



## MEMO

**TO:** Weber School District Board Members: President Paul Widdison, Vice President Douglas Hurst, Members: Janis Christensen, Jan Burrell, Bruce Jardine, Kelly Larson, Wyle Williams  
Superintendent Gina Butters

**FROM:** Heidi Alder  
Legal Counsel

**DATE:** July 29, 2025

**SUBJECT:** Policy 7700 Family and Medical Leave Act- Revised- Second Read

Policy 7700, Family and Medical Leave Act, has been revised to include changes required by law. Definitions have been added and updated, as well as general provisions for family and medical leave, family medical leave for military service members, parental leave eligibility, and postpartum recovery leave eligibility. We are proposing to rename the policy to Medical and Parental Leave Policy to better reflect its scope. The Legal Department is seeking Board approval of this revised policy on a second read.