic, social, and emotional advancement by focusing on how students are strong, not how they are wrong.
- To provide weekly curriculum to elementary, middle school, and high school students that focuses on developing a strengths portfolio that will provide sustainability life lessons.
- To provide capacity for strengths development in the home.
- To provide strengths concepts to help adult education students develop soft skills necessary in the workplace.

Operational Impact

- The majority of the financial impact is from campus funding.

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Results

- Research supports that when we focus on our strengths, we are more enthusiastic about our work and our lives. This benefits every stake holder in our district (students, staff, and parents).
- Why Strengths? Strengths central purpose is to elevate performance. The research clearly shows that focusing on what we do right correlates to better business outcomes. This has a direct impact on academic performance in education. The by-products of Strengths: engaged teachers, students, parents, and staff; positive morale; happier employees; ease, excellence, and enjoyment.

Other Options

N/A