

Head Start Staff Health Requirements at AWSYC

Performance Standard 1304.52(k) (1):

- Each Head Start staff member is required to provide proof of a current physical exam and subsequently every three years or as recommended by their health care provider.
- Each Head Start staff member is required to complete an initial TB screening which may either be a PPD skin test or questionnaire as per Denton ISD TB requirement and repeat screenings as recommended by their health care provider.

Head Start Performance Standard at 1304.52(k)(1) Grantee and delegate agencies must assure that each staff member has an initial health examination (that includes screening for tuberculosis) and a periodic re-examination (as recommended by their health care provider or as mandated by State, Tribal, or local laws) so as to assure that they do not, because of communicable diseases, pose a significant risk to the health or safety of others in the Early Head Start or Head Start program that cannot be eliminated or reduced by reasonable accommodation. This requirement must be implemented consistent with the requirements of the Americans with Disabilities Act and section 504 of the Rehabilitation Act.

Denton ISD employment requirements and restrictions DBB

Medical Examinations and Communicable Diseases (LOCAL)

All employees, volunteers, or students from an institution of higher learning requesting access to the District for student teaching, observing, or internships, including student nurses, dental hygiene students, and the like, who have immigrated to the United States from Asia, Mexico, Central America, South America, Eastern Europe, Africa, or any other country where tuberculosis is considered endemic shall be required to submit a certificate or statement of examination for tuberculosis. The certificate or statement shall be signed by a physician licensed to practice medicine in the state of Texas and shall provide documentation that the individual is either free from tuberculosis or under appropriate treatment for tuberculosis and is not considered to be contagious.
