

PERSONNEL/FINANCE COMMITTEE

Meeting of the Whole

October 21, 2013

Present: Janet Rogers, Betty Johnson, Kisha McCaskill, George Robinson, Gloria Johnson, Tyrone Rogers, Dr. Deneen Adams, Dr. Kevin Nohelty, Dr. Sophia Jones-Redmond, and Johnetta Miller.

The meeting was called to order at 5:16 pm. by President Janet Rogers. One item on the agenda was concerns with the **District Medical Insurance**. Concerns with the high cost of insurance for the staff, how to go about shopping for the best rates, risk management analysis, options not to be beholden to a particular broker, and benchmarks for health insurance to the staff were some of the issues discussed. Surrounding school districts insurance costs are lower and might indicate why we have teachers leaving the jobs. Dr. Nohelty explained that Vista National shop for the best market analysis of health and dental coverage. Claims in the district have been significant, therefore costs have risen. Good news for January 1 thru December 31, 2014, the cost will be lower or at least no increase. Insurance Committee Members from the union and Board will meet November 4, 2013.

The current **Transportation Contract** with Alltown Bus Company was sent to Board members on Friday. The owner could not be present for the meeting but will come 11/18/13. Questions were raised as to why the company was chosen above the rest, why the collaboration with District 147 showed no savings, and why were there two different schedules of fees for field trips, and why clarity is not given to the staff that they need not select the company if another is cheaper. In addition, why should the district place camera on buses they do not own? A conference with the superintendent, assistant superintendent and board member will take place to finish this discussion.

The **room for Board members' use** was discussed and decided that it was not necessary. A work station in the conference room adjacent to the Boardroom will be available for use.

New **Exterior Signs** at two schools were left for discussion later.

President, Janet Rogers

Secretary, Betty Johnson