



BOARD MEETING MEMORANDUM

Board Meeting Date: April 21, 2026
From: Carole Jennings, Director of Student Services
Re: ESY Staff Approval | 2026
Attachment: D34 ESY 2026 Staff Hiring Recommendations
Agenda Location: Consideration to Approve: Action Items

Rationale:

Hiring staff for Extended School Year (ESY) services is essential to support students with disabilities who require continued instruction to prevent significant regression of critical skills during school breaks. As mandated by the Individuals with Disabilities Education Act (IDEA), ESY services must be provided when outlined in a student's Individualized Education Program (IEP).

Qualified personnel—including special education teachers, related service providers, and paraprofessionals—are needed to deliver individualized support aligned with IEP goals. Adequate staffing ensures legal compliance, supports student progress, and promotes educational equity for learners with unique needs.

Recommendation/Motion:

The administration recommends that the Board approve the hiring of personnel for Antioch CCSD34's Extended School Year Services.