

Professional Development Highlights for 2025-2026, August-October 2025
Targeting the NEW Strategic Plan

Goal Area and Goal Statement	Professional Training Targeting the Goal
<p>GOAL AREA 1: ACADEMICS/PROGRAMS STRATEGIC GOAL STATEMENT: SPSD, in collaboration with key community partners, will foster academic and extracurricular programs that will inspire and prepare students. Priority Objectives:</p> <ul style="list-style-type: none"> • Extended day opportunities in all schools • All schools increase partnerships by 25% • All academic programs will be fully aligned using the CIA (Curriculum Instruction Assessment) to state assessments to fully prepare all students 	<p>Data Planning & Training Creating Classrooms That Tackle Big Questions (Social Studies) Digging Deeper: Enhancing ELA Instruction Through Close Reading Beyond the Surface: A Deep Dive into Close Reading Strategies for ELA Supporting Comprehension: Integrating Tier 2 Supplemental Texts into ELA Instruction Bridging the Gap: A Hands-On Workshop for Integrating Tier 2 Texts in ELA Purpose, Power and Priority ELA Essential Practices Math Essential Practices Fact Fluency Amplify Science Initial Training Amplify Science Enhancing Practices & Writing Moving with Math Small Group Instruction</p>
<p>GOAL AREA 2: LEARNING ENVIRONMENT & CULTURE STRATEGIC GOAL STATEMENT: SPSD will provide students with a learning environment that inspires and empowers them to become adaptable leaders in a globally competitive environment. Priority Objectives:</p> <ul style="list-style-type: none"> • Increased healthy behaviors • PBIS Implementation Plan & fidelity checks • Clubs/mentee leadership 	<p>Brave Brains Embedding Cultural Responsiveness into PBIS STEM & AI Ethics Integrating Trauma-Informed Practices Within a PBIS Framework School-Wide PBIS: Strengthening Tier I School-Wide Supports De-escalation Strategies Restorative Practices & Building Positive Relationships Personal Project Liberating Genius Trauma Training From the Heart Training Trauma Informed Practices Attendance & Chronic Absenteeism</p>

<p>GOAL AREA 3: COMMUNICATIONS & COMMUNITY ENGAGEMENT</p> <p>STRATEGIC GOAL STATEMENT: SPSD will expand and improve its communications and engagement plan to locally connect with community stakeholders to promote student success.</p> <p>Priority Objectives:</p> <ul style="list-style-type: none"> • Increase & acknowledge partners • Community involvement at district & school • Events calendar featuring partners 	<p>*Consistent and Relevant Communications at the High School Level</p> <p>Building Level Title I Meetings</p> <p>Lunch & Learn Sessions</p>
<p>GOAL AREA 4: PERSONNEL & LEADERSHIP</p> <p>STRATEGIC GOAL STATEMENT: SPSD will promote the recruitment and retention of employees by investing in staff with appropriate professional development, support, and resources.</p> <p>Priority Objectives:</p> <ul style="list-style-type: none"> • Increase in number of certified staff • Decrease in teaching vacancies • Increased retention due to supports 	<p>All sessions address this goal.</p> <p>Leadership Academy</p> <p>New Teacher Orientation & Academy</p> <p>Empowering Learners:</p> <p>Approaches to Learning Across the PYP and MYP</p> <p>Understanding and Applying MYP Assessment Criteria</p> <p>PreK Licensing and MiRegistry</p> <p>Purposeful Plans, Powerful Funding: BSPs, BIPs & Medicaid</p> <p>New Year, New Plans: Navigating EdPlan 2025 & Section 504 Changes</p> <p>IEP Training</p> <p>Service Logs and De-escalation Training</p> <p>Career and Technical Training</p> <p>Food Service Training</p> <p>Administrative Assistants Training</p> <p>Individual and Group Trainings (in addition to DPPD)</p>

Note: Goal Area 5 is not highlighted