



Board Report March 8, 2021 Mike Flanagan/Superintendent Designee

Career & Technical Education Update

We are beginning the interview process with the first round of finalists on Wednesday, March 10. The Interview Committee for this round will include myself, Shelley Wagner (Director of Secondary Education), Jeremy Bois (Associate Principal, HHS), and Jennifer Curless (Associate Principal, HMS).

The second, and hopefully final, round of interviews will be scheduled next week tbd. We will include additional staff from the CTE programs housed at HHS and HMS. In addition, I will likely be inviting representatives from the elementary schools.

Non-Voting Action Item: Appointment of a BOE representative for the final Interview Committee, to be held the week of March 15th.

High School Principal Update

With the resignation of R. Terrell Yarbrough being announced at tonight's meeting, I am proposing the following timeline (note that this was already sent in a limited format to the HFT Executive Board for input and feedback); based on that feedback, I sent the below to the HHS staff last Thursday:

Week of March 15:

- Focus Groups - Staff Listening Sessions

Week of March 23:

- Focus Groups - Student Listening Sessions
- Survey to parent stakeholders
- Position posted to Frontline

Week of March 30:

- Determine Interview Team, which will remain the same throughout the two-phase process with representation from the following subgroups: *HAC, HHS administration, HHS organizations (athletics), building leaders, BOE, HFT, students.*
- Determine Screening Interview Team
- Determine final needs assessment for Interview A: Job Duties & Qualifications
- Determine final needs assessment for Interview B: Application of Disposition

Week of April 5 (late week):

- Select Screening Finalists - early week
- Schedule Screening Interviews

Week of April 12:

- Screening Interviews
- Send DISC (candidate profile) request

Week of April 19:

- Interview A

Week of April 26:

- Interview B
- Offer Position and enter into contract negotiations with finalist

May 10:

- BOE Approval Requested

Non-Voting Action Item: Appointment of a BOE representative for the Steering Committee; the main task will be to adhere to the timeline above and to provide updates to the BOE as requested. The Steering Committee currently includes myself, Shelley Wagner (Director of Secondary Education), and Jason Blume (Director of Stakeholder Engagement). At a later date, we will ask for interview team members.

(Open Session) On the Horizon...

- Tonight, I will be proposing that we begin our work on establishing Core Values for the District. At this point, we will need to discuss the timeline for who, how, and when we will complete this work.
- As well, I would like to have a discussion regarding the informal recommendation brought forth by member Sue Berogan at the February 22, 2021 meeting RE: CTE facilities. Prior to beginning the work, I would like to make sure we have a clear focus and direction, especially regarding the incoming Coordinator of CTE that will be tasked with seeing this work through.
- The Graduation Committee continues to meet and focus on student feedback (students are part of the committee). Specifically, the students requested to be on the field turf. After checking with the WCHD, we can safely hold ~600 people, excluding students. We are going to go back to the WCHD and see if there is any other configuration that would allow us to give students two tickets per family with overflow 'seating' in the parking lot with large TV boards. In this respect, it's a bit of the best of both worlds with the fieldhouse and parking lot approaches. Additionally, there are multiple plans in place for additional senior activities which the building administration has communicated to families and will provide the BOE with a formal update as pieces materialize.

