



Information Only

AMENDMENT #1 TO MASTER SERVICES AGREEMENT

This Amendment #1 dated March 29, 2021 and effective August 1, 2021 is entered into by and between **GSF USA, Inc.** (“Contractor”), and **Board of Education of LINCOLNWOOD SCHOOL DISTRICT 74**, on behalf of itself and for the benefit of its Affiliates (collectively “Company”) and amends that certain Master Services Agreement, dated May 5, 2019, by and between Company and Contractor (“Agreement”). All terms capitalized herein, but not defined herein, shall have the meanings ascribed to them in the Agreement.

The following recitals sets forth the basis of this Amendment and are made a part hereof:

RECITALS:

A. Pricing: The parties agree to a

Year 1: 2.5% increase for the August 1, 2021 - July 31, 2022 of the Renewal Term and that the annual contract price will be four hundred thirty-five thousand six hundred forty dollars and 39/100 (\$435,640.39), payable in twelve (12) monthly installments during the Renewal Term.

Year 2: 5.5% increase for the August 1, 2022 - July 31, 2023 of the Renewal Term and that the annual contract price will be four hundred fifty-nine thousand six hundred dollars and 61/100 (\$459,600.61), payable in twelve (12) monthly installments during the Renewal Term.

Year 3: 5.5% increase for the August 1, 2023 - July 31, 2024 of the Renewal Term and that the annual contract price will be four hundred eighty-four thousand eight hundred seventy-eight dollars and 65/100 (\$484,878.65), payable in twelve (12) monthly installments during the Renewal Term.



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| Illinois Minimum Wage Law | | | | | | |
|--|--------------|--------------|----------|----------------|----------------|----------------|
| | 1.1.2020 | 6.1.2020 | 1.1.2021 | 1.1.2022 | 1.1.2023 | 1.1.2024 |
| | \$9.25 | \$10.00 | \$11.00 | \$12.00 | \$13.00 | \$14.00 |
| Cook County Minimum Wage Law | | | | | | |
| | 7.1.2020 | 7.1.2021 | | 7.1.2022 | 1.1.2023 | 1.1.2024 |
| | \$13.00 | \$14.00 | | TBD | TBD | TBD |
| Chicago Minimum Wage Law | | | | | | |
| | 7.1.2020 | 7.1.2021 | | 7.1.2022 | 1.1.2023 | 1.1.2024 |
| | \$14.00 | \$15.00 | | TBD | TBD | TBD |
| School District Year - Current Situaion | | | | | | |
| Positions | 2019-2020 | 2020-2021 | | 2021-2022 | 2022-2023 | 2023-2024 |
| Day Porters (4) | \$13.00 | \$13.30 | | \$13.63 | \$14.38 | \$15.17 |
| Night Custodian (9) | \$12.00 | \$12.28 | | \$12.58 | \$13.27 | \$14.01 |
| Manager (1) | \$22.00 | \$22.51 | | \$23.07 | \$24.34 | \$25.68 |
| Percentage Increase | N/A | 2.30% | | 2.50% | 5.50% | 5.50% |
| Annual Contract \$ & Projected | \$415,459.45 | \$425,015.02 | | \$435,640.39 | \$459,600.61 | \$484,878.65 |
| Hourly rates for work requested by the District which is beyond the scope of service | | | | | | |
| Positions | 2019-2020 | 2020-2021 | | 2021-2022 | 2022-2023 | 2023-2024 |
| Maintenance | \$ 41.67 | \$ 41.67 | | \$ 42.71 | 45.06 | 47.54 |
| Custodial | \$ 30.00 | \$ 30.70 | | \$ 32.30 | 34.08 | 35.95 |
| Grounds | \$ 30.00 | \$ 30.70 | | \$ 32.30 | 34.08 | 35.95 |

B.
No Other

Amendments. Except as expressly amended herein, the Agreement which has not expired or been terminated prior to the date hereof, shall continue in full force and effect, in accordance with its terms, without any waiver, amendment or other modification of any provision thereof.

IN WITNESS WHEREOF, the parties have executed this AMENDMENT #1 as of the date and year first above written.

GSF USA, INC.

Board of Education of LINCOLNWOOD
SCHOOL DISTRICT 74

By: _____
Kurt A. Kuempel, General Manager

By: _____