The Board of Trustees of Denton Independent School District, State of Texas, met in a special meeting at the Denton ISD Central Services building, 1307 N. Locust St., Denton, Texas, on Tuesday, August 12, 2014 at 6:03 PM. The meeting was called to order by president Glenna Harris who announced that a quorum was present.

**Board Members** 

Alexander, Burns, Harris, Martinez, Price, Smith and Stafford

Present:

**Board Members** 

Absent:

Arrived Late:

Left Early:

School Personnel Wilson, Mattingly, Stripling, Monschke, Valenta, Sargent, Hicks, Cox and

Stevenson.

Present:

Brittany Tabor, *Denton Record Chronicle*; DEA; Randy Stout, Attorney;

citizens, staff, and students.

Pledges:

Others:

The pledges to the flags were led Dorothy P. Adkins Elementary school

students.

Presentations/ Recognitions There were no presentations or recognitions scheduled.

1<sup>st</sup> Open Forum

No one wished to speak.

Discussion of Lone Star Technology Intergration Academy (TIA) Dwight Goodwin and Leslie Taylor the Board regarding the 2013 Lone Star TIA (Technology In Action) conference hosted by Denton ISD on July 22<sup>nd</sup> and 23<sup>rd</sup>. Lone Star TIA conference had 1,316 participants and featured 260

presentations and had educators from 56 school district and 24

vendors/sponsors.

This item is for information only. No action is required.

Guys Operating as Leaders (G.O.A.L) Program Update Chris Ice provided the Board with an update of the progress and activities of the G.O.A.L program since its inception. The G.O.A.L. program is coordinated and carried out by teacher volunteers. Costs are typically funded through various fundraisers and community donations as well as volunteer service. The G.O.A.L. program now includes six schools, five in Denton ISD and recently opened up to Lake Dallas Middle School. Jake Arnold, former McMath teacher, said GOAL students have taken their leadership roles at the schools seriously. Mr. Ice said that the Class of 2015 will include students who were in the first GOAL, and will represent the first graduating class of

students from GOAL

This item is for information only. No action is required.

Discussion of TASB Delegate Assembly Designation Each year school districts are requested to designate a trustee and an alternate trustee to represent their District at the annual TASB Delegate Assembly. TASB Board of Directors are delegates by virtue of their position. The Board of Trustees will need to submit their Delegate Designation by August 31, 2014.

This item is for information only. No action is required.

Discussion & Review of TASB Update 100 & FP (Local) Update 100 addresses several recent amendments to the Texas Administrative Code. Major topics affected by the rule changes include performance reports, delayed payment options for instructional materials, and credit-by-examination with prior instruction. Other changes address legal options for security personnel, district- and campus-improvement plans, employee health and life insurance, staff development, and public information. Update 100 also includes several local policy topics, such as school security personnel, records management, employee health insurance, employment contracts, advertising, student records, and revocation of student transfers.

This item is for information only. No action is required.

Discussion of Compensation Plan for 2014-2015 School Year Dr. Richard Valenta, Asst. Superintendent for Human Resources provided the trustees with background information for the recommended 2014-2015 compensation plan.

## The employee groups general pay increase (raises) would be as follows:

•	Teachers, Librarians & Nurses (RNs)	\$1,225 pay increase
•	Administrative/Professional	2.0% of pay range
	midpoint	
•	Information Technology	2.0% of pay range
	midpoint	
•	Clerical/Paraprofessional	2% of pay range
	midpoint	
•	Auxiliary	2.0% of pay range
	midpoint	
	Subtotal for General Pay Increase	\$3,489,149.00

This compensation plan allows the district to remain competitive in the market of the 15 school districts within the Denton ISD's comparison group.

This item is for information only. No action is required.

Fine Arts Annual Report The Board was provided a summary of the Denton ISD fine arts programs, including parent and community involvement, personnel recruitment, curricular and innovative programs, staff development training, financial and equipment support, program successes, and special performance recognitions. The fine arts activities presented in this report were accomplished during the 2013-14 school year with resources from the district budget, campus budgets, and fund raising activities sponsored by individual fine arts organizations and booster clubs. Projected fine arts activities for the 2014-15 school year will be accomplished from the same funding sources and will reflect necessary changes to maximize the fine arts budget allotment.

This item is for information only. No action is required.

Athletics Annual Report

Eric Lokey, assistant athletic director, reported to the Board that the district offered 14 sports at its high schools and seven at the middle school level during the 2013-14 school year. There were more than 7,000 students (including multiple sports), who competed in athletics at the secondary level

This item is for information only. No action is required.

2<sup>nd</sup> Open Forum

No one wished to speak.

Consent Agenda

Motion by Mia Price and seconded by Charles Stafford

To approve (the minutes for the July 29, 2014 board meeting; personnel matters, leaves and absences; Budget Amendments as of July 31, 2014; Approved the 2014-2015 inter-local agreement between Denton County and the Denton Independent School District for the School Resource Officer at Harpool Middle School; approval of the 2014-2015 inter-local agreement between the City of Aubrey and the Denton Independent School District for the School Resource Officer at Navo Middle School; approval of the 2014-2015 MOU between the Denton Independent School District and the Denton County Juvenile Board (DCJJAEP); approval of the 2014-2015 inter-local cooperation agreement between the Denton Independent School District and the Juvenile Board of Denton County regarding the Joe Dale Sparks campus and Approval of the additional cost of \$102,968 to upgrade to metal materials to be used for roofing of the Ann Windle School for Young Children).

The motion passed unanimously of Board members present and voting.

Consider Approval of Motion by Mia Price and seconded by Barbara Burns

TASB Delegate Assembly Designation	To approve Dorothy Martinez as the TASB delegate to the TASB Delegate Assembly and Jeanetta Smith as the TASB alternate to the TASB Delegate Assemble.	
	The motion passed unanimously of Board members present and voting.	
Consider	Motion by Jim Alexander and seconded by Dorothy Martinez	
Approval of Compensation Plan for 2014- 2015 School	To approve a 2% of the midpoint pay increase for all employees, stipend adjustments, and equity adjustments as specified for certain employee groups.	
Year	The motion passed unanimously of Board members present and voting.	
3 <sup>rd</sup> Open Forum	No one wished to speak.	
Closed Meeting	The Board convened into Closed Session at 7:54 pm	
Open Meeting	he Board reconvened into Open Session at 10:32 pm	
Adjournment:	The meeting adjourned at 11:00 pm	
	President	
	Secretary	