

Summary of Edina Public School District Mid-Year Superintendent Evaluation

Dr. Stacie Stanley

12/17/2024

School Board's Summary of Conclusions

Goal 1: Provide leadership to improve and enhance the student learning in Edina Public Schools.

Dr. Stanley excels in her knowledge and application of instructional leadership as well as hiring outstanding talent and measuring student progress. She continues to remain focused on leading the district efforts in improving the student learning experience through the day to day operations as well as her work on many strategic initiatives and recommendations, including work around the Comprehensive Literacy Plan, our Data Metrics Plan, and Cultural Proficiency Systems of Support.

Her ability to meet and confer with not only her leadership team but other district staff has been integral in driving the district's Strategic Plan goals. The various frameworks she has introduced have helped other leaders in the district implement high-quality decision making as well as instructional practices that yield positive results for our schools.

Goal 2: Provides oversight of leadership for student and staff support to improve and enhance district culture and climate.

Superintendent Stanley continues to take our school safety and security seriously and used foresight in restructuring the district's employee structure in order to bring on a new coordinator of emergency response and safety position. The board believes Dr. Stanley has followed through on many initiatives related to culture and climate and our data trajectory is positive based on key indicators.

The implementation of the cell phone plan and the work with surveys and monitoring is to be applauded. The robust positive response from parents, teachers and principals show that this is an area that was needed and welcomed. This will continue to be an area to monitor as it plays a role in the district and buildings culture and climate for both students and staff.

Goal 3: Support the effectiveness of the Governance team.

The team Dr. Stanley has been able to attract and retain has elevated the output of the district and this is evidenced by the outstanding reports received by the board including, but not limited to, the marketing and enrollment reports, financial reports and the work around contract negotiations. The board is excited for the enhanced BRRRG process as having a different process and utilizing time to garner ideas and options will behave the district.

Through her work with AMSD, MASA, and our own LAC, Dr. Stanley has been a leader among the superintendent field in advocating not only for Edina Public Schools, but public schools

across the state. We look forward to working with her and the larger community during this next legislative session's advocacy efforts.

A. General Comments

Dr. Stanley displays many strengths and the board feels that she has met or is on track to meet each of her goals for the 2024-2025 year. Superintendent Stanley brings great vision to her work and she combines this vision with her ability to provide leadership to improve and enhance student learning in district schools.

The board and Dr. Stanley will continue to strengthen their partnership to help ensure that district priorities are aligned with the district's strategic plan as well as work to further refine the timing and process of board/superintendent work.