

KELLER INDEPENDENT SCHOOL DISTRICT
HIRING SALARIES*
2004-2005

YEARS	BACHELORS	MASTERS		DOCTORATE		
	DEGREE	DAILY	DEGREE	DAILY	DEGREE	DAILY
0	\$37,800	\$202.139	\$38,800	\$207.487	\$39,300	\$210.160
1	\$38,316	\$204.898	\$39,316	\$210.246	\$39,816	\$212.920
2	\$38,860	\$207.807	\$39,860	\$213.155	\$40,360	\$215.829
3	\$39,160	\$209.412	\$40,160	\$214.759	\$40,660	\$217.433
4	\$39,460	\$211.016	\$40,460	\$216.364	\$40,960	\$219.037
5	\$39,760	\$212.620	\$40,760	\$217.968	\$41,260	\$220.642
6	\$40,060	\$214.225	\$41,060	\$219.572	\$41,560	\$222.246
7	\$40,360	\$215.829	\$41,360	\$221.176	\$41,860	\$223.850
8	\$40,710	\$217.701	\$41,710	\$223.048	\$42,210	\$225.722
9	\$41,024	\$219.380	\$42,024	\$224.727	\$42,524	\$227.401
10	\$41,314	\$220.930	\$42,314	\$226.278	\$42,814	\$228.952
11	\$41,660	\$222.781	\$42,660	\$228.128	\$43,160	\$230.802
12	\$41,960	\$224.385	\$42,960	\$229.733	\$43,460	\$232.406
13	\$42,260	\$225.989	\$43,260	\$231.337	\$43,760	\$234.011
14	\$42,560	\$227.594	\$43,560	\$232.941	\$44,060	\$235.615
15	\$42,960	\$229.733	\$43,960	\$235.080	\$44,460	\$237.754
16	\$43,610	\$233.209	\$44,610	\$238.556	\$45,110	\$241.230
17	\$44,260	\$236.684	\$45,262	\$242.043	\$45,777	\$244.797
18	\$44,760	\$239.358	\$45,777	\$244.797	\$46,292	\$247.551
19	\$45,660	\$244.171	\$46,704	\$249.754	\$47,219	\$252.508
20	\$46,704	\$249.754	\$47,734	\$255.262	\$48,249	\$258.016
21	\$47,374	\$253.337	\$48,404	\$258.845	\$48,965	\$261.845
22	\$47,992	\$256.642	\$49,073	\$262.422	\$49,588	\$265.176
23	\$48,661	\$260.219	\$49,743	\$266.005	\$50,268	\$268.813
24	\$49,341	\$263.856	\$50,371	\$269.364	\$50,896	\$272.171
25	\$49,959	\$267.160	\$51,005	\$272.754	\$51,540	\$275.615
26+	\$50,541	\$270.273	\$51,597	\$275.920	\$52,431	\$280.380

*Teachers, Librarians, RN-BSNs, Speech Therapists w/o "Cs"

Based on TEA approved service.

Based On: 187-Day Contract for: Teachers
 Base pay does not include any stipends or other salary supplements.

Employees on contracts other than 187-days, the annual rate is based on the daily rate multiplied by the number of days worked. Some continuing teachers are paid more than these amounts for specific years of credited service.

**This matrix is not a predictor of future compensation amounts.
 This schedule is only for hiring purposes for the 2004-2005 school year.**