



Custodial and Grounds UPDATE

Presented by

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Supported by

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Custodial Department

42 Campuses/Facilities & over 4.8M square feet

- 178 staff members (down from 194 in 2024 and 234 in 2023)
- Clean, sanitize, and disinfect schools/facilities
- Fulfill custodial work orders with highest requests being carpet shampooing and mildew removal
- Assist with keeping exterior and classroom doors locked
- Inspect/report leaks or damage after severe weather
- Provide summer deep cleaning and preventative maintenance



Grounds Department

42 Campuses/Facilities & over 1,000 acres

- 37 staff members (down from 43 in 2024 and 53 in 2023)
- Fulfill district work orders with highest requests being vehicle maintenance, moving, and pest control
- Mowing and landscaping on a rotational schedule
- Maintain grounds equipment and White Fleet, including Police and Security vehicles
- Manage pest control and service irrigation systems
- Prepare facilities for severe weather and perform post-storm cleanup
- Identify campus/facility issues before they escalate into major problems/expenses
- Provide coverage for UIL activities and district rentals



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Concerns

Custodial

The Association of Physical Plant Administrators (APPA) recommendations:

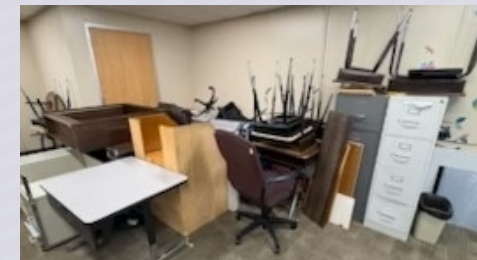
- 20,000 sq ft for an elementary custodian
 - 25,000 sq ft for a junior school custodian
 - 30,000 sq ft for a high school custodian
- to maintain between a level 2 (Orderly Tidiness) and level 3 (Casual Inattention) clean.

*With over 4.8M sq. ft. to clean, many GCCISD custodians are expected to clean a larger area than recommended.



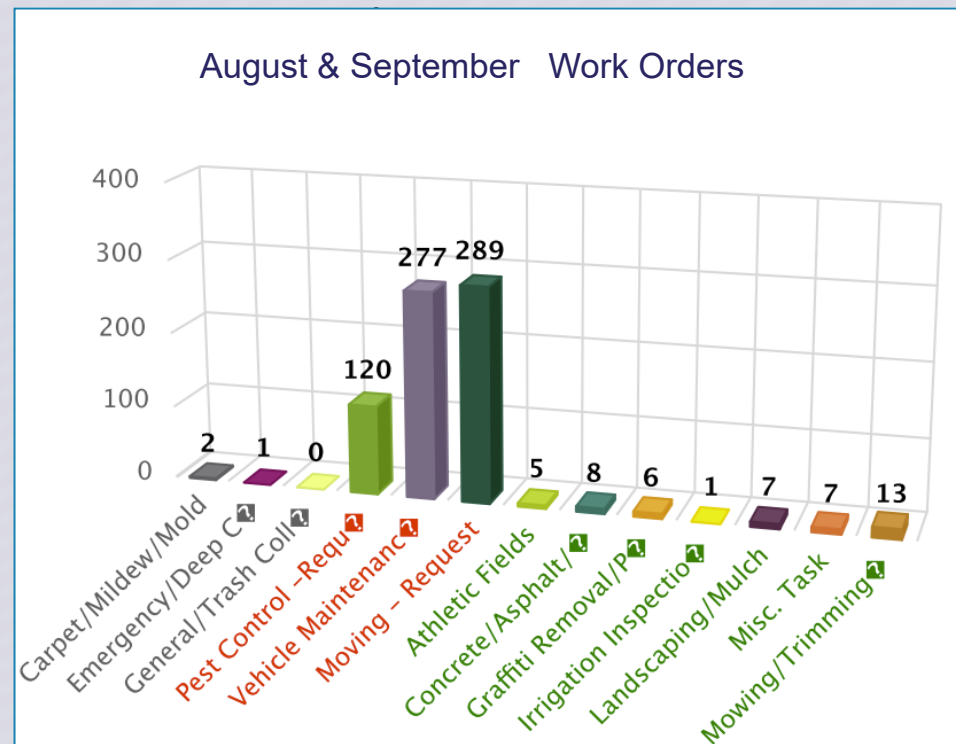
Grounds

- **Grass Crews are experiencing challenges maintaining facilities**
 - Frequent rainfall impacting mowing cycles
 - Aging equipment reducing efficiency and reliability
- **Moving Crew operations occasionally require additional support**
 - Two movers available districtwide
- **Mechanics face a high workload in addressing work orders**
 - Two mechanics for 218 white fleet vehicles, grounds equipment, and Police Department vehicles
 - Responsibilities include ongoing maintenance and repairs, preventative maintenance, inspections and registrations





Custodial and Grounds Work Orders



Total for August
and September:
856

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Custodial and Grounds Caring for Our GIANTS

Freshly Waxed Floors



Lee Gym Floors



Highlands Junior

The Custodial and Grounds Departments are committed to providing a clean, safe, and welcoming environment that supports GIANT student success.

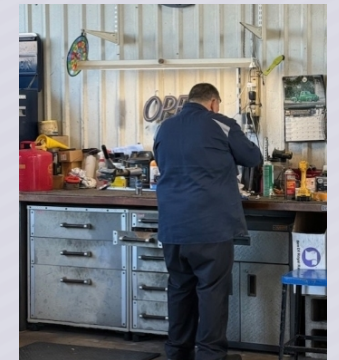
Repairing Irrigation



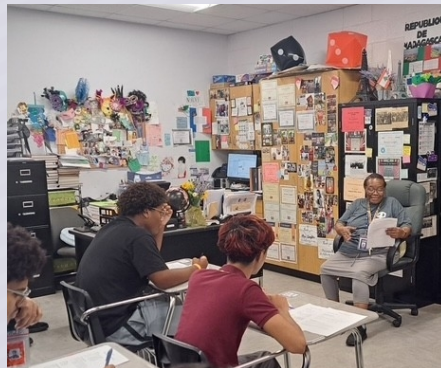
District Wide Moves



Mechanic at FMC



Verti-Pro



Real World Learning

Landscaping



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GCCISD Strategic Initiatives

DELIVER OPERATIONAL EXCELLENCE

Goal #1 - Maintain and Improve Facilities, Safety, and Security Systems

Goal #2 - Provide a Safe and Secure Environment for all Staff and Students

STRATEGIES

- **G1** - Continue to implement a Preventative Maintenance (PM) program to improve equipment life and reduce maintenance and systems down time.
- **G2** - Implement strategies that promote safety and security to reduce safety incidents on campus, such as Positive Behavior Intervention & Supports, Social Emotional Learning, and Friends for Life/Crime Stoppers.

KEY MEASURES

- **G1** – Review Preventative Maintenance Schedules and Programs.
- **G2** – Internal/External Safety Audits (GCCISD and Harris County Department of Education)
- **G2** – Work Order Completion Data
- **G2** – Campus Custodial Inspections

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Thank you!

QUESTIONS?

