

# EIS Administrator and Teacher Salary and Benefits Report - School Year 2023

8/7/2023 3:16 pm

**Lincolnwood SD 74**  
**6950 N East Prairie Rd, Lincolnwood, IL 60712**  
**050160740020000**

Selection Criteria: (Employer) Employees = All

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
Alamag, Angelica	200-Teacher	\$21,919.72	0.19	0	10	\$0.00	\$0.00	\$0.00	\$65.75
Almer, Andrew R	200-Teacher	\$115,473.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$23,033.76
Altschul, Robin L	606-Resource Teacher Math	\$111,173.00	1.00	0	20	\$0.00	\$0.00	\$0.00	\$12,824.38
Atkinson, Mark	103-Principal	\$125,000.00	1.00	20	17	\$0.00	\$0.00	\$10,936.22	\$20,921.00
Azarnoosh, Beeta	200-Teacher	\$57,978.00	1.00	0	10	\$0.00	\$0.00	\$0.00	\$9,808.46
Ballema, Jennifer K	200-Teacher	\$86,253.00	1.00	0	10	\$0.00	\$0.00	\$0.00	\$22,946.14
Barringer, Laura E	200-Teacher	\$115,473.00	1.00	0	20	\$0.00	\$0.00	\$0.00	\$17,405.64
Battaglia, Michael R	200-Teacher	\$121,611.75	1.00	0	20	\$0.00	\$0.00	\$0.00	\$12,827.02
Beyer, Zackary	200-Teacher	\$67,978.00	1.00	0	10	\$0.00	\$0.00	\$0.00	\$6,441.84
Blomstrand, Sarah E	200-Teacher	\$103,373.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$22,997.62
Burianek, Alaina	200-Teacher	\$52,095.00	1.00	0	10	\$0.00	\$0.00	\$0.00	\$156.26
Burno, Alyssa	200-Teacher	\$47,226.70	1.00	0	10	\$0.00	\$0.00	\$0.00	\$7,569.15
Butler, Ryan	200-Teacher	\$78,168.00	1.00	0	10	\$0.00	\$0.00	\$0.00	\$12,662.20
Cabrera, Kelly A	200-Teacher	\$62,659.62	1.00	0	10	\$0.00	\$0.00	\$0.00	\$17,554.93
Cardo, Kristin M	200-Teacher	\$88,464.63	1.00	0	10	\$0.00	\$0.00	\$0.00	\$22,952.78
Catalano, Jean M	200-Teacher	\$132,802.03	1.00	0	20	\$0.00	\$0.00	\$0.00	\$23,033.76
Cattapan, Amy J	200-Teacher	\$109,975.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$6,631.06
Chiet, Beth C	200-Teacher	\$71,222.00	1.00	0	10	\$0.00	\$0.00	\$0.00	\$276.84
Christiansen, Steffani A	200-Teacher	\$64,910.00	1.00	0	10	\$0.00	\$0.00	\$0.00	\$9,946.66
Churchwell, Sharon N	200-Teacher	\$115,473.00	1.00	0	20	\$0.00	\$0.00	\$0.00	\$17,721.12
Codell, Susan	200-Teacher	\$89,026.00	1.00	0	10	\$0.00	\$0.00	\$0.00	\$330.14
Conley, Kevin M	200-Teacher	\$78,168.00	1.00	0	10	\$0.00	\$0.00	\$0.00	\$9,869.04
Cook, Maureen Regan	200-Teacher	\$104,970.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$21,968.26
Costas, Margarita	200-Teacher	\$54,910.00	1.00	0	10	\$0.00	\$0.00	\$0.00	\$9,799.36
Creaves, Lauren A	200-Teacher	\$115,473.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$23,033.76
Daskalopoulos, Adrianna	200-Teacher	\$56,411.00	1.00	0	10	\$0.00	\$0.00	\$0.00	\$6,470.38
Davis, Erin R	203-English as a Second Language Teacher	\$98,392.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$9,929.62
Donato, Marisa	250-Special Education Teacher	\$66,411.00	1.00	0	10	\$0.00	\$0.00	\$0.00	\$9,833.68
Donohue, Shannon	200-Teacher	\$72,899.00	1.00	0	10	\$0.00	\$0.00	\$0.00	\$22,906.10
Doyle, Bridget M	200-Teacher	\$95,675.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$350.16

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
DuPriest, Travis E	200-Teacher	\$104,970.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$23,002.30
Economou, Christina A	200-Teacher	\$115,074.65	1.00	0	20	\$0.00	\$0.00	\$0.00	\$9,953.02
Edman, Christopher J	200-Teacher	\$83,168.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$17,624.40
Ellis, Leanne Statland	200-Teacher	\$111,173.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$17,392.90
Endo, Michael	200-Teacher	\$57,978.00	1.00	0	10	\$0.00	\$0.00	\$0.00	\$6,475.06
Fallon, Courtney A	606-Resource Teacher Math	\$81,885.00	1.00	0	10	\$0.00	\$0.00	\$0.00	\$6,546.82
Figuroa, Valerie	200-Teacher	\$61,411.00	1.00	0	10	\$0.00	\$0.00	\$0.00	\$9,818.86
Forsell, Candace	200-Teacher	\$57,978.00	1.00	0	10	\$0.00	\$0.00	\$0.00	\$581.50
Foust, Tom	200-Teacher	\$86,253.00	1.00	0	10	\$0.00	\$0.00	\$0.00	\$21,912.10
Freeman, Dana	250-Special Education Teacher	\$85,005.00	1.00	0	10	\$0.00	\$0.00	\$0.00	\$9,889.58
Furgal, Jessica	200-Teacher	\$53,472.00	1.00	0	10	\$0.00	\$0.00	\$0.00	\$9,794.94
Garcia, Cassidy	200-Teacher	\$53,472.00	1.00	0	10	\$0.00	\$0.00	\$0.00	\$6,461.54
Garvonado, Mari D	250-Special Education Teacher	\$83,168.00	1.00	0	10	\$0.00	\$0.00	\$0.00	\$16,274.88
Gerber, Stephen W	200-Teacher	\$81,885.00	1.00	0	10	\$0.00	\$0.00	\$0.00	\$6,546.82
Ghawi, Nesreen	200-Teacher	\$52,095.00	1.00	0	10	\$0.00	\$0.00	\$0.00	\$161.52
Gillespie, Alexandria	200-Teacher	\$53,472.00	1.00	0	10	\$0.00	\$0.00	\$0.00	\$1,901.14
Greene, Emma	200-Teacher	\$51,810.31	1.00	0	10	\$0.00	\$0.00	\$0.00	\$155.41
Greene, Maxwell	200-Teacher	\$67,978.00	1.00	0	10	\$0.00	\$0.00	\$0.00	\$9,838.36
Hammel, Julie S	200-Teacher	\$111,173.00	1.00	0	20	\$0.00	\$0.00	\$0.00	\$23,021.02
Han, Grace	200-Teacher	\$59,910.00	1.00	0	10	\$0.00	\$0.00	\$0.00	\$9,761.58
Han, Kathleen R	200-Teacher	\$104,970.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$17,689.66
Harmon, Christopher	103-Principal	\$122,100.00	1.00	20	17	\$0.00	\$0.00	\$12,075.81	\$32,951.70
Jermihov, Irina	200-Teacher	\$120,190.16	1.00	0	20	\$0.00	\$0.00	\$0.00	\$12,213.28
Jones, John Eugene	200-Teacher	\$107,395.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$17,696.94
Kamara-Ibrahim, Aliaa	103-Principal	\$120,000.00	1.00	20	17	\$0.00	\$0.00	\$11,868.12	\$25,453.38
Komerofsky, Wendy Sorkin	200-Teacher	\$115,473.00	1.00	0	20	\$0.00	\$0.00	\$0.00	\$12,837.12
Kovacs, Alison	200-Teacher	\$76,372.00	1.00	0	10	\$0.00	\$0.00	\$0.00	\$292.18
Kurey, Jason M	200-Teacher	\$71,222.00	1.00	0	10	\$0.00	\$0.00	\$0.00	\$9,840.35
Land, Bridget	200-Teacher	\$56,102.72	1.00	0	10	\$0.00	\$0.00	\$0.00	\$9,802.85
Lange-Gad, Michelle H	202-Bilingual Education Teacher	\$109,975.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$23,017.38
Lee, Alexander H	200-Teacher	\$95,670.00	1.00	0	10	\$0.00	\$0.00	\$0.00	\$22,974.48
Lee, Kyong Mi	203-English as a Second Language Teacher	\$115,473.00	1.00	0	20	\$0.00	\$0.00	\$0.00	\$17,721.12
Lee, Michael S	200-Teacher	\$80,005.00	1.00	0	10	\$0.00	\$0.00	\$0.00	\$17,614.78
Leen, Peggy	200-Teacher	\$71,222.00	1.00	0	10	\$0.00	\$0.00	\$0.00	\$9,848.24
Litwin, Jill S	200-Teacher	\$92,468.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$12,768.22
Luk, Jonathan	200-Teacher	\$66,411.00	1.00	0	10	\$0.00	\$0.00	\$0.00	\$9,833.68
Lupo, Dominick	101-Assistant/Associate District Superintendent	\$170,000.00	1.00	20	17	\$0.00	\$0.00	\$16,813.17	\$33,089.48
Mamola, Jessica	200-Teacher	\$78,168.00	1.00	0	10	\$0.00	\$0.00	\$0.00	\$9,805.92

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
Markevics, Brigita	250-Special Education Teacher	\$98,095.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$17,353.64
McAdams, Sharon P	200-Teacher	\$125,589.77	1.00	0	20	\$0.00	\$0.00	\$0.00	\$19,259.99
McCormick, Megan Marie	250-Special Education Teacher	\$111,173.00	1.00	0	20	\$0.00	\$0.00	\$0.00	\$12,824.38
McDermott, Kelly	200-Teacher	\$72,768.16	1.00	0	10	\$0.00	\$0.00	\$0.00	\$6,456.24
McInerney, Brian Joseph	200-Teacher	\$94,026.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$22,969.54
Melissaratos, Anthoula	200-Teacher	\$108,373.00	1.00	0	20	\$0.00	\$0.00	\$0.00	\$388.12
Morelli, Emily A	200-Teacher	\$58,527.83	0.77	0	15	\$0.00	\$0.00	\$0.00	\$8,180.11
Mori, Kenji	200-Teacher	\$87,889.58	1.00	0	10	\$0.00	\$0.00	\$0.00	\$14,927.74
Nelson, Bennett E	200-Teacher	\$104,970.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$23,002.30
Obringer, Anne	200-Teacher	\$78,168.00	1.00	0	10	\$0.00	\$0.00	\$0.00	\$7,111.24
Olson, Krista R	200-Teacher	\$115,473.00	1.00	0	20	\$0.00	\$0.00	\$0.00	\$17,405.64
OShaughnessy, Colleen B	200-Teacher	\$115,473.00	1.00	0	20	\$0.00	\$0.00	\$0.00	\$409.44
Panoutsos, Stacy	200-Teacher	\$111,173.00	1.00	0	20	\$0.00	\$0.00	\$0.00	\$23,021.02
Park, Eunice S	203-English as a Second Language Teacher	\$104,970.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$13,670.26
Peeters, Sara	200-Teacher	\$78,168.00	1.00	0	10	\$0.00	\$0.00	\$0.00	\$12,714.80
Raciti, Mark P	200-Teacher	\$95,675.00	1.00	0	20	\$0.00	\$0.00	\$0.00	\$1,384.20
Rainey, Lora J	200-Teacher	\$115,473.00	1.00	0	20	\$0.00	\$0.00	\$0.00	\$17,405.64
Rapasadi, Kelly N	250-Special Education Teacher	\$90,670.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$22,959.40
Reynolds, Hayley	200-Teacher	\$66,411.00	1.00	0	10	\$0.00	\$0.00	\$0.00	\$9,833.68
Ricotta, Maria S	202-Bilingual Education Teacher	\$115,473.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$409.44
Rivera Lopez, Annelisse	200-Teacher	\$53,472.00	1.00	0	10	\$0.00	\$0.00	\$0.00	\$223.54
Rudnick, Debra A	200-Teacher	\$115,473.00	1.00	0	20	\$0.00	\$0.00	\$0.00	\$9,980.84
Russo, David L	100-District Superintendent	\$225,000.00	1.00	20	17	\$25,000.00	\$10,000.00	\$36,941.43	\$34,926.88
Ruttkey, Jennifer Sobel	152-Special Education Director	\$116,500.00	1.00	0	17	\$0.00	\$0.00	\$11,521.97	\$32,994.80
Ryan, Anoulla Salamy	200-Teacher	\$102,692.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$9,942.62
Ryan, Elizabeth	200-Teacher	\$91,253.00	1.00	0	10	\$0.00	\$0.00	\$0.00	\$9,908.30
Sanders, Catherine	200-Teacher	\$73,168.00	1.00	0	10	\$0.00	\$0.00	\$0.00	\$282.56
Savage, Jennifer A	200-Teacher	\$115,473.00	1.00	0	20	\$0.00	\$0.00	\$0.00	\$12,837.12
Schmidt, Veronica	200-Teacher	\$62,978.00	1.00	0	10	\$0.00	\$0.00	\$0.00	\$6,490.14
Schroer, Hillary	200-Teacher	\$91,885.00	1.00	0	10	\$0.00	\$0.00	\$0.00	\$12,766.40
Segreti, Joseph	104-Assistant Principal	\$100,000.00	1.00	20	17	\$0.00	\$0.00	\$9,890.10	\$27,496.96
Shortell, Stephanie I	250-Special Education Teacher	\$115,473.00	1.00	0	20	\$0.00	\$0.00	\$0.00	\$17,721.12
Smith, Christopher L	250-Special Education Teacher	\$107,395.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$385.26
Spinelli, Carla	250-Special Education Teacher	\$74,616.00	1.00	0	10	\$0.00	\$0.00	\$0.00	\$6,461.86
Stancy, Kaitlyn	200-Teacher	\$54,910.00	1.00	0	10	\$0.00	\$0.00	\$0.00	\$6,402.84
Stephen, Jordan	107-General Administrator or General Supervisor	\$164,835.15	1.00	20	17	\$0.00	\$0.00	\$0.00	\$33,191.42
Sterba, Elizabeth I	250-Special Education Teacher	\$106,173.00	1.00	0	20	\$0.00	\$0.00	\$0.00	\$15,755.23
Swidler, Dena G	200-Teacher	\$84,026.00	1.00	0	10	\$0.00	\$0.00	\$0.00	\$22,939.64

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
Tabba, Nida	203-English as a Second Language Teacher	\$100,553.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$17,360.92
Taliya, Mona	200-Teacher	\$115,473.00	1.00	0	20	\$0.00	\$0.00	\$0.00	\$17,721.12
Thoms, Margaret	200-Teacher	\$62,794.61	1.00	0	10	\$0.00	\$0.00	\$0.00	\$246.22
Uruba, Tracey	203-English as a Second Language Teacher	\$126,223.01	1.00	0	20	\$0.00	\$0.00	\$0.00	\$21,999.72
Van Pelt, Allison K	200-Teacher	\$98,326.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$22,982.54
Walas, Aliza J	200-Teacher	\$107,395.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$17,696.94
Weiss, Mallory L	200-Teacher	\$78,168.00	1.00	0	10	\$0.00	\$0.00	\$0.00	\$3,455.16
Werner, Eli	200-Teacher	\$51,810.31	1.00	0	10	\$0.00	\$0.00	\$0.00	\$155.41
Whited, Courtney Lee	114-Chief School Business Official	\$173,000.00	1.00	20	17	\$0.00	\$0.00	\$17,109.87	\$25,208.80
Wielgosz, Michelle A	200-Teacher	\$83,168.00	1.00	0	10	\$0.00	\$0.00	\$0.00	\$312.72
Winckler, Cathy	203-English as a Second Language Teacher	\$115,473.00	1.00	0	20	\$0.00	\$0.00	\$0.00	\$409.44
Wong, John	200-Teacher	\$78,168.00	1.00	0	10	\$0.00	\$0.00	\$0.00	\$22,921.96
Yanchuk, Halyna	200-Teacher	\$71,222.00	1.00	0	10	\$0.00	\$0.00	\$0.00	\$12,704.52
<b>Totals</b>									
<b>Distinct Employee Count: 119</b>		<b>Distinct Positions Count: 119</b>		<b>Total Positions Count: 119</b>		<b>Vacation Days: 160</b>		<b>Sick Days: 1633</b>	
<b>Base Salary: \$10,933,746.71</b>		<b>Bonuses: \$25,000.00</b>		<b>Annuities: \$10,000.00</b>		<b>Retirement Enhancements: \$127,156.69</b>		<b>Other Benefits: \$1,560,401.20</b>	