

NAVARRO INDEPENDENT SCHOOL DISTRICT

Subject: Collaborative Vision Quarterly Report

Date: December 15, 2025

Administrator Responsible/Position: Mandy Epley/Superintendent

A. Purpose of Agenda Item:

Information Only

Action Needed

Receive Input

B. Authority for This Action:

Local Policy

Law or Rule

N/A

C. Priority, Goal, or Need Addressed:

Strategic Plan

District/Campus
Improvement
Plan

Other

Priorities

Priority 1: Recruiting, Hiring, Coaching, and Retaining High Quality Teachers and Staff to Support Student Outcomes.

Priority 2: Maximizing Academic Performance.

Priority 3: Maximizing Co-Curricular and Extra-Curricular Opportunities, Performance, and Engagement.

Priority 4: Planning, Preparing, and Maintaining Facilities and Environments for Learning.

Priority 5: Obtaining and Maintaining Top Rated District Recognition

Board Goals for 2023-2028

Goal 1*: The percent of 3rd grade students that score meets grade level or above on STAAR Reading will increase from 49% to 60% by June 2024, 65% for 2024-2025, 70% for 2025-2026, 75% for 2026-2027, 80% for 2027-2028. **(HB3 Required Goal)**

Goal 2*: Increased overall student performance in mathematics to 85% Meets Standard by 2028. The percent of 3rd grade students that score meets grade level or above on STAAR Math will increase from 53% to 65% by June 2024, 70% for 2024-2025, 75% for 2025-2026, 80% for 2026-2027, 85% for 2027-2028. **(HB3 Required Goal)**

Goal 3*: The percentage of graduates that meet the criteria for CCMR will increase from 72% to 88% by August 2024 and increase to 95% by 2028. **(HB3 Required Goal)**

D.

Summary: Administration will present the second quarterly update of the progress on the strategic plan developed in the Collaborative Vision process.

Background Information: Fall 2023 Collaborative Vision Committee Meetings

September 6, 2023	6:00 pm - 8:00 pm
September 20, 2023	6:00 pm - 8:00 pm
October 11, 2023	6:00 pm - 8:00 pm
October 25, 2023	6:00 pm - 8:00 pm

November 8, 2023

6:00 pm - 8:00 pm

The Collaborative Vision Process (CVP) equips the district to:

1. Take action on its vision, mission, priorities, and goals.
2. Speak with one voice.
3. Align decisions with vision, mission, priorities, and goals.
4. Support students in all areas of their education.

CV's end result is a statement of the district's guiding strategy on what it intends to accomplish and the key initiatives for achieving it.

Collaborative Visioning Committee

- Parents
- Students
- Community Members
- Higher Education Representatives
- Faculty Members

Roles in Collaborative Visioning: Priority Design Team

- Review all district information pertinent to priority design focus area.
- Collaborate across priority design focus areas to ensure an aligned CV.
- Draft the district's Objectives, Measures, and Action Steps with support from the table facilitator.
- Recommend the CV to the Board of Trustees

Superintendent and Leadership Team

- Deploy the Collaborative Vision
- Monitor and Adjust the CV as needed.
- Provide updates to Board of Trustees

Priority Design Team Focus

- Academic Success/Instruction & College, Career, Military Readiness (CCMR)
- Employee Recruitment & Retention
- Parent & Community Engagement
- Facility/Growth Planning & Safety/Security
- Technology

E. Comments Received:

LT

DEIC

Other

All agenda items are reviewed by the Superintendent's Leadership Team.

**F. Administrative
Recommendation:**

None

G. Fiscal Impact and Cost:

Budget
Bond

Amount: N/A

Grant/Special
Funds

Other

H. Exhibit:

Collaborative Vision Quarterly Digital Report

www.navarroisd.us/collaborativevision

<https://heyzine.com/flip-book/e07cbe58a0.html>

I. Action:

N/A
