

INTERMEDIATE SCHOOL DISTRICT 917
Organizational and Regular School Board Meeting

The Organizational and Regular School Board Meeting of the Intermediate School District 917 School Board was held in the 917 Board Room at Dakota County Technical College on Tuesday, January 13, 2026, at 5:45 PM.

Members Present: Lesley Chester, Cindy Nordstrom, Byron Schwab, Mark Zuzek, Monica Weber, Dawn Steigauf (to be sworn in at this meeting), Kyle Christensen (to be sworn in at this meeting), and ex-officio member Dr. Michael Favor.

Members Absent: Lisa Ehleringer

Also Present: Mark Johns, Melissa Schaller, Brooke Peterson, Kate Hulse, Melissa Torres, Nicole Flesner, and Norman Bell (intern to the superintendent).

The meeting was called to order at 6:29 PM by Vice-Chair Cindy Nordstrom.

The Pledge of Allegiance was conducted in the work session prior to this meeting.

1. Motion by Mark Zuzek, seconded by Kyle Christensen, to approve the agenda. Voting aye: Lesley Chester, Dawn Steigauf, Cindy Nordstrom, Byron Schwab, Monica Weber, Mark Zuzek, and Kyle Christensen. Voting naye: none. Motion carried.

There were no visitors to be heard.

Melissa Torres, Notary Public, administered the Oath of Office to reappointed Board members Dawn Steigauf of Bloomington and Kyle Christensen of Farmington.

Past Chair Cindy Nordstrom asked for nominations for the School Board Chair position.

Motion by Kim Baker, to nominate Cindy Nordstrom as Chair. There were no other nominations. Motion was seconded by Byron Schwab. Voting aye: Lesley Chester, Dawn Steigauf, Cindy Nordstrom, Byron Schwab, Kim Baker, Monica Weber, Mark Zuzek, and Kyle Christensen. Voting naye: none. Motion carried.

Cindy Nordstrom assumed the position of Chair and proceeded with the meeting.

2. Motion by Monica Weber, to nominate Mark Zuzek for the position of Vice Chair. There were no other nominations. Motion was seconded by Kim Baker. Motion passed to elect Mark Zuzek as Vice Chair. Voting aye: Lesley Chester, Dawn Steigauf, Cindy Nordstrom, Byron Schwab, Kim Baker, Monica Weber, Mark Zuzek, and Kyle Christensen. Voting naye: none. Motion carried.
3. Motion by Cindy Nordstrom to nominate Kim Baker as Clerk. There were no other nominations. Motion was seconded by Monica Weber to elect Kim Baker as Clerk. Voting aye: Lesley Chester, Dawn Steigauf, Cindy Nordstrom, Byron Schwab, Kim Baker, Monica Weber, Mark Zuzek, and Kyle Christensen. Voting naye: none. Motion carried.
4. Motion by Monica Weber to nominate Byron Schwab as Treasurer. Motion was seconded by Dawn Steigauf. There were no other nominations. Motion passed to elect Byron Schwab as Treasurer. Voting

aye: Lesley Chester, Dawn Steigauf, Cindy Nordstrom, Byron Schwab, Kim Baker, Monica Weber, Mark Zuzek, and Kyle Christensen. Voting naye: none. Motion carried.

5. Motion by Kim Baker, seconded by Mark Zuzek, to set the School Board meeting dates for February 2026 through January 2027 on the 1st Tuesday of each month (with the exception of November, which will be the second week). All work sessions begin at 4:30 PM. Regular Board meetings start at 5:45 PM. (Addendum A.) Voting aye: Lesley Chester, Dawn Steigauf, Cindy Nordstrom, Byron Schwab, Kim Baker, Monica Weber, Mark Zuzek, and Kyle Christensen. Voting naye: none. Motion carried.
6. Motion by Mark Zuzek, seconded by Monica Weber, to designate the St. Paul Pioneer Press as the official newspaper for Intermediate School District 917 for 2026. (Addendum B.) The minutes will be summarized, with the website address provided for viewing the official minutes. Voting aye: Lesley Chester, Dawn Steigauf, Cindy Nordstrom, Byron Schwab, Kim Baker, Monica Weber, Mark Zuzek, and Kyle Christensen. Voting naye: none. Motion carried.
7. Motion by Byron Schwab, seconded by Kim Baker, to increase the school board compensation for District 917 School Board Members to \$5250 and \$5765 for the Board Chair for the January 2026 through December 2026 school year. Included in these amounts is a Board meeting attendance stipend of \$100 per meeting (not to exceed \$1,200 annually) No deduction of \$100 for school board members who cannot attend due to a change in meeting time outside the annual pre-determined dates (Addendum C) Voting aye: Lesley Chester, Dawn Steigauf, Cindy Nordstrom, Byron Schwab, Kim Baker, Monica Weber, Mark Zuzek, and Kyle Christensen. Voting naye: none. Motion carried.

The Memorandum of Agreement with our member districts was reviewed.

Committee assignments were reviewed. Board Member Mark Zuzek will be the representative for AMSD and MSBA. (Addendum D)

Mark Zuzek was appointed to the ISD 917 Calendar Committee.

8. Motion by Kim Baker, seconded by Lesley Chester, to approve the consent items, as presented. Voting aye: Lesley Chester, Dawn Steigauf, Cindy Nordstrom, Byron Schwab, Kim Baker, Monica Weber, Mark Zuzek, and Kyle Christensen. Voting naye: none. Motion carried.
 - **Minutes:** December 9, 2025, Regular School Board Meeting
 - **Personnel:** *NEW HIRES: Daisy Kramer, Education Support Professional, effective January 5, 2026. Camila Mesa, Education Support Professional, effective January 5, 2026. Olivia Ohmann, Education Support Professional, effective January 5, 2026. Emily Wagner, Licensed School Nurse, effective December 8, 2025. RE-HIRES: Jennifer Thames, Teacher, effective January 5, 2026. CHANGE IN STATUS: LEAVES OF ABSENCE: RESIGNATION & TERMINATIONS: Arnisha Adams, Education Support Professional, effective December 2, 2025. Nicole Broadwater, Education Support Professional, effective December 19, 2025. Yolandita Colon, Education Support Professional, effective December 5, 2025. Ashley Depover, Education Support Professional, effective December 15, 2025. Samiya Yusuf, Education Support Professional, effective November 25, 2025. RETIREMENT:*
9. Motion by Kyle Christensen, seconded by Lesley Chester, to approve the bills from December 1, 2025 through December 31, 2025, Investment Report, wire transfers MSDLAF statement, School Board Investment Report, Aged Receivables, Temporary Work Agreements (Addendum E), and Other Earnings 7/2025-12/2025, as presented by the Director of Finance. Voting aye: Lesley Chester, Dawn Steigauf,

Cindy Nordstrom, Byron Schwab, Kim Baker, Monica Weber, Mark Zuzek, and Kyle Christensen. Voting naye: none. Motion carried.

10. Motion by Mark Zuzek, seconded by Monica Weber, to approve the 2026 Strategic Plan Proposal, as presented by Dr. Melissa Schaller. Voting aye: Lesley Chester, Dawn Steigauf, Cindy Nordstrom, Byron Schwab, Kim Baker, Monica Weber, Mark Zuzek, and Kyle Christensen. Voting naye: none. Motion carried.
11. Board member Mark Zuzek introduced the following resolution and waived the reading: Resolution Recognizing Paraprofessional Week January 19-25, 2026. The motion for the adoption of the foregoing resolution was duly seconded by Kim Baker, and upon vote being taken thereon, the following voted in favor thereof: Voting aye: Lesley Chester, Dawn Steigauf, Cindy Nordstrom, Byron Schwab, Kim Baker, Monica Weber, Mark Zuzek, and Kyle Christensen. Voting naye: none. Motion carried. (Addendum E)

No Policies were reviewed this month.

There being no further business, the meeting adjourned at 6:53 PM

The next regular School Board Meeting will be Tuesday, February 3, 2026, at 5:45 PM.

Clerk