

May 27, 2025

PERSONNEL CONSENT AGENDA

The Personnel Consent Agenda is a method designated to expedite handling of routine and official personnel business of the School Board. The entire agenda may be adopted by the Board in one unanimous vote of approval. By request of any individual board member, any item can be removed from the current -agenda and placed upon the regular agenda for consideration and action.

APPOINTMENT – All appointments are contingent upon satisfactory completion of a criminal background check. Approve the following appointment.

1. Samantha Monsma, part-time (.626 FTE) Orchestra Teacher at Buffalo Community Middle School, effective August 25, 2025. This is a re-hire.
2. Samantha Monsma, part-time Special Education ESP at Buffalo Community Middle School, effective September 2, 2025. This is a replacement for Nancy Tilus.
3. Haley Morse, long-term substitute 3rd Grade Teacher at Tatanka Elementary STEM School, effective August 18, 2025 and ending June 5, 2026. This is a replacement for Sara Rehnstrand.
4. Lisa Berg, part-time (.794 FTE) World Cultures Teacher at Northwinds Elementary, effective August 25, 2025. This is a replacement for Kim Sonju-Zrust.
5. Breanna Macheel, School Nurse at Buffalo High School and PRIDE, effective August 18, 2025. This is a replacement for Karen Schultz.
6. Michelle Possin, Special Education Teacher at Tatanka Elementary STEM School, effective August 18, 2025. This is a replacement for Kristin Peterson.
7. Kelly Ann Lockrem, Special Education Teacher at Buffalo High School, effective August 25, 2025. This is a re-hire and the appointment is contingent upon receipt of appropriate licensure and agreement between ISD #877 and Education Minnesota, Local 1908 extending the probationary period.
8. Haley Lorenz, Multi-Age Grades 3-4-5 Teacher at Discovery Elementary, effective August 18, 2025. This appointment is contingent upon receipt of appropriate licensure. This is a replacement for Haley Franta.
9. Jessica Jenema, part-time (.532 FTE) Vocal Music Teacher at Buffalo Community Middle School, effective August 18, 2025. This is a replacement for Erin Gaffaney.
10. Margaret Russek, ECFE Teacher, effective August 19, 2025. This is a re-hire and the appointment is contingent upon receipt of appropriate licensure.
11. Kimberly Freiberg, ECFE Teacher/Parent Educator, effective August 25, 2025. This is a rehire and the appointment is contingent upon receipt of appropriate licensure.
12. Nicole Tuchscherer, ECFE Teacher, effective August 25, 2025. This is a re-hire and is a replacement for Patty Lammers/Julie Kirkpatrick.
13. Stephanie Halverson, ECFE Teacher, effective August 19, 2025. This is a replacement for Annette Rabusch.
14. Kelly Cwik, ECSE ESP at Montrose Early Education Center, effective May 8, 2025. This is a replacement for Kelly Davey.
15. Thomas Melenich, part-time Custodian at Northwinds Elementary, effective May 12, 2025. This is a replacement for Austin Youngs.
16. Matthew Tietz, 2nd Shift Custodian at Hanover Elementary, effective May 7, 2025. This is a replacement for Ben Dryden.

17. Thomas Kottke, Districtwide Custodian Specialist, effective May 30, 2025. This is a replacement for Jason Schatzley.
18. Samantha Jones, KidKare Assistant, effective June 9, 2025.
19. Nathan Cardinal, KidKare Supervisor, effective June 9, 2025.
20. Louisa Stowman, Special Education ESP at Northwinds Elementary, rescind appointment effective April 7, 2025. Position is a daily substitute position.

RESIGNATION/RETIREMENT/TERMINATION – Approve the following resignation/retirement/termination:

1. Cheryl Kienholz, KidKare Supervisor, retirement effective August 15, 2025.
2. Kaia Grant, Secondary Curriculum Coordinator, resignation effective June 6, 2025.
3. Haley Franta, Grades 3-4-5 Teacher at Discovery Elementary, resignation effective June 6, 2025.
4. Emily Schumacher, Special Education Teacher at Buffalo High School, resignation effective June 6, 2025.
5. Nicole Gmach, Social Studies Teacher at Buffalo Community Middle School, resignation effective June 6, 2025.
6. Heidi Gallart, School Nurse, resignation effective June 6, 2025.
7. Jada Aalid, Special Education ESP at Buffalo High School, resignation effective May 5, 2025.
8. Jarae Christensen, Special Education ESP at Northwinds Elementary, resignation effective June 5, 2025.
9. Anna Larkin, ESP at Montrose Elementary School of Innovation, resignation effective June 5, 2025.
10. Nathan Cardinal, 2nd Shift Custodian at Montrose Elementary School of Innovation, resignation effective June 5, 2025.
11. Ann Brown, Nutrition Services Assistant at Northwinds Elementary, resignation effective June 6, 2025.
12. Samuel Lefstad, KidKare Assistant, resignation effective May 30, 2025.
13. Mitchell Murphy, KidKare Assistant, resignation effective June 6, 2025.
14. Olivia Green, KidKare Assistant, resignation effective June 6, 2025.
15. Jake Yost, KidKare Assistant, resignation effective May 14, 2025.
16. Rebecca Braith, Kid Kare Supervisor, resignation effective June 6, 2025.
17. Jennifer Malmquist, KidKare Supervisor, resignation effective June 6, 2025.
18. Lori Steinhibel, KidKare Supervisor, resignation effective June 6, 2025.
19. Elizabeth Demgen, KidKare Supervisor, resignation effective June 6, 2025.
20. Karen Moline, KidKare Supervisor, resignation effective June 6, 2025.
21. Julia Pearson-Sherman, KidKare Supervisor, resignation effective May 23, 2025.
22. Bette Koepsell, KidKare Supervisor, resignation effective June 6, 2025.
23. DeAnna Hilger, Special Education ESP at Northwinds Elementary, termination effective May 5, 2025.

TRANSFER/CHANGE IN ASSIGNMENT - Approve the following transfers/change of assignments:

1. Nicole Meints, Looping Teacher at Hanover Elementary, transfer from 2nd Grade to 1st Grade, effective August 25, 2025.
2. Linda Robeck, Looping Teacher at Hanover Elementary, transfer from 2nd Grade to 1st Grade, effective August 25, 2025.

3. Andrea Carlson, Looping Teacher at Hanover Elementary, transfer from 2nd Grade to 1st Grade, effective August 25, 2025.
4. Nancy Anderson, Looping Teacher at Hanover Elementary, transfer from 1st Grade to 2nd Grade, effective August 25, 2025.
5. Rebecca Hanson, Looping Teacher at Hanover Elementary, transfer from 1st Grade to 2nd Grade, effective August 25, 2025.
6. Cassandra Price, Looping Teacher at Hanover Elementary, transfer from 1st Grade to 2nd Grade, effective August 25, 2025.
7. Carla Turner, transfer from 3rd Grade to 4th Grade Teacher at Hanover Elementary, effective August 25, 2025.
8. Holly Winkelman, transfer from 1st Grade Teacher at Northwinds Elementary to 3rd Grade Teacher at Parkside Elementary, effective August 25, 2025. This is a replacement for Casey Hilden.
9. Sara Berning, Teacher at Northwinds Elementary, transfer from 2nd Grade to 1st Grade, effective August 25, 2025. This is a replacement for Holly Winkelman.
10. Kate Volk, Teacher at Northwinds Elementary, transfer from 5th Grade to 2nd Grade, effective August 25, 2025. This is a replacement for Sara Berning.
11. Debra Volkenant, Teacher at Northwinds Elementary, transfer from 4th Grade to 5th Grade, effective August 25, 2025. This is a replacement for Kate Volk.
12. Cecelia VanDorp, part-time Special Education Teacher, transfer from Discovery Elementary to Parkside Elementary, effective August 25, 2025. This is a replacement for Hannah Stokke.
13. Jessica Nickelsen, transfer from LLC and AVID to LLC and Spanish Teacher at Buffalo High School, effective August 25, 2025.
14. Scott Palmer, transfer from PPD Coach to Secondary Curriculum Coordinator, effective July 1, 2025. This is a replacement for Kaia Grant.
15. Tonya Russell, Special Education ESP at Tatanka Elementary STEM School, increase from 5 to 5.25 hours/day, effective April 16, 2025.
16. Byron Tilus, Special Education Transportation ESP, decrease from 12.5 to 11.25 hours/week, effective May 5, 2025.
17. Courtney Wychgram, transfer from Nutrition Services Assistant to Lead at Buffalo High School, effective August 25, 2025. This is a new position.
18. Destiny Boll, KidKare Assistant, decrease from 20 to 9 hours/week, effective June 9, 2025.
19. Taylor Zachman, KidKare, transfer from Temporary Lead to Supervisor, from 40 to 15 hours/week, effective May 28, 2025.

LEAVE OF ABSENCE – Approve the following requests for leave of absence:

1. Kris DeClerk-Thompson, Assistant Principal at Buffalo High School, request for leave of absence, effective April 14, 2025 and ending July 11, 2025.
2. Cassandra Price, Grades 1-2 Teacher at Hanover Elementary, request for leave of absence, effective August 25, 2025 and ending on or about October 3, 2025.
3. Kimberly Sonju-Zrust, Teacher at Northwinds Elementary, request for leave of absence, effective April 17, 2025 and ending June 6, 2025.
4. Jeanna Miller, Principal on Special Assignment at Buffalo High School, date adjustment to request for leave of absence to ending May 6, 2025.
5. Kelsey Leonard, Math Teacher at Buffalo High School, date adjustment to leave of absence to ending June 5, 2025.

