

**HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES**

Date: September 24, 2024

Agenda Item: K.1

Board Goal: Board Matter

Subject: Consideration and possible adoption of the instrument to be used to evaluate the Superintendent

Administrator Responsible/Position: Dr. Eric Wright, Superintendent

A. Purpose of Agenda Item:

Action needed Information only Receive input

B. Authority for This Action:

Local Policy Law or Rule N/A

Board Policy BJCD states the Board shall prepare a written evaluation of the Superintendent at annual or more frequent intervals and that the appraisal process and criteria will be adopted by the board.

C. Goal or Need Addressed:

Adoption of document to be used to evaluate the Superintendent

D. Summary:

Previous board action relating to this item – Previous Superintendent Evaluation Document was adopted by the board on September 2023.

Future action anticipated - annually

Background information -

E. Comments Received:

Cabinet DLT FBOC Teacher Org. Reps. Other

F. Administrative Recommendation:

The Superintendent recommends adoption of the presented evaluation document.

G. Fiscal Impact and Cost: Amount: N/A

Budget Bond Grant/Special Funds Other

Budget Amendment Required

H. Suggested Motion:

I move that the Hays CISD Board of Trustees adopt the Superintendent Evaluation Instrument, as presented.