

**BOARD AGENDA ITEM**  
**Board of Trustees Meeting**  
**September 24, 2024**

Consider Approval of Texas Teacher Evaluation and Support System (T-TESS)  
Appraisers for 2024-2025

**SUMMARY:**

This item requests approval of 2024 – 2025 appraisers for the Texas Teacher Evaluation and Support System (T-TESS), the teacher appraisal system approved for the district. This list has been updated to include T-TESS appraisers which recently completed and/or provided evidence of the credentials required to perform the duties and responsibilities of a T-TESS appraiser as required by the Texas Education Agency. In accordance with Board Policy DNA (Legal) and DNA (Local), we respectfully submit the attached list with administrators for Board approval as T-TESS appraisers who possess the required credentials to perform the responsibilities of an appraiser within the Denton ISD.

**PREVIOUS BOARD ACTION:**

None

**BACKGROUND INFORMATION:**

The Texas Teacher Evaluation and Support System (T-TESS) is the approved and recommended appraisal system supported by the Texas Education Agency. T-TESS was created for teachers by teachers and is aligned with the Texas Teacher Standards (TAC, Chapter 149, Section 149.1001).

**SIGNIFICANT ISSUES:**

Our process is to seek board approval of the District T-TESS appraisers for campus administrators to initiate the appraisal system for all district teachers.

**FISCAL IMPLICATIONS:**

There are no fiscal implications related to Board action.

**BENEFIT OF ACTION:**

Approval of the 2024 – 2025 T-TESS appraisers sets forth campus and specified district level administrators to initiate the T-TESS appraisal system, providing valuable feedback, coaching, and goal setting through the T-TESS evaluation process with specific and intentional targets to improve student achievement and learning for both students and educators.

**PUBLIC COMMENT RECEIVED:**

None

**ALTERNATIVES:**

None

**OTHER COMMENTS:**

None

**SUPERINTENDENT’S RECOMMENDATION:**

The Superintendent recommends the Board approve the 2024 – 2025 T-TESS certified appraisers.

**STAFF PERSONS RESPONSIBLE:**

Jason Liewehr, Executive Director of Human Resources

**ATTACHMENT:**

T-TESS appraisers meeting eligibility requirements, as governed by the Texas Education Agency, since August 13, 2024.

**APPROVAL:**

Signature of Staff Member Proposing Recommendation: Jason Liewehr, Executive Director of Human Resources

Signature of Deputy Superintendent: \_\_\_\_\_

Signature of Superintendent: \_\_\_\_\_