

Board Policy Committee

Wednesday, February 12, 2025

2022-2028 Agency Goals

- #1 – Creating a high quality learning experience for all
- #2 – Operationalizing systems that engage and empower communities
- #3 – Building a culturally Responsive workforce

MESD Board Equity Lens- <https://www.multnomahesd.org/board-equity.html>

The meeting was called to order at 12:00 p.m. Wednesday, February 12, 2025 by Committee Chair Renee Anderson.

● CALL TO ORDER

Present: Renee Anderson, Committee Chair
Danny Cage, Board member
Helen Ying, Board member

Absent: None

Administration: Sascha Perrins, Assistant Superintendent
Bernadette Adeniran, Director of Human Resources
Heather Severns, Board Secretary

Guests: none

1. **GCBDA/GDBDA-Family and Medical Leave**-There continues to be significant changes in Oregon law regarding leave. This includes changes from SB 1515 (2024) and numerous rule changes to match.

The biggest change governs what conditions qualify for leave taken through the Oregon Family Leave Act (OFLA) and Paid Family and Medical Leave Insurance (PFMLI). While these leave allotments used to run concurrently in many situations, they now cannot be taken concurrently. **Presenter:** Bernadette Adeniran (MESD)

- a. Updates reflect changes in Oregon's Paid Family and Medical Leave (PFML) policies following Senate Bill 1515.
- b. Policy revisions aim to make leave benefits more accessible for staff.
- c. Clarification was provided on how PFML interacts with OFLA (Oregon Family Leave Act) and FMLA (Family Medical Leave Act).
- d. Discussion on how staff will be informed about changes, including onboarding materials and possible additional training efforts.
- e. **Decision:** Approved for submission to the board under consent agenda.

2. **GCBDF/GDBDF-Paid Family and Medical Leave Insurance** There continues to be significant changes in Oregon law regarding leave. This includes changes from SB 1515 (2024) and numerous rule changes to match.

The biggest change governs what conditions qualify for leave taken through the Oregon Family Leave Act (OFLA) and Paid Family and Medical Leave Insurance (PFMLI). While these leave allotments used to run concurrently in many situations, they now cannot be taken concurrently. **Presenter:** Bernadette Adeniran (MESD)

- a. Further elaborates on leave eligibility and benefits.
- b. Clarifies the district's use of a third-party administrator for processing leave requests.
- c. Aligns with updated state regulations.
- d. **Decision:** Approved for submission to the board under consent agenda.

3. **JHCD-Medications**-There were a host of changes in Oregon law and administrative rules around administration of medication to students and for student self-administration in a school/ESD setting. This includes changes from House Bill 2002 and 2395 passed in the 2023 Legislature; from Senate Bill 1552 passed in the 2024 Legislature affecting statute in ORS 339.866 - 339.871; and rules on administration of medication in OAR 581-021-0037 which include new rules on short-acting opioid antagonist.

The Oregon Department of Education has put together some additional resources Opioid Overdose Information and Resources which include a template letter to support communication with parents and other toolkits. Other resources on medications in schools are here.

The resulting changes are quite extensive and therefore the model policy and administrative regulation are presented without showing tracked changes. **Presenter:** Heather Severns

- a. Updates reflect state legislative changes.
- b. Includes administration of Narcan (opioid antagonist) by staff in life-threatening situations.
- c. Discussion on how this policy is communicated to families and staff training on medical emergencies.
- d. **Decision:** Approved for submission to the board under consent agenda.

4. **JFG-Student Searches**-This policy has been updated to reflect MESD's practices. Presenter, Sascha Perrins.

- a. Policy updates align with current district practices regarding student searches and law enforcement interactions.
- b. Changes clarify legal requirements and district obligations.
- c. **Decision:** Approved for submission to the board under consent agenda.

5. **KN-Relations with Law Enforcement**-This policy has been updated to reflect MESD's practices. Presenter, Sascha Perrins.
 - a. Policy updates align with current district practices regarding student searches and law enforcement interactions.
 - b. Changes clarify legal requirements and district obligations.
 - c. **Decision:** Approved for submission to the board under consent agenda.

6. **GBM-Staff Complaints**-This policy has been updated to reflect MESD's practices. Presenter, Sascha Perrins.
 - a. Clarifies the distinction between negotiated agreements (e.g., salary, benefits) and complaints, ensuring that contract issues are addressed within their appropriate channels.
 - b. **Decision:** Approved for submission to the board under consent agenda.

7. **Next Steps & Adjournment**
 - a. **Policy GBNAA/JHFF-Suspected sexual contact with students and reporting requirements** was tabled for the next meeting due to time constraints.
 - b. A follow-up conversation between Helen Ying and Sascha Perrins was scheduled to clarify additional concerns on policy implementation and historical context.
 - c. Policies GCBDA, GCBDF, JHCD, JFG, KN, and GBM will be presented to the board under the consent agenda.
 - d. Future discussion on enhancing policy awareness and communication strategies.

8. Meeting adjourned

Adjourn

There being no further discussion, the meeting was adjourned at 1:10 p.m. The next meeting of the Board Policy Committee is scheduled for March 12, 2025 at noon.

Respectfully submitted,
Heather Severns
Executive Assistant/Board Secretary