

# Superintendent Evaluation Rubric

Category	Highly Effective	Effective	Moderately Effective	Ineffective	Comments
Achievement of Goals					
Relations with the Board					
Personnel Administration					
Superintendent and Staff Relationships					
School and Community Relationships					
Business Management					
Educational Leadership					
Personal Qualities					

# Superintendent Evaluation Rubric

As recommended by the Michigan Department of Education and the State Legislature, the Superintendent's evaluation will be based upon three consecutive years of student academic achievement as monitored through teacher evaluations by their supervisors. The percentage will increase per State law as required.

Category	Highly Effective	Effective	Moderately Effective	Ineffective	Comments
Student Performance	<u>All</u> teachers demonstrate effectiveness in student academic growth as evaluated by their supervisor.	<u>Most</u> teachers demonstrate effectiveness in student academic growth as evaluated by their supervisor.	<u>Some</u> teachers demonstrate effectiveness in student academic growth as evaluated by their supervisor.	<u>None</u> of the teachers demonstrate effectiveness in student academic growth as evaluated by their supervisor.	