

**Special Education/Pupil Services  
Board Report  
April, 2025**

Topic: Transitioning Adam Spiegel to Director of Special Education/Pupil Services  
Prepared by: Dr. John Sample  
Information Only (No BOE action required.)

**2024-2025 Summary and Transitioning New Director**

I am pleased to have the opportunity to transition Adam Spiegel to his role as the Director of Special Education/Pupil Services! It is a rare opportunity and one that will benefit Adam, and the School District of Tomahawk. Traci Swan and I have collaborated to create a transition document outlining the major topics, timelines and professional insights we feel would benefit Adam.

His first few days have been busy and exciting. He participated in the interview process for securing a full-time School Psychologist and Speech/Language Pathologist. He continues to meet the wonderful Tomahawk staff and is already involved in IEP and Re-evaluation meetings. He also participates in district-level and building-level administrative meetings and is involved with district operations such as safety drill responsibilities.

Based on the agreement Wendell and I discussed, my 125 day contract has been modified to 116 days with the option of being called back for nine additional days if needed. My final anticipated day in the district, Day 116, is scheduled for April 29, 2025.

I greatly appreciate the wonderful opportunity you have provided me as the Interim Director! I care deeply for all students, especially Students with Disabilities. While there are always challenges, I can assure you that this district consists of so many people that prioritize the safety, academic success and social-emotional wellness of its students. They understand that relationships matter and form positive partnerships with parents and members of the community.

While my initial thoughts were to fulfill my contract, make attempts to leave things better than I found them and leave, it's not quite that simple. Relationships were formed and friendships were realized. Leaving is not easy.

I will continue to root for Tomahawk and look forward to the great things that will continue to happen in the future. Adam is the right person for this role and his leadership will Tomahawk very well! Again, thank you and best wishes always!