

	Total Allocated									
Goal # Action Step #	List Expense Here	Total	Salaries 100	*1.0725 NonCont *1.3134 Cont Employee Benefits 200	Purchased Professional & Tech Services 300	Other Purchased Services 500	Travel 580	Supplies and Materials 600	Property Including Equipment 700	Other 800
Goal 1, Step 1	Full-Time Instructional Para	\$22,005.00	\$15,404.00	\$6,601.00					Not allowed	Not allowed
									Not allowed	Not allowed
									Not allowed	Not allowed
									Not allowed	Not allowed
									Not allowed	Not allowed
									Not allowed	Not allowed
									Not allowed	Not allowed
	Total Subcategories	\$22,005.00	\$15,404.00	\$6,601.00	\$0.00	\$0.00	\$0.00	\$0.00		
	Actual Exp	\$15,968.92	\$11,899.40	\$4,069.52						

Goal 1- ACTION PLAN

Goal 1- Our goal is to decrease the number of failing grades in the class by 2%. We will do this by hiring a full time instructional para / mentor to work in our junior pod. By providing all incoming students a mentor to communicate with home and track overall student progress, we will in turn improve credits earned and increase our overall graduation rate.

Tasks/Activities

What specific tasks/activities will need to be done to help reach your goal?

1. Hire a full time instructional para
- 2
- 3
- 4
- 5

Review your progress with your leadership team once each trimester.

Trimester Updates:	Date of Review	Measurement Used	Comments
Trimester 1:			
Trimester 2:			
Trimester 3:			

Procedures for evaluating success in reaching this goal. What summative evidence will be used to show you reached this goal on the final report? Success will be determined by the weekly failing report, and graduation rate.

Final Report- Complete after January 15 of the following year. What were the results of your goal?

We did not meet our goal: In 23/24, 9.8% of grades posted were failing grades. In 24/25, 17.18% of grades posted were failing grades.