The Board of Independent School District 308 met on Monday, September 22, 2025, in the Media Center and via Zoom. Vice-Chair Dave McGee called the meeting to order at 7:00 p.m. followed by the Pledge of Allegiance. Members present included Ben Hass, Karrin Lindow, Dave McGee, and Jen McNamee. Joining via zoom was Aimee Plumley. Absent was Andy Lindow.

Motion by Jen McNamee, second by Karrin Lindow to approve the agenda as presented. Motion carried unanimously.

Motion by Jen McNamee, second by Ben Hass to approve the financial reports as presented by Superintendent Seykora with a cash balance at the end of August of \$2,270,811.71. The Payment Register and payment of claims were approved in the amount of \$96,043.56.00. Motion carried unanimously.

Motion by Karrin Lindow, second by Jen McNamee to approve the following consent agenda items: donations as follows -

Hope	Squad

Nevis Lumber	\$	250.00
Isaacson Veterinary		200.00
Bill Isaacson		200.00
Nevis C&C		500.00
Nevis Volunteer Fire Department		500.00
Lindow Plumbling		150.00
Robotics		
Omaha Community	\$15	5,000.00
Nevis Lions Club		500.00
Trades Class		

Scott & Jeanne Thompson \$ 1,500.00 for a total of \$16,150.00; minutes of the regular school board meeting held August 25, 2025; work agreement with Joni Dimarucut, Educational Assistant for the 2025-2026 school year; work agreement with Hannah Houchin, Educational Assistant for the 2025-2026 school year; contract with Stacey Offerdahl, Assistant School Readiness Teacher; request for an overnight/out-of-state music field trip to Florida with dates in March 2026 to be determined; cooperative agreement with Walker-Hackensack-Akeley (W-H-A) High School and Nevis for wrestling for the 2025-2026 season; cooperative agreement with Park Rapids, W-H-A, Menahga, and Nevis for boys hockey for the 2025-2026 season; resignation of Jaclyn Dunham as Assistant Cook effective September 2, 2025; and resignation of Thomas Ahrendt as 7-12 Math Teacher, effective November 7, 2025 and rehire effective November 10, 2025 in order to begin receiving retirement benefits through TRA. Motion carried unanimously.

Motion by Jen McNamee, second by Ben Hass to approve the preliminary 2025 payable 2026 levy limitation at the maximum levy limitation of \$1,423,650.32, an increase of \$34,506.53

(2.48%). On a roll call vote, all present voted yes. Motion carried unanimously.

Motion by Dave McGee, second by Aimee Plumley to approve Metropolitan Life Insurance as the insurance carrier for Minnesota Paid Family and Medical Leave coverage effective January 1, 2026 at a cost to the District in the amount of \$42,000.00. On a roll call vote, voting yes were Dave McGee, Aimee Plumley, Ben Hass and Jen McNamee, voting no was Karrin Lindow. Motion carried.

Facilities Manager Dustin Wroolie and Superintendent Seykora met with representatives from ICS September 22 to discuss options for another referendum. Jason Splett and Lori Christenson from ICS will meet with the Board at the next board work session October 20 to discuss how the Board wants to proceed with another referendum.

Hubbard In Prevention (HIP) is sponsoring a community panel regarding the impact of phones and screens on youth September 25 at Bethany Lutheran Church and October 23 at the Nevis School.

Student representative, Adeline Bjorklund reported 11th and 12th grade students were mentors to 7th grade students at the August 27 orientation and the first day of school September 2. Aubrey Capecchi is Co-Student Council Advisor with Lynne Gustafson. Student Council is planning Homecoming activities for the week of October 5-10. Fall sports are in full swing with the football team's current record at 2-2, volleyball is 12-4 and the boys cross country team continues to do well, placing 4th at the recent Bagley meet. Adeline Bjorklund finished 2nd for the girls at the meet.

Board members reported attending finance training and football games. Vice-Chair McGee met with a group of parents at the listening session held prior to the Board meeting. They brought concerns of building safety and security to his attention. Their concerns will be addressed at the next Board Work Session in October.

Principal Michaelson reported students in grades 11 and 12 attended an education fair held at Bemidji State University September 17. Students in grades K-3 will take a field trip to Itasca State Park September 23. Mid-quarter 1 is October 1. Parent Teacher Conferences are scheduled for October 6 and 8 for grades PreK-12 from 3:45-7:15 p.m. October 8 is a scheduled 2-hour late start. And, there is no school October 16-17 for the MEA break.

Superintendent Seykora reiterated school safety is a priority for the entire staff. ALICE trainings are being implemented and School Resource Officer - Josh Oswald is on school ground in the morning prior to the start of school and at the end of the day. The district was recently awarded a \$50,000.00 grant for cyber security. Jodi Sandmeyer applied for a \$250,000.00 grant over the summer that, if awarded, would be

applied toward updating safety features for the District. The announcement for awarding that grant should be the first week of October.

Motion by Dave McGee, second by Jen McNamee to adjourn. Motion carried unanimously. The meeting adjourned at 8:00 p.m.

The next regular school board meeting is scheduled for Monday, October 27, 2025, at 7:00 p.m. in the Media Center and via Zoom.

Respectfully submitted,

Aimee Plumley, Clerk