

# BRAZOSPORT INDEPENDENT SCHOOL DISTRICT

## Regular Meeting of the Board of Trustees

February 16, 2026



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BOARD:	Action
SUBJECT:	Superintendent Contract Extension
BOARD POLICY:	BJCD (Local); BFCD (Local); DEAB (Local)
DISTRICT GOAL:	BISD will recruit, develop, and retain highly effective staff
FISCAL NOTE:	N/A

### Background Information:

- The Board of Trustees established the Superintendent's Goals and Measures for the 2025-2026 school year at the September 15, 2025, meeting in closed session as permitted by the Texas Open Meeting Act, Texas Government Code §551.074, and policy BJCD (Local).
- The evaluation timeline is established to align with the academic year and includes a mid-year review in February and a summative review scheduled for July.
- The Board is responsible for assessing the Superintendent in meeting the mutually established goals through an annual evaluation of performance.

### Administrative Considerations:

- In accordance with Board Policy BJCD (Local), the Board shall prepare a written evaluation of the Superintendent at annual or more frequent intervals. The Board shall furnish the Superintendent with a copy of the completed evaluation and shall discuss its conclusions with the Superintendent in a closed meeting.
- It is recommended that the Superintendent's Contract reflect a February mid-year review and consideration for contract extension in February and July for a summative review of performance each year.
- Any recommended changes to the Superintendent's Contract would be determined by the Board of Trustees.

### Communication Deployment:

- Board Meeting minutes

- District Website

Respectfully submitted,

Mason Howard  
Board President