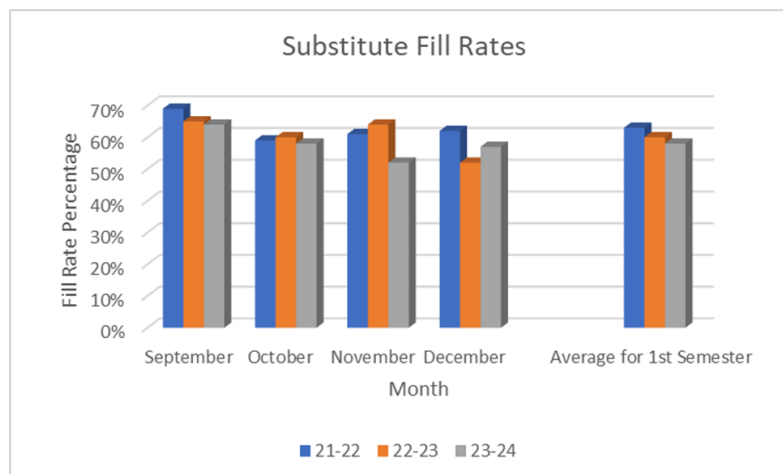


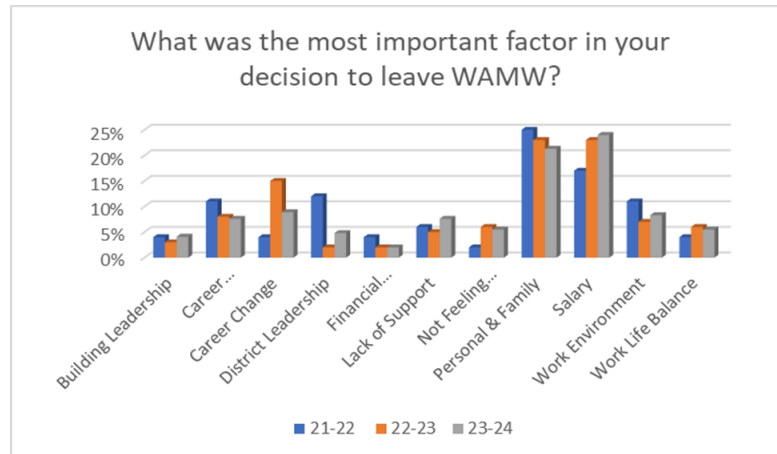
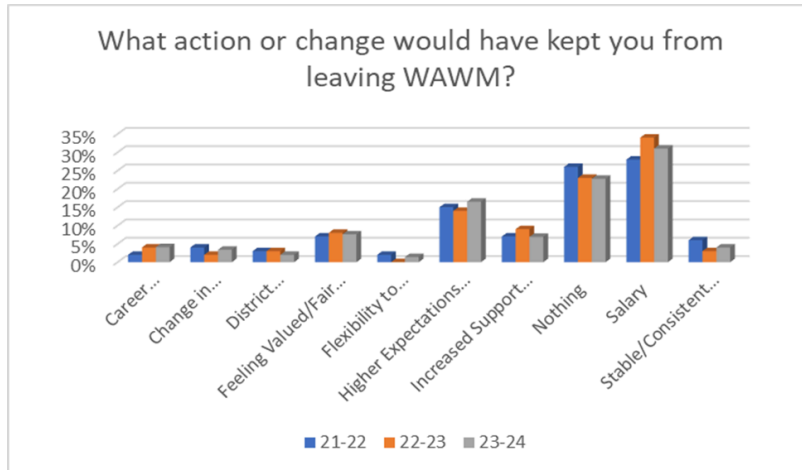
EMPLOYEE ENGAGEMENT & CULTURE BOARD COMMITTEE MEETING MINUTES

December 19, 2023
ZOOM Meeting
5:30 p.m.

1. Call to Order
The Employee Engagement & Culture Board Committee met starting at 5:30 p.m.
2. Roll Call
The following were present at the meeting:
 - Joe Becker, Committee Member
 - Brendan Burns, Vice Chair
 - Brian Keller, Chair
 - Marianne Marshall, Director of Human Resources
3. Modifications to the Agenda - None
4. Approve Minutes from the Last Meeting - Brian moved to approve. Passed.
5. New Business:
 - a. Recruiter Position Update
 - Interviews were held on November 30, 2023
 - Interview Committee selected a final candidate
 - The candidate withdrew her application from the process
 - Position was reposted on December 21, 2023
 - b. Fall Intern Activity
 - Ten (10) Interns have accepted the District offers and have completed the paperwork necessary. Four (4) other interns/student teachers have tentatively accepted placement and just need to provide some required paperwork.
 - We are setting up meetings with two individuals who were student teachers this past fall to determine their interest.
 - c. Substitute First Semester Fill Rate Comparisons (21-22, 22-23, and 23-24)



d. Exit Interview Responses Comparison (21-22, 22-23, and 23-24)



6. Additional Items for Future Committee Meetings

None

7. Community Feedback

None

8. Adjourn - Motion to adjourn by Brendan Burns, second by Brian Keller. The meeting ended at 5:55 p.m.