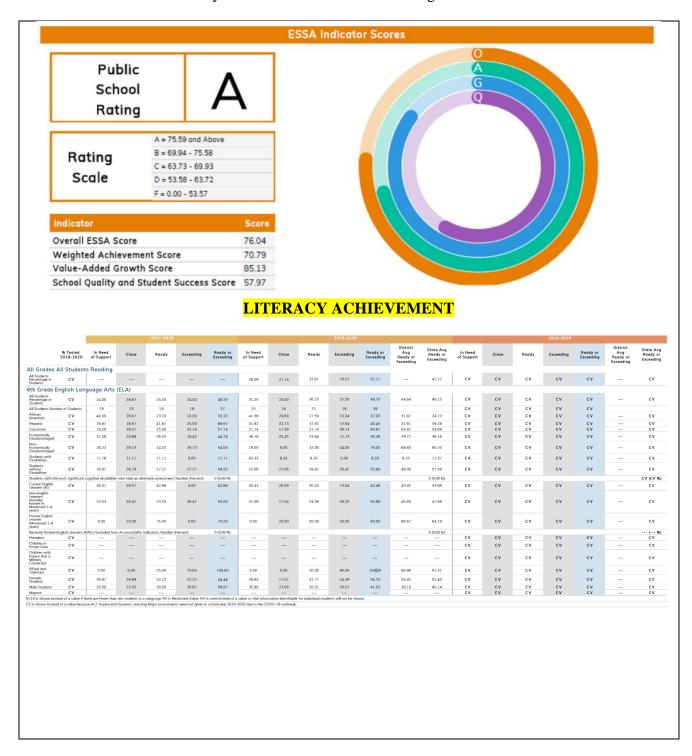
SCHOOL IMPROVEMENT PLAN -LISA Academy North Middle

Section I-A Data & Analysis - Report Card Data

Data - What do your School Report Card data tell you about student performance in your school? What areas of weakness are indicated by these data? What areas of strength are indicated?



Lisa Academy - 6041700
Lisa Academy North Middle Charter School - 604170

MODULE: Achieveme	ent																			
	6 Tested 019-2020	In Need of Support	Close	Ready	Exceeding	Ready or Exceeding	In Need of Support	Close	Ready	Exceeding	Ready or Exceeding	District Avg Ready or Exceeding	State Avg Ready or Exceeding	In Need of Support	Close	Ready	Exceeding	Ready or Exceeding	District Avg Ready or Exceeding	State Avg Ready or Exceeding
7th Grade Eng	lish Lang	guage Arts	(ELA)																	
All Students Percentage of Students	cv	41.67	15.28	13.89	29.17	43.06	21.79	17.95	19.23	41.03	60.26	49.13	46.14	cv	cv	cv	cv	cv		cv
All Students Number of	of Students	30	11	10	21	31	17	14	15	32	47			cv	cv	cv	cv	cv		
African American	cv	60.61	12.12	15.15	12.12	27.27	33.33	20.00	26.67	20.00	46.67	35.44	24.05	cv	cv	cv	cv	cv		cv
Hispanic	cv	54.55	9.09	27.27	9.09	36.36	26.67	20.00	13.33	40.00	53.33	33.90	40.14	cv	cv	cv	cv	cv		cv
Caucasian	cv	16.67	16.67	4.17	62.50	66.67	11.54	19.23	19.23	50.00	69.23	61.54	54.10	cv	cv	cv	cv	cv		CV
Economically Disadvantaged	cv	52.94	11.76	11.76	23.53	35.29	28.21	17.95	20.51	33.33	53.85	37.88	36.26	cv	cv	cv	cv	cv		CV
Non- Economically Disadvantaged	cv	31.58	18.42	15.79	34.21	50.00	15.38	17.95	17.95	48.72	66.67	64.29	63.87	cv	cv	cv	cv	cv		cv
Students with Disabilities	cv	60.00	0.00	30.00	10.00	40.00	77.78	11.11	0.00	11.11	11.11	4.55	9.86	cv	cv	cv	cv	cv		cv
Students without Disabilities	cv	38.71	17.74	11.29	32.26	43.55	14.49	18.84	21.74	44.93	66.67	53.85	51.78	cv	cv	cv	cv	cv		cv
Students with the most	st significant c	ognitive disabilities	s who take an alte	mate assessment:	Number (Percent)	3 (4.17 %)							0 (0.00 %)							CV (CV %)
Current English Learners (EL)	cv	71.43	0.00	14.29	14.29	28.57	22.22	11.11	5.56	61.11	66.67	46.51	34.23	cv	CV	cv	cv	cv		cv
Non-English Learners (includes Former EL Monitored 1-4 years)	cv	38.46	16.92	13.85	30.77	44.62	21.67	20.00	23.33	35.00	58.33	50.69	47.58	cv	cv	cv	cv	cv		cv
Former English Learner (Monitored 1-4 years)	cv	0.00	0.00	50.00	50.00	100.00	0.00	0.00	0.00	100.00	100.00	85.00	64.38	cv	cv	cv	cv	cv		cv
Recently Arrived Englis	ish Learners (R	AEL) Excluded from	m Accountability In	dicators: Number (Percent)	0 (0.00 %)							1 (1.39 %)							(%)
Homeless	CV											0.00		cv	cv	cv	cv	cv		cv
Children in Foster Care	cv													cv	cv	cv	cv	cv		CV
Children with Parent that is Military Connected	cv													cv	cv	cv	cv	cv		cv
Gifted and Talented	cv	8.33	8.33	8.33	75.00	83.33	0.00	0.00	0.00	100.00	100.00	91.67	90.09	cv	cv	cv	cv	cv		cv
Female Students	cv	36.59	14.63	9.76	39.02	48.78	17.39	23.91	17.39	41.30	58.70	55.28	54.93	cv	cv	cv	cv	cv		cv
Male Students	cv	48.39	16.13	19.35	16.13	35.48	28.13	9.38	21.88	40.63	62.50	42.06	37.79	cv	cv	cv	cv	cv		cv
Migrant	CV													cv	CV	CV	cv	cv	***	cv
N<10 is shown instead o									for individual stud	ents will not be sho	wn.									
CV is shown instead of a	a value becaus	e ACT Aspire and	Dynamic Learning	a Maps assessmen	its were not given in	school year 2019-	2020 due to the CO	VID-19 outbreak												

DULE: Achieveme				2017-2018						2018-2019							2019-2020			
	% Tested 019-2020	In Need of Support	Close	Ready	Exceeding	Ready or Exceeding	In Need of Support	Close	Ready	Exceeding	Ready or Exceeding	District Avg Ready or Exceeding	State Avg Ready or Exceeding	In Need of Support	Close	Ready	Exceeding	Ready or Exceeding	District Avg Ready or Exceeding	State Av Ready o Exceedin
h Grade Eng	glish Lan	guage Arts	(ELA)																	
Students ircentage of udents	cv	25.68	22.97	16.22	35.14	51.35	29.73	16.22	14.86	39.19	54.05	56.72	49.49	cv	cv	cv	cv	cv		cv
Students Number	of Students	19	17	12	26	38	22	12	11	29	40			cv	cv	cv	cv	cv		
rican nerican	cv	33.33	37.50	12.50	16.67	29.17	38.89	19.44	13.89	27.78	41.67	41.49	26.45	cv	cv	cv	cv	cv		cv
panic	cv	38.46	30.77	15.38	15.38	30.77	35.71	14.29	21.43	28.57	50.00	48.39	42.54	cv	cv	cv	cv	cv		cv
ucasian	CV	12.50	16.67	16.67	54.17	70.83	10.53	10.53	5.26	73.68	78.95	72.09	57.70	cv	cv	cv	cv	cv		cv
onomically advantaged	cv	29.73	32.43	10.81	27.03	37.84	37.21	20.93	11.63	30.23	41.86	40.74	38.78	cv	cv	cv	cv	cv		cv
nomically advantaged	cv	21.62	13.51	21.62	43.24	64.86	19.35	9.68	19.35	51.61	70.97	77.67	67.56	cv	cv	cv	cv	cv		cv
dents with abilities	cv	77.78	22.22	0.00	0.00	0.00	63.64	9.09	18.18	9.09	27.27	26.32	8.65	cv	cv	cv	cv	cv		cv
dents sout abilities	cv	18.46	23.08	18.46	40.00	58.46	23.81	17.46	14.29	44.44	58.73	59.36	55.38	cv	cv	cv	cv	cv		cv
	ost significant c	ognitive disabilitie:	who take an alte	mate assessment:	Number (Percent)	0 (0.00 %)							3 (4.05 %)							CV (CV
rent English mers (EL)	cv	54.55	27.27	0.00	18.18	18.18	45.45	18.18	9.09	27.27	36.36	51.39	35.85	cv	cv	cv	cv	cv		cv
i-English mers judes ner EL nitored 1-4 rs)	cv	20.63	22.22	19.05	38.10	57.14	26.98	15.87	15.87	41.27	57.14	59.04	51.04	cv	cv	cv	cv	cv		cv
ner English ner nitored 1-4 s)	cv	50.00	25.00	0.00	25.00	25.00	0.00	50.00	0.00	50.00	50.00	79.17	73.22	cv	cv	cv	cv	cv		C
	lish Learners (R	AEL) Excluded from	n Accountability Ir	dicators: Number (Percent)	1 (1.35 %)							0 (0.00 %)							(
eless	cv													cv	cv	cv	cv	cv		C١
dren in er Care	cv													cv	cv	cv	cv	cv	***	CV
dren with ent that is any nected	cv													cv	cv	cv	cv	cv		c
d and nted	cv	10.00	20.00	20.00	50.00	70.00	0.00	0.00	16.67	83.33	100.00	85.29	91.03	cv	cv	cv	cv	cv		C
ale ents	cv	26.19	9.52	14.29	50.00	64.29	18.18	20.45	15.91	45.45	61.36	64.17	58.77	cv	cv	cv	cv	cv		CV
Students	cv	25.00	40.63	18.75	15.63	34.38	46.67	10.00	13.33	30.00	43.33	49.15	40.70	cv	cv	cv	cv	cv		C١
rant	cv													cv	cv	CV	cv	cv		CV

MATH ACHIEVEMENT Lisa Academy - 6041700 MODULE: Achievement District Avg Ready or Exceeding Exceeding Ready or Exceeding State Avg Ready or Exceeding Exceeding Ready or In Need Exceeding of Support In Need of Support 34.67 26 30.00 75.00 25.00 36.84 38.67 29 56.67 16.67 32.14 47.37 9 20.69 4.55 4.35 16.36 28 34.48 22.73 47.83 34.55 Students
All Students Number of Students
African CV
American CV
Coucasion CV
Coucasion CV
Disadvantaged CV 24 34,48 40,91 17,39 29,09 47 44.83 54.55 78.26 54.55 83.33 64.29 50.00 48.44 78.05 47.83 cv 29.73 32.00 Students with Disabilities 11.11 Students without Disabilities Students w 63.64 64.71 cv CV (CV %) 47.83 21.74 30.43 52.17 cv cv cv cv 2.94 25.00 15.79 cv cv 38.24 58.82 22.81 40.35 61.40 cv cv cv 25.00 cv --- (--- %) CV Children in Foster Care Children with Parent that is Military Connected Gifted and Tolented Female Students 26.83 33.33 Lisa Academy - 6041700 MODULE: Achievement District Avg Ready or State Avg Ready or Exceeding Exceeding Ready or In Need Exceeding of Support Exceeding Ready or Exceeding In Need of Support % Tested In Need 2019-2020 of Support Close 21 23.33 26.67 29.63 25.64 31 26.67 33.33 48.15 33.33 16 33.33 18.18 8.33 23.53 46 45.45 72.73 83.33 61.76 22 40.00 26.67 22.22 30.77 52 50.00 60.00 77.78 58.97 9.09 8.33 14.71 65.79 cv 13.16 21.05 26.32 39.47 2.50 25.00 27.50 45.00 72.50 74.75 66.63 cv cv cv cv cv cv unadvantaged Students without Disabilities Students without Disabilities Students with the Current English Learners (E.) Non-English Learners (E.) Non-English Learner EL Monitored 1-4 years) cv 40.00 30.00 20.00 10.00 30.00 22.22 55.56 22.22 13.64 8.90 cv cv cv cv cv cv cv 20.97 37.10 69.35 4.29 24.29 28.57 42.86 71.43 53.37 cv cv cv cv cv 16.67 72.22 cv cv cv 13.85 21.54 29.23 35.38 4.92 31.15 26.23 48.78 cv cv cv cv 64.62 63.93 Uniders in Footer Care Footer Care Footer Care Children with Foreseth that is Military Connected Gifted and Talented Fernale Students Majorant Notes in Students Migrant Vol. 10 is shown instead of a CV is shown instead of 88.46 cv 100.00 cv cv cv 12.20 16.13 50.68 44.24 Lisa Academy North Middle Charter School - 6041705 Lisa Academy - 6041700

		2017-2018																		
	% Tested 2019-2020	In Need of Support	Close	Ready	Exceeding	Ready or Exceeding	In Need of Support	Close	Ready	Exceeding	Ready or Exceeding	District Avg Ready or Exceeding	State Avg Ready or Exceeding	In Need of Support	Close	Ready	Exceeding	Ready or Exceeding	District Avg Ready or Exceeding	State Avg Ready or Exceeding
8th Grade I	Mathematic	s																		
All Students Percentage of Students	cv	9.46	22.97	22.97	44.59	67.57	22.97	27.03	13.51	36.49	50.00	59.66	47.49	cv	cv	cv	cv	cv		cv
All Students Num	nber of Students	7	17	17	33	50	17	20	10	27	37			CV	cv	CV	CV	cv		
African American	cv	20.83	41.67	16.67	20.83	37.50	36.11	33.33	8.33	22.22	30.56	37.23	21.43	cv	cv	cv	cv	cv		cv
Hispanic	cv	7.69	30.77	15.38	46.15	61.54	14.29	28.57	28.57	28.57	57.14	61.29	40.48	cv	cv	cv	cv	cv		cv
Caucasian	cv	4.17	4.17	37.50	54.17	91.67	5.26	15.79	5.26	73.68	78.95	79.07	56.69	cv	cv	cv	CV	cv		cv
Economically Disadvantaged	cv	16.22	27.03	16.22	40.54	56.76	27.91	30.23	13.95	27.91	41.86	45.93	36.14	cv	cv	cv	cv	cv		cv
Non- Economically Disadvantaged	cv	2.70	18.92	29.73	48.65	78.38	16.13	22.58	12.90	48.39	61.29	77.67	66.65	cv	cv	cv	cv	cv		cv
Students with Disabilities	cv	33.33	44.44	0.00	22.22	22.22	54.55	36.36	0.00	9.09	9.09	10.53	7.63	cv	cv	cv	cv	cv		cv
Students without Disabilities	cv	6.15	20.00	26.15	47.69	73.85	17.46	25.40	15.87	41.27	57.14	63.93	53.24	cv	cv	cv	cv	cv		cv
Students with the	e most significant o	ognitive disabilities	s who take an alte	rnate assessment:	Number (Percent)	0 (0.00 %)							3 (4.05 %)							CV (CV %)
Current English Learners (EL)	cv	9.09	45.45	27.27	18.18	45.45	18.18	27.27	36.36	18.18	54.55	66.67	34.54	cv	cv	cv	cv	cv		cv
Non-English Learners (includes Former EL Monitored 1-4 years)	cv	9.52	19.05	22.22	49.21	71.43	23.81	26.98	9.52	39.68	49.21	56.63	48.96	cv	cv	cv	cv	cv		cv
Former English Learner (Monitored 1-4 years)	cv	0.00	50.00	25.00	25.00	50.00	0.00	0.00	100.00	0.00	100.00	87.50	67.36	cv	cv	cv	cv	cv		cv
		RAEL) Excluded from	m Accountability In	ndicators: Number (Percent)	1 (1.35 %)							0 (0.00 %)							(%)
Homeless	cv													CV	cv	cv	cv	cv		cv
Children in Foster Care	cv													cv	cv	cv	cv	cv		cv
Children with Parent that is Military Connected	cv													cv	cv	cv	cv	cv		cv
Gifted and Talented	cv	10.00	10.00	20.00	60.00	80.00	0.00	0.00	0.00	100.00	100.00	89.71	88.31	cv	cv	cv	cv	cv		cv
Female Students	cv	9.52	16.67	26.19	47.62	73.81	15.91	27.27	18.18	38.64	56.82	61.67	49.70	cv	cv	cv	cv	cv		cv
Male Students	cv	9.38	31.25	18.75	40.63	59.38	33.33	26.67	6.67	33.33	40.00	57.63	45.40	cv	cv	cv	cv	cv		cv
Migrant	cv													cv	cv	cv	CV	cv		cv
									for individual stud	ents will not be sho	wn.									
CV is shown instea	ad of a value becau	ise ACT Aspire and	d Dynamic Learnin	g Maps assessmen	ts were not given ir	school year 2019-	2020 due to the CO	VID-19 outbreak.												

SCIENCE ACHIEVEMENT Lisa Academy - 6041700 Lisa Academy North Middle Charter School - 6041705 MODULE: Achievement Exceeding Ready or Exceeding Ready or Exceeding Close Ready Close Close 17 27.59 9.09 26.09 25.45 All Students Num African American Hispanic Caucasian Economically Disadvantaged Non-Economically Disadvantaged 32.43 8.11 24.32 12.00 24.00 64.00 67.44 cv cv cv cv 22.22 83.33 16.67 0.00 0.00 12.85 Students with Disabilities 66.67 0.00 4.17 cv cv cv cv cv cv cv cv 30.30 18.18 27.27 24.24 51.52 23.53 22.06 17.65 54.41 52.00 50.71 cv cv cv CV (CV %) Non-English Learners from the Learners from the Learners from the Learner Lear 33.82 17.65 23.53 24.56 29.82 44.93 47.23 cv cv cv cv 46.67 89.55 cv cv cv MODULE: Achievement State Avg Ready or Exceeding District Avg Ready or % Tested In Need 2019-2020 of Support Close Ready or Exceeding In Need of Support Ready or Exceeding In Need of Support Ready or Exceeding All Students
Percentage of CV
Students
All Students Number of Students
All Students Number of CV
African
African
CV
Coucasian
CV
Economically
Economically
Economically
Economically
Economically
Economically
Economically 18 23.33 26.67 25.93 20.51 28 20.00 20.00 44,44 30.77 29 18.18 36.36 75.00 38.24 46 43.33 46.67 70.37 51.28 9.09 8.33 11.76 cv 39.47 28.95 42.11 7.50 61.34 18.42 13.16 cv cv cv cv cv cv cv 11.11 11.11 cv cv cv cv cv Students without Disabilities 16.13 21.43 14.29 64.29 cv cv Students with th Current English Learners (E.1). Non-English Learners (E.1). Non-English Learners lincludes Former El. Monitored 1-4. years) Former English Learner (Monitored 1-4. years) Recently Arrived Homeless Children in Foster Care. 11.11 61.11 cv cv cv 41.54 16.92 20.00 29.51 26.23 55.17 cv cv cv 21.54 41.54 13.11 31.15 57.38 cv cv cv --- (--- %) CV cv 86.76 cv cv Lisa Academy - 6041700 Lisa Academy North Middle Charter School - 6041705 MODULE: Achievement

% Tested 2019-202	In Need 0 of Support	Close	Ready	Exceeding	Ready or Exceeding	In Need of Support	Close	Ready	Exceeding	Ready or Exceeding	District Avg Ready or Exceeding	State Avg Ready or Exceeding	In Need of Support	Close	Ready	Exceeding	Ready or Exceeding	District Avg Ready or Exceeding	State A Ready Exceedi
8th Grade Science																			
All Students Percentage of CV Students	32.43	14.86	28.38	24.32	52.70	37.84	22.97	14.86	24.32	39.19	49.58	42.43	cv	cv	cv	cv	cv		cv
All Students Number of Student	s 24	11	21	18	39	28	17	11	18	29			cv	cv	cv	cv	cv		
African CV American	50.00	16.67	20.83	12.50	33.33	50.00	27.78	8.33	13.89	22.22	30.85	18.10	cv	cv	cv	cv	cv		CV
Hispanic CV	30.77	23.08	30.77	15.38	46.15	42.86	28.57	14.29	14.29	28.57	38.71	34.82	cv	cv	cv	cv	cv		C)
Caucasian CV	29.17	4.17	33.33	33.33	66.67	15.79	10.53	21.05	52.63	73.68	69.77	51.28	CV	cv	cv	cv	cv		C١
Economically Disadvantaged CV	35.14	18.92	32.43	13.51	45.95	48.84	20.93	6.98	23.26	30.23	34.81	31.81	cv	cv	cv	cv	cv		C
Non- Economically CV Disadvantaged	29.73	10.81	24.32	35.14	59.46	22.58	25.81	25.81	25.81	51.61	68.93	60.35	cv	cv	cv	cv	cv		C
Students with CV Disabilities	88.89	0.00	11.11	0.00	11.11	72.73	18.18	0.00	9.09	9.09	15.79	8.35	cv	cv	cv	cv	cv		C
Students without CV Disabilities	24.62	16.92	30.77	27.69	58.46	31.75	23.81	17.46	26.98	44.44	52.51	47.34	cv	cv	cv	cv	cv		C
Students with the most significa	nt cognitive disabilitie	es who take an alti	ernate assessment:	Number (Percent)	0 (0.00 %)							3 (4.05 %)							CV (C
Current English CV Learners (EL)	36.36	18.18	36.36	9.09	45.45	54.55	9.09	18.18	18.18	36.36	45.83	28.63	cv	cv	cv	cv	cv		C
Non-English Learners fincludes CV Former EL CV Monitored 1-4 years)	31.75	14.29	26.98	26.98	53.97	34.92	25.40	14.29	25.40	39.68	51.20	43.99	cv	cv	cv	cv	cv		C.
Former English Learner (Monitored 1-4 Vears)	25.00	25.00	25.00	25.00	50.00	0.00	50.00	50.00	0.00	50.00	75.00	59.05	cv	cv	cv	cv	cv		C'
Recently Arrived English Learne	rs (RAEL) Excluded fro	om Accountability I	Indicators: Number	(Percent)	1 (1.35 %)							0 (0.00 %)							(
Homeless CV													cv	cv	cv	cv	cv		C
Children in CV Foster Care													cv	cv	cv	cv	cv		C
Children with Porent that is Military Connected													cv	cv	cv	cv	cv		C
Gifted and CV Talented	20.00	10.00	10.00	60.00	70.00	0.00	16.67	8.33	75.00	83.33	77.94	86.12	cv	cv	cv	cv	cv		C
Female CV Students	28.57	14.29	26.19	30.95	57.14	34.09	20.45	20.45	25.00	45.45	55.00	44.79	cv	cv	cv	cv	cv		C١
Male Students CV	37.50	15.63	31.25	15.63	46.88	43.33	26.67	6.67	23.33	30.00	44.07	40.19	CV	cv	cv	cv	cv		C'
Migrant CV													cv	CV	CV	cv	cv		C'

The data indicated that the Weighted Achievement Score is lower than Value-Added Growth Score. Therefore, areas of concern Weighted Achievement Score and particular attention needs to continue to be given to our sub groups, again, particularly in Literacy and Science. Data shows that projected - NWEA showed growth but not expected growth in all areas students showed growth in the data that we have.

Factors - What factors are likely to have contributed to these results? Consider both external and internal factors to the school.

COVID impacted expected growth. Currently, we have ten dedicated periods for mathematics and ELA courses. These ten dedicated periods are likely to raise scores in growth and achievement. Additionally, usage of technology platforms will be continued (e.g., NWEA, Edulastic, ALEKS, USA Test Prep, Newsela, Empowering Writers, NoRedInk, ACT Aspire Interim Assessments) to enhance the student learning experience.

The downward pressure on scores can somewhat be attributed to staffing changes. There were new teachers teaching both Literacy and Science.

Team members;

<u>Name</u>	<u>Position</u>	<u>Role</u>
Emrah Turkmenoglu	Principal	Leadership
Huseyin Altunkaya	Assistant Principal	Dean of Academics
Madeline Smith	ELA Coach	Coach
Hannah Douglas	Math Coach	Coach
Sandra Lunnie		Parent

Section I-B Data & Analysis - Local Assessment Data (Optional)

Data – Briefly describe the relevant local assessment data used in this plan. What do these data tell you? What areas of weakness are indicated by these data? What areas of strength are apparent?

In creating improvement plans LISA Academy North Middle School, we looked at multiple data sources;

- ACT Aspire Summative Assessment 2020-2021
- NWEA Assessments 2021-2022

ACT Aspire Summative Assessment 2020-2021

Math	State 21	North -Summ 21
6	41.70%	44.30%
7	37.50%	49.10%
8	36.20%	50.00%

Reading	State 21	North -Summ 21
6	37.00%	36.40%
7	33.50%	38.20%
8	48.80%	49.50%

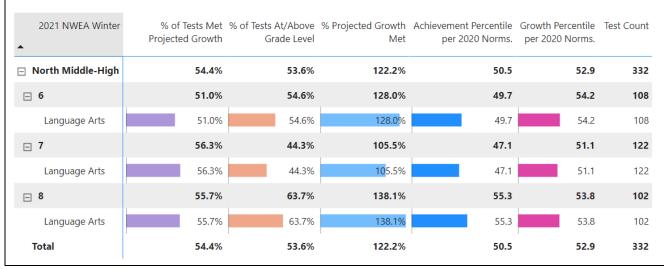
Science	State 21	North -Summ 21
6	38.80%	37.40%
7	38.50%	44.50%
8	36.10%	41.70%

English	State 21	North -Summ 21
6	67.70%	68.90%
7	75.90%	78.20%
8	70.40%	74.80%

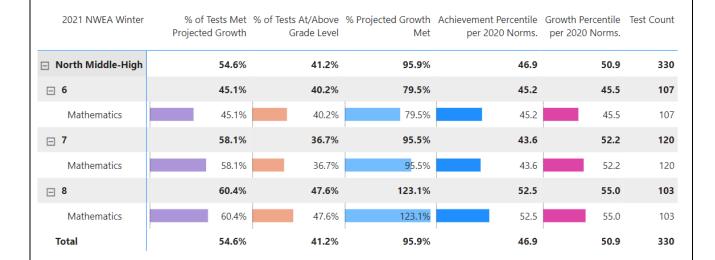
STEM	State 21	North -Summ 21
6	8.90%	10.00%
7	13.70%	17.30%
8	13.00%	18.40%

ELA	State 21	North -Summ 21
6	37.60%	37.40%
7	39.40%	50.00%
8	43.10%	49.00%

NWEA READING GROWTH



NWEA MATH GROWTH



NWEA SCIENCE GROWTH

2021 NWEA Winter	% of Tests Met Projected Growth	% of Tests At/Above Grade Level	% Projected Growth Met	Achievement Percentile per 2020 Norms.		Test Count
☐ North Middle-High	49.5%	46.0%	67.6%	47.8	46.9	313
⊟ 6	48.4%	45.8%	61.9%	47.9	45.7	96
Science	48.4%	45.8%	61.9%	47.9	45.7	96
□ 7	51.3%	42.9%	75.3%	46.6	48.1	119
Science	51.3%	42.9%	75.3%	46.6	48.1	119
⊟ 8	48.4%	50.0%	64.7%	49.2	46.6	98
Science	48.4%	50.0%	64.7%	49.2	46.6	98
Total	49.5%	46.0%	67.6%	47.8	46.9	313

This data clearly shows that in terms of projected readiness (as determined by ACT) for state standardized testing, the students are scoring at levels equal to or higher than the summative for 2020-21. However, though the scores are above the state and region, they are not at our intended levels, nor are they at the levels we envision for our students.

However, there was a drop in Interim 3 in some areas. The team has discussed the correlation of lesson planning and technological resources (ALEKS, for example) as well as using intervention hours strategically.

Factors - What factors are likely to have contributed to these results? Consider both external and internal factors to the school.

COVID impacted expected growth Students who enrolled in LISA Academy North Middle from the LISA district elementary schools tended to show greater achievement through middle school grades, while students who were new to the LISA Academy system tended to lag in achievement, but show better than average growth. This growth is largely a function of the greater time and intensity of the curriculum and greater amounts of time spent with teachers that the LISA Academy curriculum affords. The implementation of some of the technology platforms ultimately provided students with greater access to personal instruction and individual practice.

Section II-A Action Plan - Objectives

Objective 1: Students at LISA Academy North Middle will score above the regional and state averages in English.

Action Plan: LISA Academy North will employ a data- driven instructional model that utilizes the Unit tests, NWEA tests, and summative state tests to guide instruction. Interventionists will supplement small group and individual teaching. Through cross-curricular teams, Science of Reading principles will be implemented.

Objective 2: Students at LISA Academy North Middle will score above the regional and state averages in math.

Action Plan: LISA Academy North will employ a data-driven instructional model that utilizes the NWEA MAP Growth test, unit tests in Math, and summative state test to guide instruction. ALEKS will be used to determine student needs and provide student practice. Interventionists will supplement small group and individual teaching

Objective 3: Students at LISA Academy North Middle will score above the regional and state averages in reading.

Action Plan: LISA Academy North will employ a data-driven instructional model that utilizes the NWEA MAP growth test, unit test in Reading and state summative test to guide instruction. We will establish a new reading program to increase reading comprehension and accountability. Science of Reading principles will guide a cross-curricular approach to comprehension and vocabulary acquisition. Interventionists will supplement small group and individual teaching.

Objective 4: Students at LISA Academy North Middle will score above the regional and state averages in science.

Action Plan: LISA Academy North will employ a data-driven instructional model that utilizes the NWEA MAP growth test in Science and state summative test to guide instruction. Programs like Project Lead The Way, Science Fair, STEM Festival, Coding classes, and robotics will be made available to even more students to heighten awareness of and interest in science. There will be increased integration of science into general health education.

Objective 5: Students at LISA Academy North Middle will score above the regional and state averages in writing.

Action Plan: Students at LISA Academy North Middle will continue to develop writing skills to boost ELA composite score above regional and state averages.

Objective 6: LISA Academy will make measurable progress in improving the School Quality and Student Success element of the ESSA standards.

Action Plan: LISA Academy North will reduce chronic absenteeism by encouraging good attendance and student participation in extracurricular activities. The school registrar and Dean of Students will use eSchool reports and functions for monitoring student attendance. Parents will be contacted via administrative communication when students reach 3, 6, and 9 absences in a semester. Perfect attendance students will be entered to participate in a \$10 gift card drawing during quarterly award ceremonies. Half days on Wednesdays will allow families to plan appointments on those days instead of missing instructional time.

• Proficiency (Science): Requirement to use Science of Reading principles in each science classroom. There will be a cross-curricular approach to increase student proficiency in scientific reading.

Objective 7: LISA Academy will increase parent involvement in the life of the school.

Action Plan: LISA Academy will use the VOLY system for involving parents in volunteer opportunities at the school. We will begin an Athletic Booster Club to increase parent involvement in athletic programs. Special events like Open House, Family Paint Night, Staff/Alumni/Student games, and academic information nights will be held for families. Parents are provided help with filling out FAFSA, college guidance (including evening programs for parents who cannot come throughout the day), and parent academic nights for discussion of schedules, graduation plans, opportunities for students, and fostering conversations about the betterment of the school from their perspective. LISA Academy has an ongoing home visitation program, in which teachers and administrators participate. In the coming year we intend this program to continue to grow. LISA Academy organized and presented a parent academy, a weekend event that covered topics including but not limited to Personal Finance, Cyber Security, Eating health, and obesity.