

# Work Session / Regular School Board Meeting

Via in person and ZOOM/Owl

Wednesday, March 11, 2026

Board approved:

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A Board Work Session and Regular School Board Meeting of the Board of Trustees of Corbett School District was held Wednesday, March 11, 2026, beginning at 6:00 PM via in person, and via ZOOM/Owl virtual platform and in person at 7:00 p.m. at Corbett Middle School. Board members present were Dylan Rickert; Ben Byers; David Osborn, Vice Chair (in at 6:05 p.m.); Sis Childs; Malinda Carlson; Leah Fredericks, Chair and Zac Arndt. Also present were Administrators Derek Fialkiewicz, Ed.D., Superintendent; Brie Windust, Business Office Assistant/ZOOM moderator; Jeanne Swift, Assistant Superintendent/Student Services Director; Robin Lindeen-Blakeley, Deputy Clerk/HR Lead and Dennis Clague, Chief Financial Officer. Student Representatives, Olivia Young and Leena Saied, joined at 7:02 p.m. NOTE: The minutes are prepared to coincide with time scheduled matters and the numbering system of the agenda and is not necessarily the actual order of happenings at the meeting.

1. PRELIMINARY BUSINESS – called to order by Chair Fredericks at 6:02 p.m.

6:00 - 6:45 p.m. Budget 2026-2027 Workshop

CMS Cafeteria on Woodard Rd.

[https://policy.osba.org/corbett/AB/BD\\_BDA%20G1.PDF](https://policy.osba.org/corbett/AB/BD_BDA%20G1.PDF)

At 6:03 p.m. Derek Fialkiewicz, Ed.D., Superintendent, introduced Dennis Clague, CFO, who presented a slideshow titled “2026-27 Corbett School District Budget” as included in the board agenda packet with information as of March 6, and projections going forward for 2026-27. Earnings on investments in the Local Government Investment Pool (LGIP) from our State School Fund (SSF) have earned 3-5%. At this time the legislature has held public education funding harmless.

Dr. Fialkiewicz consulted with Mr. Clague on the projected enrollment numbers, and have under projected Revenue (RV) and over projected Expenditures (XP). 1200 is under what we expect, but reporting to State, and shooting for 1230 for this and next year.

Board discussion on attrition and planned high school enrollment.

Dr. Fialkiewicz said it is common and Mr. Clague said traditionally enrollment declines during the year.

Dr. Fialkiewicz added that we haven't accepted out of district students past the second week of school. 355 students expected for 8<sup>th</sup>-11<sup>th</sup> graders if all return. We need to be under 350 for small high school adjustment.

Mr. Clague said that numbers are reconciled in the following year for 2025-26 and are monitored closely.

Board question regarding what is acronym ADMw (Average Daily Membership Weighted) and how enrollment number continuance is monitored with Superintendent and CFO departures.

Dr. Fialkiewicz and Mr. Clague explained these are for special weighting like Individual Education Plans (IEP), etc.

Mr. Clague expressed that RV is about \$400,000.00 higher next year due to the 49/51 split biennium funding.

Dr. Fialkiewicz believed Beginning Fund Balance (BFB) from \$180,000.00 to \$211,000.00 RV plus Contingency, but will budget low.

Mr. Clague noted the assumptions for XP and assumed purchases as in the slideshow and pages 8-9 in BoardBook. We have no PERS side account, which is not the same cliff that many districts with side accounts are having due to the lifetime of PERS bonds, so our increase smaller. Property liability insurance cost increases due to rising claims costs and are expected for the next two to five years.

Dr. Fialkiewicz is hoping the 2% Ending Fund Balance (EFB) is closer to \$500,000.00 to \$600,000.00 and \$1 million in three years.

Mr. Clague predicted projections are conservative and \$500,000.00 EFB is realistic and doable.

Board question regarding Special RV Fund YTS? Youth Transition Specialist

Dr. Fialkiewicz said ours was slightly increased but we haven't received funding yet.

Ms. Swift added that it is from Vocational Rehab through the University of Oregon that we apply for annually.

Mr. Clague assumed the SSF and State grants are considered stable, but the rest are guesstimates. We have debt service ending in next five to six years, so hope for the future if we stay strong fiscally strong and responsible for bond rating in the future.

Board discussion about MESD loan.

Dennis Clague answered that it comes from the Local Service Agreement (LSA).

6:36 p.m.

Mr. Clague added that he has better feel for RV now, depending on negotiations and paying attention to road blocks.

David Osborn brought forward invitation in preparation of budget committee meetings for thoughts on previous board's idea for Capital Projects Funds and their wants to make sure it is usable for repairs or in the right spot of the budget.

Board discussion.

Mr. Clague said it was pulled out last year and put in the GF where it is more usable. We would only need a transfer authorization if put back into Capital Projects Fund, not a supplemental budget.

Dylan Rickert noted the original intent was to allocate and build up that fund for District needs to build on and not pull from, and would want to make sure restrictions are known.

Dr. Fialkiewicz recalled for improvements not maintenance.

6:46 p.m.

David Osborn planted the seed for full scope of addressing our facilities and for next year have preparatory scope and scale. At the bond conference they proposed it is never too early to address.

Dr. Fialkiewicz mentioned the long-range facility grant and we will know soon if it is approved and can help with the next bond.

**Attachments:** (1)

6:48 p.m. The Board recessed from the Work Session for a break prior to the regular board meeting.

1.1. Call to Order / Flag Salute

Leah Fredericks, Board Chair, called the meeting to order at 7:02 p.m. and led the participants in the pledge of allegiance to the flag.

1.2 Review and Acceptance of Agenda – no suggestions made to the agenda.

1.3. Board Chair Report - Information Item

Leah Fredericks, Board Chair expressed her thanks for last month's amazing work-based learning presentations.

- a. OSBA training - \$1,500.00 Rural Caucus scholarship options were explained. Board discussion decision was to use about \$1,000.00 towards a workshop on June 10, 2026. Chair Fredericks will tentatively hold this date with Kristen Miles, and use the remainder for a second workshop by June 30, with the District paying half.

2. Introduction and Comments of Guests and Representatives-no speakers or comments at this meeting.

2.1. Student Work-Based Learning Presentations - Kathy Childress, CHS Principal introduced students who presented on their experiences and lessons learned. Slide show reports were shared through BoardBook Premier and screen projection.

a. Kaleb Cutler

b. Josephine Pailthorp – presented in person first about working at Funky Donuts.

c. Kayden Sleight – presented at 7:14 p.m. about working at Emanuel and Randall's Children's Hospital.

7:28 p.m. Malinda Carlson noted that Marcia Randall, who gifted the hospital, was a Corbett High School graduate.

**Attachments:** (3)

2.1.a. Student Representatives Report to the Board

7:29 p.m. Leena Saied – reported that high school teachers have formed a basketball team to represent at the student basketball tournament the week of March 16. Winter formal was held the evening of March 6 and the regional science fair during the day. Band festival was the week of March 2 and March 11 was the high school open house. High school mid-term is March 19 and state testing begins the week of March 16. Olivia Young reported that the CEF scholarship applications are due April 1 and their fundraising is Bingo night on March 14. March 14-15 the robotics team will compete.

The theater group is performing Shrek in April. Track is training and has their first meet on March 31. CHAMPS is hoping that by May 1 their \$21,000.00 short in fundraising efforts for the graduation after party will be met. See the district newsletter for details.

Ms. Childress announced the \$10,000.00 scholarship that OSU awarded Leena Saied out of 145 applicants. Representatives came to campus and awarded Ms. Saied the renewable Presidential scholarship the week of March 2.

Sis Childs encouraged donations to CHAMPS.

7:33 p.m.

### 3. Approval of Minutes and Extension of Minutes Action Item

Leah Fredericks moved and Ben Byers seconded:

**RESOLUTION NO. 3.88-26 — RESOLVED** that the Board approve the minutes of the Special School Board meeting of January 28, 2026, and February 11, 2026, and the Regular School Board Meeting of January 21, 2026, and extension of the Regular School Board minutes of February 18, 2026.

David Osborn moved an amendment and Leah Fredericks seconded for the January 28 minutes under Resolution No. 1.74-26a to reflect the recorded resolution "Resolved that the Board respond to the complaint with specific remedies. The Board will respond privately to the complainant within 10 days as required by policy KL." The amendment passes as well as the amended minutes with the Board votes of 7-0.

#### **Attachments:** (3)

##### 3.1. CONSENT AGENDA

David Osborn moved and Sis Childs seconded:

#### **3.1 Consent Agenda\*\*Resolution Items 3.89-26\*\*-3.101-26\*\* - Action Items**

**5.2 \*\*RESOLUTION NO. 3.89-26\*\* — RESOLVED** that the Board confirmed spring 2026 stipends for JV Softball coach, Christie Dillard, Level B Step I and Outdoor School for 6th Grade Teachers, Carrie Church, Level E Step III and Claire Kennedy and substitute teacher Tim Cooper - Level E Step I, and John Neighbors, 6th-8th Grade Teacher at CAPS, Level E Step III.

**5.3\*\*RESOLUTION NO. 3.90-26\*\* — RESOLVED** that the Board reconfirmed the FMLA for Erica Boykins, 1.00 FTE CMS/CHS Counselor/SBMH Social Worker, effective March 13-June 2, 2026, expected return date in August 2026.

**5.4\*\*RESOLUTION NO. 3.91-26\*\* — RESOLVED** that the Board confirmed the temporary rehire of Lori Stepper, 1.00 FTE CAPS Temporary School Counselor, effective January 20-March 2, 2026.

**5.5\*\*RESOLUTION NO. 3.92-26 — RESOLVED** that the Board confirmed the FMLA for Jefferson Bunte, 1.00 FTE 4th/5th Grade Teacher, effective March 2-April 5, 2026.

**5.7 \*\*RESOLUTION NO. 3.93-26\*\* — RESOLVED** that the Board awarded Probationary Contract Status and offer a one-year contract from July 1, 2026-June 30, 2027, to the teachers and counselors listed on the attachment in the Board packet.

**5.8\*\*RESOLUTION NO. 3.94-26\*\* — RESOLVED** that the Board awarded Initial Contract Status and offer a two-year contract from July 1, 2026–June 30, 2028, to the teachers, counselors and social workers listed on the attachment in the Board packet.

**5.9\*\*RESOLUTION NO. 3.95-26\*\*—RESOLVED** that the Board awarded two-year contracts from July 1, 2026–June 30, 2028, to the teachers listed on the attachment in the Board packet.

**5.10\*\*RESOLUTION NO. 3.96-26\*\*—RESOLVED** that the Board offered Initial Administrative Contract Status and offer a two-year contract from July 1, 2026–June 30, 2028, to the Administrators as listed on the attachment in the Board packet.

**5.11\*\*RESOLUTION NO. 3.97-26\*\* - RESOLVED** that the Board awarded, extended and offered three-year administrative contract status to the administrators listed on the attachment in the Board packet from July 1, 2026-June 30, 2029.

**5.12\*\*RESOLUTION NO. 3.98-26\*\* — RESOLVED** that the Board recognized that Holly Elvins-Dearixon, .2 FTE TOSA, has been asked to return as a re-employed retiree for the 2026-27 school year.

**5.13\*\*RESOLUTION NO. 3.99-26\*\* - RESOLVED** that in lieu of the Board needing to take action on renewal or non-renewal, resignation is accepted by Emily Fiss Hobart from her position as 1.00 FTE K-6 Learning Specialist, effective at the end of this contract year.

**5.14\*\*RESOLUTION NO. 3.100-26\*\* - RESOLVED** that under HB 2900 and ORS 342.815(3), Kira Justice, 1.00 FTE K-1 Teacher, has satisfied the three-year probationary period in another Oregon school district and is offered a one-year contract for the 2026-27 school year.

**5.15\*\*RESOLUTION NO. 3.101-26\*\* - RESOLVED** that the Board confirmed FMLA for Mandi Young, 1.00 FTE Counselor/Learning Specialist, effective March 4, 2026, on an intermittent leave as needed through June 2, 2026.

The vote of the board was 7-0 for the consent agenda.

4. Superintendent Fialkiewicz's Report Information/Discussion Items – The following two goals will be used for evaluation of the Superintendent in Executive Session:

**Goal 1: The Corbett School District #39 General Fund will show a larger Ending Fund Balance at the end of FY 25-26 than it did at the end of FY 24-25 as evidenced by fiscal year-ending reports. This will be monitored monthly using General Fund financial statements and projections.**

**Goal 2: The trust level of staff members towards the superintendent will be higher in March 2026 than in November 2025 as measured by monthly, randomly sampled pulse surveys. The pulse survey will be a one-question survey: "I trust in the Superintendent's overall ability to make the right decisions for the district" answered on a 5-point Likert scale from Strongly Disagree to Strongly Agree.**

4.1. a. Financial Updates — OASBO status – no information at this meeting.

4.2. Update on Corbett School campus upgrades and/or grants -

Derek Fialkiewicz, Ed.D., Superintendent and Jeanne Swift, Student Services  
Director/Assistant Superintendent

- a. SBMH (School Based Mental Health) – Dr. Fialkiewicz brought to the Board in January the new extension of the grant to February and then later in was extended to March.

7:39 p.m.

Ms. Swift had a handout for the Board regarding the SBMH Grant Award Summary. Originally slated to sunset on 12/31/27, folks were no longer working under the grant effective December 18, 2025.

Dr. Fialkiewicz noted that the U.S. Department of Education extended the SBMH grant through December 31, 2026. In their extension notification there is potential for the district to have to repay the funds to the federal government should current litigation be overturned. Their wording is that the extension is “under protest” with limited funding. He sees the risk as worth it as a parent and educator.

Mr. Clague said that he understands from financial significance the measurable benefits but also litigation against us, where would those funds come from if we had to pay back?

Dr. Fialkiewicz said other school districts are in the same boat and still working with PACE/OSBA, and not resolved by December 2026.

Board discussion.

Dr. Fialkiewicz suggested we can look to prolong through June, as it is in our budget. We can follow up in June to see how it is proceeding.

Sis Childs moved and Leah Fredericks seconded:

**RESOLUTION NO. 3.102-26 - RESOLVED** that the Board approved the continuation of the SBMH grant from January 1, 2026.

Board discussion regarding financial and educational repercussions and impacts, and that we are currently using the grant funds for allowable activities.

7:58 p.m. There was an electrical bump.

8:02 p.m. Internet service and online capability restored.

Ms. Swift alleged that both she and Dr. Fialkiewicz have reached out to the federal program officer, but they do not know answers about the SBMH grant.

Dr. Fialkiewicz expressed that previous grant amendments no longer exist, with measures that align for every grant structure. However, we have passed all objectives to date. The budget committee can discuss if we have enough funds to continue beyond December 2027, but the grant was the kick-start and hope for recurring money continuation for another five years beyond that time.

David Osborn suggested a risk assessment from legal counsel and Washington’s counsel for next month.

Dr. Fialkiewicz said our legal counsel would be OSBA/PACE on this matter and might be available online for next month.

Board discussion on timeline and whether resolution is needed. A general consensus to revisit in June.

Ms. Swift said the next formal report to federal folks is in June, and the disclaimer that it might be the final report.

More board discussion regarding the benefits to continue on the students' behalf and question about staffing.

Ms. Swift answered that there are four social workers/counselors, one for each building and a fifth for SPED. They understand Corbett and our culture here. We worked with PSU to help in our hiring of skilled SBMH staff that concentrate on classroom health, using Wayfinder for K-12. They use social skills, social emotional learning (SEL), individual behavior counseling, crisis situations across K-12, wellness, and providing clothing and resources when needed.

Dr. Fialkiewicz added that the person in the high school also supports our college and career pathways.

Ms. Swift added that they are trained and help with positive and safe support for our life skills students.

The vote of the Board for Resolution No. 3.102-26 was 7-0.

**Attachments:** (1)

#### 4.3. **Evaluation Forms for Superintendent Discussion/Action Item**

Leah Fredericks moved and Sis Childs seconded:

**RESOLUTION NO. 3.103-26 — RESOLVED** that the Board approves the evaluation of the Superintendent, using the approved evaluation form as attached or amended.

Ben Byers gave some history on the form and process, but language is the same as last year's form. The collection tool is modeled with this and the evaluation exercise.

The vote of the Board was 7-0.

**Attachments:** (1)

#### 4.4. FINANCIAL REPORTS / MATTERS

Revised Budget Calendar Action Item

Mr. Clague declared that the calendar would be moving two weeks for better clarity and catching pitfalls and cracks, but allows us to meet statutory deadlines.

Leah Fredericks moved and Sis Childs seconded:

**RESOLUTION NO. 3.104-26 - RESOLVED** that the Board revised the 2026-27 Budget Calendar that was revised/re-approved on January 21, 2026, with new meeting and publication dates.

Board discussion on meeting dates set now April 22, and if needed April 29 and May 6.

The vote of the Board was 7-0.

**Attachments:** (1)

##### 4.4.a. Report Information Item

Dr. Fialkiewicz explained that we should have had an audit by now, but multiple factors like the federal shutdown, and working in two different financial systems has been a

problem. We called on Ms. Sampson, past CFO, to help us send information to the auditors. They are also digging a lot more this year, so budget delay will help us complete audit, as State SSF payments not received for February and March yet, until completed. Cash flow to sustain, so we want April payment cushion.

Dennis Clague, CFO, gave the financial report for February. The EFB is trending in positive direction. We are still pending the IRS investigation, and given 30-35 days' notice. PERS reporting done through January and federal tax tables are corrected now. Employees can work with their tax accountant or submit a new W-4 at any time.

Enrollment is trending down three to four percent since October, but this is a historical trend. Food costs, etc. see board packet or slide show presentation. GF, Special RV, SBMH, SIA, HSS are tracking and trending as hoped and expected. PGE – pending a bus that will carry out to next year, as taking time to build buses. There is not a lot of activity for the Local/State grant funds. Objects 299 looking at deficit, Object 300 G.O. Bond principal to be paid in June, Object 400 Capital Projects (CP)- research in ODE website showed allowable XP are used for acquiring major capital facilities.

Dr. Fialkiewicz added that CP is not for renovation but for new buildings.

Board discussion and questions regarding employee tax issues, audit and does major facility improvements to current structures work for CP?

Mr. Clague had lots of conversation with auditors for interim work, with Ms. Sampson and with the BusinessPlus software differences. Finding that their focus for single audit of ESSR funds was a disconnect, because they were already closed. Financial statement gathering was time consuming. The audit will be presented to the Board when ready. Mr. Clague will consult further with ODE regarding CP and Dr. Fialkiewicz will provide information to the Board.

**Attachments: (1)**

4.4.b. Budget Law Training Information Items — repeated from February 18

Derek Fialkiewicz, Ed.D., Superintendent, noted that there are still some trainings open.

**Attachments: (2)**

9:02 p.m.

4.5. Principal / Director/ Supervisor Reports

Derek Fialkiewicz, Ed.D., Superintendent announced current enrollment is 1162.

- a. Cassie Duprey, CGS Principal application for next year has 193 applicants with bubbles in K, 6<sup>th</sup> and 9<sup>th</sup>. They are more applicants than spots available, and closes March 30.
- b. Angela Davis, Athletic Director - Athletics update for winter season - boys basketball received 5<sup>th</sup> in league and went to District playoffs, won and then went to State, but lost in first round. There is a bowlers' co-op with Estacada and our high school did well. The boys took second at State. Swim team earned 10 medals, with five broken school records, to get there. State wrestling – Carl Orchard earned 4<sup>th</sup> place. Spring sports – 97 high school athletes are out. The

weight room had 25 athletes at 6:30 a.m. with Coach Jacob Phillips. It was nice to see the 8<sup>th</sup> grade open house for high school next year, where athletes were in uniform giving tours. Fun homecoming plans are underway with hopes for floats and contests.

9:08 p.m.

## 5. PERSONNEL

### 5.1. Vacant Positions Information Item

Derek Fialkiewicz, Ed.D., Superintendent read aloud:

We have vacant positions open for the 2025-2026 school year for: Substitute/Temporary Bus Drivers. We have vacant positions open for the 2026-2027 school year for 1.00 FTE Business Manager and Substitute/Temporary Bus Drivers.

5.2. See 3.1

5.3. See 3.1

5.4. See 3.1

5.5. See 3.1

Leah Fredericks has answered questions that have come to her.

Dylan Rickert suggested that identifying the changes to the contract would be helpful.

Leah Fredericks noted: three-year contract ending in 2029. Section 3 includes mentorship and training opportunities, 3% COLA in addition to 5% experience increase, and aligned to steps in teachers contract. No step schedule, so took percentage and split between two and three years.

Sis Childs moved and Dylan Rickert seconded:

5.6. **RESOLUTION NO. 3.105-26 — RESOLVED** that the Board hired Marleen Carroll for Superintendent of Corbett School District effective July 1, 2026, with contract terms as accepted by agreement of the Board as attached in the Board packet.

The vote of the Board was 7-0.

9:15 p.m.

Marleen Carroll was at the meeting and shared that CSD is special to her and her family, and that the most meaningful people she met were here.

**Attachments:** (1)

9:17 p.m.

5.7. See 3.1 -For Consent Agenda Items \*\*5.7-\*\*5.15

6. Policy

Derek Fialkiewicz, Ed.D., Superintendent – Several options turned into the two after input from classified and certified unions along with 360 survey responses. Over 51% wanted the normal three-days off, so school could end the week of Memorial Day. Same template is used for both years.

Leah Fredericks moved and Malinda Carlson seconded:

**RESOLUTION NO. 3.106-26 — RESOLVED** that the Board approved the school year calendars as attached in the Board packet for 2026-27 and 2027-28.

The vote of the Board was 7-0.

**Attachments:** (2)

9:20 p.m.

7. RECESS – The Board recessed to:

9:26 p.m. – 10:07 p.m.

7.1. EXECUTIVE SESSION — ORS 192-660(2)(i) — To review and evaluate the employment-related performance of the chief executive officer of any public body, a public officer, employee or staff member who does not request an open hearing.

All members as stated at the beginning of the meeting were in attendance except for Dr. Fialkiewicz, Dennis Clague, Jeanne Swift, Leena Saied and Olivia Young.

8. RECONVENE TO PUBLIC SESSION FOLLOWING EXECUTIVE SESSION – The Board reconvened To public session at 10:08 p.m.

The performance evaluation will be shared with the superintendent after the evaluation is compiled.

8.1. ACTION ON PROPOSED OR TABLED MATTERS TO FOLLOW EXECUTIVE SESSION-none at this time.

9. Matters for the Good of the Order - Board Directors

- a. Malinda Carlson will not be available for the April board meeting.
- b. Leah Fredericks will not be available for the May board meeting.

10. COMING EVENTS

Leah Fredericks, Board Chair read and announced aloud:

- a. Wednesday, March 11, 2026–5:30 p.m. GS Kindergarten Kick-Off
- b. Thursday, March 19, 2026 - Midterm CHS
- c. Friday, March 20, 2026 - Assessment (6 hrs.) CHS
- d. Monday, March 23–Friday, March 27 — Spring break
- e. Thursday, April 2 - CHS Conference in Eve
- f. Wednesday, April 15 - Regular School Board Meeting, 7:00 p.m. CMS Cafeteria and via OWL virtual- (now scheduled for the CMS Gym)
- g. Wednesday, April 22 & 29 if needed — Budget Committee Meeting(s), 7:00 p.m. CMS Cafeteria and via OWL virtual

11. ADJOURNMENT – The Board adjourned at 10:11 p.m.