

**HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT  
BOARD OF TRUSTEES**

**Date:** January 26, 2026

**Agenda Item:** J.1

**Board Goal:** N/A

**Subject:** Consideration and possible approval of meeting minutes

**Administrator Responsible/Position:** Dr. Eric Wright, Superintendent

**A. Purpose of Agenda Item:**

☒ Action needed

☐ Information only

☐ Receive input

**B. Authority for This Action:**

☒ Local Policy

☐ Law or Rule

☐ N/A

Policy BE local states that Board action shall be carefully recorded by the Board Secretary or clerk; when approved, these minutes shall serve as the legal record of official Board actions. The written minutes of all meetings shall be approved by vote of the Board and signed by the Board President and the Board Secretary

**C. Goal or Need Addressed:** N/A

**D. Summary:**

☒ Previous board action relating to this item - Ongoing

☒ Future action anticipated - Monthly

☒ Background information – Minutes from the December 8, 2025 Business Meeting and the December 10, 2025 Special Meeting – Level III Grievance Appeal Hearing are presented for approval

**E. Comments Received:**

☒ Cabinet

☐ DLT

☐ FBOC

☐ Teacher Org. Reps.

☐ Other

**F. Administrative Recommendation:**

The Superintendent recommends the Board approve minutes, as presented.

**G. Fiscal Impact and Cost: Amount:** N/A

**H. Suggested Motion:**

I move that the Hays CISD Board of Trustees approve minutes from December 8, 2025 Business Meeting and the December 10, 2025 Special Meeting – Level III Grievance Appeal Hearing, as presented.