

1. GENERAL FUNCTIONS-OTHER

1.A. Call to Order

Meeting was called to order at **5:30 PM**

1.B. Roll Call

Trustees Present: B. Barnes, L. Maldonado, S. Martinez, C. Ortega, A. Rodriguez, C. Zuniga

Trustees Absent: L. Borrego

2. OPEN FORUM-OTHER

Any person wishing to address the Board during the period reserved for public comment at a Board meeting must sign up to be heard, in accordance with District policy BED(LOCAL):

Each participant will be limited to THREE MINUTES to make comments to the Board.

The Board is NOT permitted to discuss or act upon any issues that are not posted on the agenda for tonight's meeting.

For further information on those policies, contact the Superintendent's Administrative Assistant.

No Participants for Open Forum

3. CLOSED SESSION

3.A. Hear the DGBA Level III Grievance Appeal Filed by D.G.

Trustees went into closed session to **5:32 PM**

4. EXECUTIVE SESSION

This meeting is to be closed under Texas Government Code Sections 551.071 and 551.074 for Consultation with Attorney and to Consider the Level III Grievance of [enter first and last initial only]

Trustees entered Executive Session at **6:13 PM**

4.A. Discussion and Consideration of DGBA Level III Grievance Appeal Filed by D.G.

5. NEW BUSINESS (continued); OTHER

5.A. Discussion and Possible Action Regarding Level III Grievance Appeal Filed by D.G.

The board reconvened into Open Session at **6:37 PM**

Mr. S Blanco Stated the following:

“we have just completed a closed hearing and a closed meeting regarding the level three appeal filed by employee. You've had a chance to listen to the arguments and you've also had a chance to discuss it amongst yourselves and deliberate regarding the grievance. Now is your opportunity to do an open session to make a determination on what you want to do to resolve the grievance. We've given you your options. It's my understanding based on the discussion that the board was having that one or more of the board members might want to entertain a motion that would direct the administration to out of general funds make an award of the amount that would have otherwise been paid to Miss Gonzalez D. Gonzalez had she been awarded a TIA award to resolve this grievance and that would be a remedy that she would be granted and no other remedy would be granted besides that.”

Motion by Mrs. Barnes to approve the administration's recommendation and seconded by trustee Maldonado

Barnes - Yes, Maldonado-Yes, Martinez-Yes, Ortega-Yes, Rodriguez-Yes, Zuniga-Yes

All in Favor Motion Passes.

6. ADJOURNMENT 6:40 PM

The meeting was adjourned at **6:40 PM** under unanimous consent.

Presented to the Board of Trustees for approval on **9-29-2025**. The minutes reflect all agenda items in the order as originally posted and do not necessarily reflect the order in which they were discussed.