

# **Robstown Independent School District**

## **Lotspeich Elementary**

### **2022-2023 Performance Objectives**



# Mission Statement

Empowering individuals today to prepare for tomorrow.

## Vision

Inspiring life-long learning by providing limitless opportunities for success.

## Core Values

**Integrity**- doing what is right even when no one is looking.

**Responsibility**- taking ownership of one's actions and attitudes by being reliable and dependable.

**Positive Relationships**- creating a mutual and meaningful connection with individuals who support and encourage success.

**Respect**- having a sense of self-worth and being mindful of others.

**Leadership**- motivating and inspiring oneself and others.

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# Goals

**Goal 1: Academic Achievement:** Lotspeich Elementary will embrace the mission "Empowering individuals today to prepare for tomorrow" through effective schools with high quality instruction to meet federal and state standards.

**Performance Objective 1:** Increase all areas of performance as measured by the state accountability system to increase the campus overall rating of D (66) to a C (76) or above scale score.

**Summative Evaluation:** Some progress made toward meeting Objective

**Next Year's Recommendation:** Strengthen PLCs and data analysis

**Performance Objective 2:** Increase STAAR performance at the campus level in 3rd-5th grade all subjects at Approaches Grade Level from 51% to 64% or above; Meets Grade Level from 24% to 38%; and Masters Grade Level from 9% to 21% or above. Special Education performance will increase at Approaches Grade Level from 13% to 25%; Meets Grade Level from 6% to 20%; and Masters Grade Level from 3% to 15%.

**Summative Evaluation:** Some progress made toward meeting Objective

**Next Year's Recommendation:** We will strengthen PLC teams and utilize teachers' skill sets more strategically.

**Performance Objective 3:** Increase Domain II School Progress score as measured by the state accountability system at the campus level from a 67 to 85.

**Summative Evaluation:** Some progress made toward meeting Objective

**Next Year's Recommendation:** Train teachers on the new STAAR test items.

**Performance Objective 4:** Increase Domain III Closing the Gaps as measured by the state accountability system at the campus level from a scale score of 65 to a 71 or above.

**Summative Evaluation:** Some progress made toward meeting Objective

**Next Year's Recommendation:** We will strengthen PLC teams and utilize teachers' skill sets more strategically.

**Goal 2:** Communication: Lotspeich Elementary will promote a full partnership with parents, families, and the entire community to support continuous school improvement.

**Performance Objective 1:** Increase parent, business, and community engagement opportunities by 6% (35 to 37) from previous year in order to engage stakeholders and build positive relationships.

**Summative Evaluation:** Met Objective

**Next Year's Recommendation:** Recruit more volunteers

**Performance Objective 2:** Create a culture of trust by providing accurate and timely communication with all stakeholders through Marketing and Public Relations.

**Summative Evaluation:** Significant progress made toward meeting Objective

**Next Year's Recommendation:** Continue utilizing Facebook, webpages, Skylert, letters and flyers.

**Goal 3:** School Climate: Lotspeich Elementary will ensure a positive, safe, and disciplined environment conducive to learning.

**Performance Objective 1:** Increase the utilization of campus support systems that are offered to our students and families by 10% (154to 169) to promote an environment conducive to learning.

**Summative Evaluation:** Significant progress made toward meeting Objective

**Next Year's Recommendation:** Begin dinner service earlier in the school year

**Performance Objective 2:** Ensure 100% compliance with safety protocols, drills and crisis management plan requirements.

**Summative Evaluation:** Met Objective

**Next Year's Recommendation:** Increase the number of drills.

**Performance Objective 3:** Reduce the number of discipline referrals by 10% using fall semester as a baseline 34 to 31 as measured by the PEIMS Record .

**Summative Evaluation:** Significant progress made toward meeting Objective

**Next Year's Recommendation:** Gather baseline data using PK-5.

**Performance Objective 4:** Increase attendance rate from 88.79% to 95%.

**Summative Evaluation:** Significant progress made toward meeting Objective

**Next Year's Recommendation:** Begin with the correct baseline data.

**Goal 4: Highly Qualified Staff:** Lotspeich Elementary will recruit, retain, and recognize highly qualified staff to maximize student achievement leading to post-secondary opportunities and lifelong learning.

**Performance Objective 1:** Ensure that 100% of administrators, teachers and paraprofessionals met certification requirements.

**Summative Evaluation:** Met Objective

**Next Year's Recommendation:** Ensure that 100% of administrators, teachers and paraprofessionals met certification requirements.

**Performance Objective 2:** Provide professional development opportunities to 100% of staff to increase educator expertise when measuring learner skill acquisition.

**Next Year's Recommendation:** Add Amplify program and training

**Goal 5:** Technology: Lotspeich Elementary will utilize technology to enhance student achievement and communication.

**Performance Objective 1:** Provide 100% of students access to instructional technology programs that will result in improved student performance.

**Next Year's Recommendation:** Continue with embedded computer time in the Master Schedule

**Performance Objective 2:** Provide opportunities to 100% of instructional staff to integrate technology skills into all areas of learning.