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CISD Board Agenda Item Synopsis

Subject: Associate Teacher Program - Local Partnership

Background Information: In support of the newly established Celina ISD Associate Teacher Program, CISD is seeking innovative local partnerships to assist with providing a zero-dollar to teacher certification opportunity for qualifying employees. District administration is seeking approval to enter into a partnership agreement with Lamar National Bank to offer low interest student loans to qualifying employees that could be repaid by the District should the employee continue to meet established employment criteria.

Goals:

1. We will provide and support a safe, civil and collaborative culture.
- X 2. We will continuously provide and support effective teaching in every classroom.
- X 3. We will provide and support a guaranteed and viable curriculum.
- X 4. We will continue to foster a love of reading and commit to continual growth in childhood literacy.
- X 5. We will foster strong numeracy skills and commit to continual growth in math success.
- X 6. We will provide targeted strategies and practices to prepare students for post-secondary education, career readiness, and military participation.
7. We will attract, recruit, develop, and retain high-quality professional staff.

Budgetary Impact: N/A

Recommendation: District administration recommends approval of the Memorandum of Understanding between Celina ISD and Lamar National Bank in support of the Celina ISD Associate Teacher Program.

Submitted by:

Dr. Jason Johnston

Sr. Chief of Academics and Employee Services

Recommended by:

Tom Maglisceau, Ph.D.

Superintendent

Meeting Date: November 18, 2024