

**BEMIDJI AREA SCHOOLS
BEMIDJI, MINNESOTA**

DATE : AUGUST 18, 2025

TO : BOARD OF EDUCATION

FROM : JORDAN HICKMAN, DIRECTOR OF HUMAN RESOURCES

SUBJECT : CERTIFIED STAFF APPOINTMENT

COMMENTS:

Due to a resignation, a vacancy exists for an Art Teacher at Horace May and Northern Elementary Schools. Ms. Megan McKinnon is recommended for this position. Ms. McKinnon received her Bachelor's and Master's degree from the University of Minnesota Twin Cities. She was previously a substitute teacher in Minneapolis Public Schools. She will be placed at MA step 1 on the salary schedule.

Due to movement of staff, a vacancy exists for a Special Education Teacher at Bemidji Middle School. Ms. Stephanie McSharry is recommended for this position. Ms. McSharry received her Bachelor's degree from the University of California, Irvine and Master's degree from the American College of Education. She was previously a long term substitute at Horace May Elementary School. She will be placed at MA step 11 on the salary schedule.

Due to movement of staff, a vacancy exists for a Technology Teacher at Bemidji High School. Mr. Thomas Pope is recommended for this position. Mr. Pope received his bachelor's degree from Washburn University. He previously worked as a long term substitute at Bemidji High School. He will be placed at BA step 2.