

Public Relations

Goal:

Build positive relationships with parents and community to broaden understanding and support of our educational programs.

Key Success Indicators

- Use of Athletic Scheduling Program i.e. Athletics 2000
- Current Google web page, Facebook, & Twitter accounts
- Regular district communications with local print, radio, and tv media
- Local survey data collection
- 5 Essentials State survey instrument
- Lumen Parent/Student Portal.
- District Webpage/ Social Media, & Title 1 parent involvement activities

Facilities

Goal:

Maintain and upgrade current facilities and develop a plan to meet the ever-changing needs of curriculum and technology.

Key Success Indicators

- Ten year life safety recommendations
- Regular meetings of board facilities committee
- Utilizing five-year master maintenance plan
- Ongoing discussion and planning of a new Pre-K through 5 Elementary building
- Funding sources to include: state capital construction funds, county sales tax, & local property tax revenues



District Strategic Plan

Pana CUSD# 8

- Achievement – Finance -
-Personnel - Communication -
-Facilities -

Academic Achievement

Finance

Human Resources

Goal:

Utilize the best practices in teaching, technology, and assessment to enhance the academic achievement of our children.

Key Success Indicators

- District Technology Integration Specialist Professional Development.
- Grades 6 through 12 1-to-1 Computing
- Danielson Framework
- Stakeholder survey data
- Use of Common Formative Assessments (CFA's)
- Use of Student Learning Objectives (SLO's)
- Use of Type 1 (Nationally Normed) District Assessment i.e. MAP (Measures of Academic Progress)

Goal:

Maintain fiscally responsible practices and sound financial planning to provide a quality education for our children .

Key Success Indicators

- Continued use of the PMA 5 year financial forecasting modeling
- Quarterly Finance/ Strategic Planning board committee meetings
- Pana Education Foundation (PEF)
- Continued pursuit of alternative funding opportunities e.g. County sales tax, school bonds, state, federal, & private grants

Goal:

Improve student learning by attracting, retaining, and supporting highly qualified professionals.

Key Success Indicators

- Continued use of IASA job bank
- Continued use of Bushue Human Resource Services
- District New Teacher Induction Program
- Staff Mentoring
- Performance Evaluation Reform Act (PERA) compliant
- Danielson Framework integrated into district evaluation system
- Student Assessment Trainings
- Targeted District Integration Specialist Professional Development

