

BONNIE MORRIS

OBJECTIVE Craig City School District Vacant Board Seat

SKILLS & ABILITIES Highly creative and recognized as a result-oriented and solution-focused individual. Areas of strength include, leadership abilities, supervisory experience, organization skills, collaborator, effective communication skills, research, analytical skills, presenter, facilitator, small grant writer, knowledge and experience in business, tribal management & governance.

EXPERIENCE **TLINGIT & HAIDA TRIBAL OPERATIONS – AMERICAN RESCUE PLAN ACT ELIGIBILITY TECHNICIAN**

June 2021 - Present

Managed CARES & ARPA portfolios in a highly confidential and detailed manner. Evaluated and processed applications for federal funds in compliance with regulatory and policy guidelines, ensuring accuracy and completeness of documentation. Communicated effectively with applicants, providing guidance on the application process, and addressing inquiries to facilitate a smooth and transparent funding process. Utilized specialized software and databases to manage application data and track progress. Adept at quickly adjusting priorities, and evolving demands.

U.S. SENATOR DAN SULLIVAN - AL ADAMS POLITICAL FELLOW

January 2021 – May 2021

Collaborated and assisted D.C. top level policy makers by doing research, analyzing policy issues, providing insights, and making recommendations to inform decision making process. Assisted in writing letters and decision memos. Attended congressional hearings and meetings online, and in person. Greeted high level leaders. Edited letters and correspondence. Submitted proposal to request implementation of regulations for legislation. Collaborated and met with colleagues regarding Alaskan Native Issues. Built and maintained relationships with policy makers.

THE ALASKA CENTER/NATIVE PEOPLES ACTION - VOTER ENGAGEMENT SPECIALIST

September 2020 – November 2020

Civic engagement to increase civic participation and voter turnout in communities. Outreach to tribal governments around the State of Alaska and forged collaborations to 'Get out the Vote' campaign. Managed multiple projects, including video and radio ads to engage voters. Use of Voter Activations Network technology for evaluation and reporting.

FIRST ALASKANS INSTITUTE - PUBLIC POLICY FELLOW

January 2020 – April 2020

Selected by Rep. Ortiz to staff legislative office for legislative session. Appointed as Tribal Affairs Aide. Monitored Policy debates. Wrote citations. Attended hearings and met with constituents and advocacy groups. Analyzed proposals, and other policy documents to assess impact. Attended meetings, and events to share expertise, exchange ideas, and advance policy priorities.

SEALASKA HERITAGE INSTITUTE - COMMUNITY LANGUAGE LIAISON, COORDINATOR, & APPRENTICE

January 2017 – December 2019

Built trust, fostered collaboration, and empowered community. Planned, organized, budgeted, and coordinated Haida language immersion intensives in the community. Monitored project activities, maintained project schedules, tracked progress, and conducted post-project reviews. Learned heritage language, attended language conferences, and taught basic Xaad Kil.

RASMUSON FOUNDATION - EXTERNAL AFFAIRS INTERN

June 2019 – August 2019

Researched and drafted community profiles, and compiled biographies. Met with members of the media, including journalists. Participated in department and staff meetings. Researched art and artists for proposed project. Sought out and collaborated with native language speakers on translation of organization mission. Assisted in event management for Grantmakers tour.

POW WELLNESS COALITION – COMMUNITY LIAISON & PROJECT COORDINATOR

March 2016 – June 2019

Analytical and critical thinking in strategic planning, logic model, and community assessment, for a behavioral health grant, prior to roll out in the community. Structured the framework, built capacity, and followed fidelity checklist. Facilitated communication and collaboration among project team members, stakeholders, and other relevant parties. Scheduled and conducted regular meetings. Prepared all community events & workshops. Coordinated the allocation of resources, including personnel, equipment, and materials, to support project activities. Wrote grant proposals and awarded grant for workshops, and exercise equipment for school district.

BONNIE MORRIS CONSULTING – CONSULTANT

March 2016 – Present

Strategy development and advisory service in civic engagement, and advocacy on social, educational, and political issues. Conduct research and gather relevant data to inform recommendations and solutions. Alaska Native Dialogue on Racial Equity (ANDORE) and Peacemaking Circle facilitator and host trainer.

HYDABURG CITY SCHOOL DISTRICT - SUBSTITUTE TEACHER

September 2015 – October 2016

Instructed students, from pre-school to 12th grade, in classroom activities and assignments. Delivered lessons, monitored safety and well-being, and communicated with school staff.

CENTRAL COUNCIL OF TLINGIT & HAIDA - WORKFORCE DEVELOPMENT SPECIALIST

May 2003 – January 2013

Supervised staff and managed satellite office. High level case management for Temporary Assistance Families. In-depth understanding of Federal, State and Tribal policy and regulations. Benefit & eligibility specialist, managed budgets, reports, and internal and external audits. Designed and developed training programs, workshops, and materials to address identified training needs for individual to become self-sufficient. Organized and emceed the first T&H POWER conference.

THE GYM - BUSINESS OWNER & MANAGER

November 1999 – February 2003

Established a successful health & fitness facility and retail store. Strong leadership, decision-making, and critical thinking skills. Managed all aspects of the business including customer relationships, human resources, marketing, and payroll. Successfully sold business.

EDUCATION

UNIVERSITY OF ALASKA FAIRBANKS – 2020 GRADUATE, TRIBAL GOVERNANCE, AAS

Course work included: Managing Tribal Government I & II, Natural Resource Stewardship, two practicums, Human Relations, and Communications. Certificate in Tribal Management.

UNIVERSITY OF ALASKA SOUTHEAST – 1995 GRADUATE, BUSINESS ADMINISTRATION, AAS

Course work included: Small Business Management, Business Management & Supervision, Managerial and Financial Accounting, Human Resources, Economics, and Business Law.

KETCHIKAN CONSTRUCTION ACADEMY – 2014 GRADUATE

Course work included: National Center for Construction and Education and Research. Obtained Forklift Operation & Safety to operate forklifts to 9,000 lbs., Boom manlift operator, OSHA 10-hour-Occupational Safety and Health, Mining Safety & Health, certificates. Modern Carpentry classes and learned about power tools, and tools needed for the trade. Built a deck and shed.

COMMUNICATION

- Presenter at the State of Alaska 'Voices of Prevention' conference on the accomplishments of wellness coalition March 2019.
- Formulated and delivered public speech for the grand opening of Xaad Kil immersion pre-school September 2018.
- Authored several published newsletter articles.
- Developed Ads, for radio and video for social media.

LEADERSHIP

- Attained the adoption of a City & Tribe Proclamation against Domestic Violence & Sexual Assault and secured signatures by both Mayor and Tribal President.
- Led School District to regain control of the school district and business office. Initiated and created a new vision and mission statement, developed new strategic plan, and curriculum. Established new policies.
- Initiated and established the first Haida language immersion pre-school in our school district, and in southeast Alaska.
- Advocated to the Alaska State legislature, for the passing of Administrative Order 300 signed by Governor Walker in 2018.
- Selected by M.J. Murdock Trust for the Green Room Board Leadership for Leaders of Color initiative in 2021, catchment area Alaska, Idaho, Montana, Oregon, and Washington

BOARDS, COMMITTEES, TASKFORCES

- H.E.A.L non-profit Founder & Board of Director, March 2024 – Present
- AASB Statewide Family Engagement Advisory Board, November 2023 – Present
- Craig School District Indigenous Education Committee 2022 – Present
- NCAI MMIW National Taskforce 2021-2022
- Ketchikan Youth Initiatives Board of Directors 2014-2020
- Hydaburg City School District Board Member & President 2016 – 2019
- Haida Language & Culture Advisory Committee & Chair 2015 -2019
- POW Opioid Taskforce 2016 - 2020.
- POW Resiliency Taskforce 2017 - 2020
- Rural Cap Circle Advisory Committee 2018 – 2020

REFERENCES AVAILABLE UPON REQUEST