

Minutes of Regular Meeting

June 24, 2025

Hays CISD Board of Trustees

These minutes are a record of the actions taken by the Hays CISD Board of Trustees in the meeting held on the above date. The complete video of the meeting is accessible at www.hayscisd.net for those who wish to hear the specific details of the discussions on the agenda topics presented.

A Regular Meeting of the Board of Trustees of Hays CISD was held on Tuesday, June 24, 2025 beginning at 5:30 PM in the Merideth Keller Board Room at the Hays CISD Academic Support Center, located at 21003 Interstate 35, Kyle, TX 78640.

CALL TO ORDER: Establish a quorum

Board President Byron Severance called the meeting to order at 5:30 PM. All members of the Board were present with the exception of Trustee Raul Vela and Board Secretary Geoff Seibel.

CLOSED SESSION

The Board adjourned to Closed Session at 5:30 PM to deliberate regarding safety and security, including security personnel, systems, infrastructure, and/or devices, pursuant to Tx. Gov't Code Section 551.076, and to deliberate regarding the Superintendent's recommendations for employment, resignations, extended leave, and other personnel matters, pursuant to Tx. Gov't Code Section 551.071.

RECONVENE IN OPEN SESSION

Board President Byron Severance called the Board back to order to reconvene in open session at 6:41 PM.

PLEDGE OF ALLEGIANCE TO THE UNITED STATES AND TEXAS FLAGS

Trustee Vanessa Petrea lead the Board in the Pledge of Allegiance to the US and Texas flags.

MISSION STATEMENT

Board Vice President Johnny Flores read the Hays CISD Board of Trustees Mission Statement.

SOCIAL CONTRACT

Trustee Esperanza Orosco read the Hays CISD Board of Trustees Social Contract.

PUBLIC HEARING: Budget and Proposed Tax Rate

Board President Byron Severance introduced this agenda item. Dr. Eric Wright, Superintendent, addressed the Board to provide an overview of the budget and tax rate. There were no guests present who wished to address the Board during this portion of the agenda.

SUPERINTENDENT REPORT

Superintendent Dr. Eric Wright addressed the Board to provide an update regarding legislative mandates from the 89th Legislative Session. We are awaiting guidance from the Texas Education Agency for next steps in compliance and/or action. Dr. Wright responded to feedback and questions from Trustee Esperanza Orosco and Board President Byron Severance.

PUBLIC FORUM

There was no one present requesting to address the Board.

STUDENT ACHIEVEMENT REPORT – STAAR and End of Course Exam Results

Marivel Sedillo, Deputy Superintendent / Chief Academic Officer, addressed the Board to provide slides of information. Ms. Sedillo engaged in conversation with the Board regarding feedback and questions from Board Vice President Johnny Flores, Trustee Esperanza Orosco, and Board President Byron Severance.

PRESENTATION OF HAYS CISD SURVEY RESULTS

Presentation of the Hays CISD Student and Staff Survey Results

Board President Byron Severance introduced this agenda item. Tim Savoy, Chief Communication Officer, addressed the Board and introduced Jacqueline Lewis of K12. Ms. Lewis presented slides to the Board. Ms. Lewis and Mr. Savoy responded to feedback and questions from Trustee Esperanza Orosco, Board Vice President Johnny Flores, Board Secretary Geoff Seibel, and Board President Byron Severance.

CONSENT AGENDA

Board President Byron Severance introduced the agenda item, asking if there were any consent agenda items a trustee wished to pull for discussion. There were no items requested to be pulled for discussion. Mr. Severance read the suggested motion that the Hays CISD Board of Trustees approve the consent agenda, as presented. Board Vice President Johnny Flores moved and Trustee Esperanza Orosco seconded the motion. There was no further discussion, and the motion passed by a vote of 5-0.

Consideration and possible approval of meeting minutes

There were no questions from the Board of Trustees regarding this agenda item.

Procurements

Consideration and possible approval of the Administration of Advanced Placement Exams for the 2025-2026 School Year – The College Board: Trustee Vanessa Petrea requested to pull this item for discussion. There were no questions from the Board of Trustees regarding this agenda item.

Consideration and possible approval of the purchase of Special Education Digital Assessment Library – NCS Pearson: There were no questions from the Board regarding this agenda item.

Consideration and possible approval of the purchase of Special Education IEP and 504 Software SuccessEd for the 2025-2026 School Year – Frontline: There were no questions from the Board regarding this agenda item.

Consideration and possible approval of the purchase of Special Education Alternate Curriculum for Foundational Learning and Early Childhood Special Education Classrooms for the 2025-2026 School Year – Everway, Formerly Unique Learning Systems. There were no questions from the Board of Trustees regarding this agenda item.

Consideration and possible approval of the purchase of Instructional Materials for Career and Technical Education Courses – iCEV: There were no questions from the Board regarding this agenda item.

Consideration and possible approval of the purchase of Intensified Algebra I Program for Lehman High School – Agile Mind: There were no questions from the Board of Trustees regarding this agenda item.

Consideration and possible approval of the purchase of Amplify mCLASS DIBELS and Lectura – Amplify: There were no questions from the Board regarding this agenda item.

Consideration and possible approval of the purchase of Amplify Boost Reading Software Program – Amplify: There were no questions from the Board regarding this agenda item.

Consideration and possible approval of the purchase of the Online Universal Screener NWEA MAP Growth for Elementary, Middle, and High School Campuses – NWEA: There were no questions from the Board regarding this agenda item.

Consideration and possible approval of the purchase of Learning Management System Schoology – PowerSchool: There were no questions from the Board of Trustees regarding this agenda item.

Consideration and possible approval of the Annual Renewal of Assessment, Data Management, and Professional Development Platform – Eduphoria: There were no questions from the Board regarding this agenda item.

Agreements, Contracts, and MOUs

Consideration and possible approval of the Texas Education Agency Waiver application for Optional Flexible School Day at Live Oak Academy for the 2025-2026 school year: There were no questions from the Board regarding this agenda item.

Consideration and possible approval of Hays CISD Expedited Waivers through School year 2027
Consideration and possible approval of the TEA Waiver Application for Foreign Exchange Students for the 2025-2026 and 2026-2027 School Years: There were no questions from the Board regarding this agenda item.

Consideration and possible approval of the TEA Waiver Application for Pregnancy-Related On-Campus (CEHI) for the 2025-2026 and 2026-2027 School Years: There were no questions from the Board regarding this agenda item.

ACTION ITEMS

Consideration and possible action, if any, resulting from closed session

Consideration and possible approval of the Superintendent's Recommendations for Employment Contracts for Administrators, Certified Professionals, and Professionals for the 2025-2026 and 2026-2027 school years

Board President Byron Severance introduced the agenda item and read the suggested motion that the Hays CISD Board of Trustees approve the Superintendent's recommendations for employment contracts for administrators, certified professionals, and professionals for the 2025-2026 and 2026-2027 school years, as discussed. Trustee Vanessa Petrea moved and Trustee Courtney Runkle seconded the motion. There was no further discussion, and the motion passed by a vote of 5-0.

Consideration and possible approval of the Superintendent's recommendation to contractually employ Assistant Principals at Hays High School, Johnson High School, and Sunfield Elementary School and Principal of Camino Real Elementary School

Board President Byron Severance introduced the agenda item and read the suggested motion that the Hays CISD Board of Trustees approve the Superintendent's recommendation to contractually employ Assistant Principals at Hays High School, Sunfield Elementary School, Uhland Elementary School, and Principal of Camino Real Elementary, as discussed. Board Vice President Johnny Flores moved and Trustee Courtney Runkle seconded the motion. There was no further discussion, and the motion passed by a vote of 5-0. Dr. Eric Wright addressed the Board to name the new Assistant Principal for Uhland Elementary as Ofelia Volente, the new Assistant Principal for Hays High School as Petra Gonzalez, the new Assistant Principal at Sunfield Elementary as Lauren Ibe, and the new Principal at Camino Real Elementary as Javier Gonzalez.

Consideration and possible adoption of an order authorizing the issuance of Hays Consolidated Independent School District Unlimited Tax School Building Bonds, in one or more series; levying a tax and providing for the security and payment thereof; authorizing a pricing offer to approve the award of the sale thereof in accordance with specified parameters; and enacting other provisions related thereto.

Board President Byron Severance introduced the agenda item and read the suggested motion that the Hays CISD Board of Trustees adopt the order authorizing the issuance of Hays Consolidated Independent School District Unlimited Tax School Building Bonds, in one or more series; levying a tax and providing for the security and payment thereof; authorizing a pricing offer to approve the award of the sale thereof in accordance with specified parameters; and enacting other provisions related thereto, as presented. Trustee Vanessa Petrea moved and Trustee Esperanza Orosco seconded the motion. Max Cleaver and Jerry Kyle were available to respond to any questions from the Board. There was no further discussion, and the motion passed by a vote of 5-0.

Budget Amendments

Board President Byron Severance introduced the agenda item and read the suggested motion that the Hays CISD Board of Trustees approve the budget amendments, as presented. Trustee Vanessa Petrea moved and Board Vice President Johnny Flores seconded the motion. There was no further discussion, and the motion passed by a vote of 5-0.

Consideration and possible adoption of the Compensation Plan for the 2025-2026 School Year

Board President Byron Severance introduced the agenda item. Christina Courson, Chief Human Resources Officer, addressed the Board. Dr. Eric Wright, Superintendent, also provided information. The pair responded to feedback and questions from Trustee Courtney Runkle, Trustee Vanessa Petrea, and Board President Byron Severance. Mr. Severance read the suggested motion that the Hays CISD Board of Trustees approve the Hays CISD Employee Compensation Plan for the 2025-2026 school year, as presented. Trustee Vanessa Petrea moved and Trustee Esperanza Orosco seconded the motion. There was no further discussion, and the motion passed by a vote of 5-0.

Consideration and possible adoption of the General Fund, Debt Service Fund, and Food Service Fund budgets and approve the budget for additional accelerated instruction pursuant to HB 5 requirements for the 2025-2026 School Year

Board President Byron Severance introduced the agenda item. Dr. Eric Wright, Superintendent, addressed the Board, expressing gratitude to staff for their hard work on this agenda item. Alex Salazar, Budget Director, presented slides. Dr. Wright provided additional information. The pair responded to questions from Trustee Vanessa Petrea, Trustee Courtney Runkle, Board Vice President Johnny Flores, and Board President Byron Severance. President Severance moved to hold a separate vote on functions 21, 34, 41, 52, and 53 which includes amounts budgeted for TASB Services pursuant to Texas Government Code 171.005. Vanessa Petrea seconded the motion. There was no discussion, and the motion passed by a vote of 5-0. Mr. Severance moved to approve functions 21, 34, 41, 51, and 53 of the proposed budget which includes amounts budgeted for TASB Services. Trustee Vanessa Petrea seconded the motion. There was no discussion, and the motion passed by a vote of 4-0-1 with Trustee Esperanza Orosco abstaining. President Severance read the suggested motion that the Hays CISD Board of Trustees adopt the General Fund, Debt Service Fund, and Food Service Fund budgets with approval of the budget for additional accelerated instruction pursuant to HB 5 requirements for the 2025-2026 school year, as presented. Trustee Esperanza Orosco moved and Board Vice President Johnny Flores seconded the motion. There was no discussion, and the motion passed by a vote of 5-0.

Consideration and possible approval of the 2025 Bond Purchase of School Buses – International, Thomas

Board President Byron Severance introduced the agenda item and read the suggested motion that the Hays CISD Board of Trustees approve the 2025 Bond purchase of 10 special education buses and 14

general education buses from International for an amount not to exceed \$4,222,326, and 8 transit buses from Thomas for an amount not to exceed \$1,883,440, as presented. Trustee Esperanza Orosco moved and Trustee Vanessa Petrea seconded the motion. There was no further discussion, and the motion passed by a vote of 5-0.

Consideration and possible adoption of a Resolution Declaring Hazardous Traffic Conditions

Board President Byron Severance introduced the agenda item and read the suggested motion that the Hays CISD Board of Trustees adopt the resolution regarding hazardous traffic conditions and the current list of specific hazardous areas, as presented. Board Vice President Johnny Flores moved and Trustee Esperanza Orosco seconded the motion. Max Cleaver, Chief Operations Officer, and Cassandra Behr, Director of Transportation, responded to feedback and questions from Trustee Courtney Runkle, Trustee Vanessa Petrea, Trustee Esperanza Orosco, Board President Byron Severance, and Board Vice President Johnny Flores. There was no further discussion, and the motion passed by a vote of 5-0.

Consideration and possible approval of the 2025-2026 Hays CISD Board Meeting Calendar

Board President Byron Severance introduced this agenda item and read the suggested motion that the Hays CISD Board of Trustees approve the 2025-2026 Hays CISD Board Meeting Calendar, as presented. Trustee Vanessa Petrea moved and Trustee Courtney Runkle seconded the motion. Trustees engaged in conversation based on comments from Vice President Johnny Flores and Trustee Courtney Runkle. President Severance read the amended suggested motion that the Hays CISD Board of Trustees approve the 2025-2026 Hays CISD Board Meeting Calendar, as discussed. Trustee Petrea moved and Trustee Runkle seconded the motion. There was no further discussion, and the motion passed by a vote of 5-0.

Second Reading and possible adoption of Proposed Revisions to Local Policy CH – Purchasing and Acquisition

Board President Byron Severance introduced the agenda item and read the suggested motion that the Hays CISD Board of Trustees adopt the proposed revisions to Local Policy CH, as presented. Trustee Courtney Runkle moved and Trustee Vanessa Petrea seconded the motion. Dr. Eric Wright, Superintendent, responded to questions from Trustee Petrea. There was no further discussion, and the motion passed by a vote of 5-0.

Consideration and possible approval of Upgrades to the CTE Broadcast Studios at Hays High School and Lehman High School - AVI

Board President Byron Severance introduced this agenda item and read the suggested motion that the Hays CISD Board of Trustees approve the upgrades to the CTE broadcast studios by AVI at Hays HS and Lehman HS for an amount not to exceed \$54,590.96, as presented. Trustee Esperanza Orosco moved and Board Vice President Johnny Flores seconded the motion. There was no further discussion, and the motion passed by a vote of 5-0.

Consideration and possible approval for Contract Services for Teacher of the Visually Impaired for Summer 2025

Board President Byron Severance introduced the agenda item and read the suggested motion that the Hays CISD Board of Trustees approve to provide contract services for Teacher of the Visually Impaired for Summer 2025 to identified children ages 0-3 years as documented in their individualized service plan for an amount not to exceed \$57,520, as presented. Trustee Esperanza Orosco moved and Board Vice President Johnny Flores seconded the motion. There was no further discussion, and the motion passed by a vote of 5-0.

Consideration and possible approval of the purchase of ThoughtExchange – Engagement+ - Fulcrum Management Solutions, Inc.

Board President Byron Severance introduced the agenda item and read the suggested motion that the Hays CISD Board of Trustees approve the purchase of ThoughtExchange – Engagement+ through Fulcrum Management Solutions, Inc. for an amount not to exceed \$55,642.60, as presented. Trustee Vanessa Petrea moved and Trustee Courtney Runkle seconded the motion. There was no further discussion, and the motion passed by a vote of 5-0.

Consideration and possible approval of the purchase of Summit K12 Platform for Emergent Bilingual Students – Summit K12

Board President Byron Severance introduced the agenda item and read the suggested motion that the Hays CISD Board of Trustees approve the purchase of the Summit K12 platform for emergent bilingual students for an amount not to exceed \$53,345, as presented. Trustee Esperanza Orosco moved and Trustee Vanessa Petrea seconded the motion. There was no further discussion, and the motion passed by a vote of 5-0.

Consideration and possible approval of the Schematic Design for 2021 Bond Bid Package 2 Bus Loop and Utility Improvements at McCormick Middle School

Board President Byron Severance introduced the agenda item and read the suggested motion that the Hays CISD Board of Trustees approve the schematic design for the 2021 Bond Bid Package 2 bus loop and utility improvements at McCormick Middle School, designed by O'Connell Robertson Architects, as presented. Trustee Courtney Runkle moved and Trustee Vanessa Petrea seconded the motion. Max Cleaver, Chief Operations Officer, responded to questions from Trustee Runkle. There was no further discussion, and the motion passed by a vote of 5-0.

Consideration and possible approval to grant Utility Easements to Pedernales Electric Cooperative at Kyle Elementary School and Impact Center

Board President Byron Severance introduced the agenda item and read the suggested motion that the Hays CISD Board of Trustees grant utility easements to Pedernales Electric Cooperative at Kyle Elementary School and the Impact Center for a total amount not to exceed \$90,719, and authorize the Superintendent and/or Board President to execute documents as necessary and convenient to complete the project, as presented. Trustee Vanessa Petrea moved and Board Vice President Johnny Flores seconded the motion. There was no further discussion, and the motion passed by a vote of 5-0.

Consideration and possible approval of 2023 Bond Bid Package 3 Roofing Repairs at Hays High School Joe Graham Gym – LBK Roofing

Board President Byron Severance introduced the agenda item and read the suggested motion that the Hays CISD Board of Trustees approve the 2023 Bond Bid Package 3 roofing repairs at Hays High School Joe Graham Gym by LBK Roofing for an amount not to exceed \$387,248, as presented. Trustee Vanessa Petrea moved, and Trustee Esperanza Orosco seconded the motion. Max Cleaver, Chief Operations Officer, and Brandon Porter, Director of Maintenance & Custodial Services, responded to questions from Trustee Petrea. There was no further discussion, and the motion passed by a vote of 5-0.

Consideration and possible approval of the Assignment of Multiple Vendors for Professional Services for 2025 Bond Construction Projects

Board President Byron Severance introduced the agenda item and read the suggested motion that the Hays CISD Board of Trustees approve the assignment of multiple vendors for professional services for 2025 Bond construction projects for an amount not to exceed \$1,915,000, as presented. Trustee Vanessa Petrea moved and Trustee Esperanza Orosco seconded the motion. There was no further discussion, and the motion passed by a vote of 5-0.

INFORMATION ITEMS

Update on District Safety & Security Initiatives

Jeri Skrocki, Chief Safety & Security Officer, addressed the Board of Trustees regarding the upcoming Safety & Security Summit. There were no questions from the Board.

Update on District Bond, Construction, and Renovation Projects

There was no presentation relating to this agenda item. There were no questions from the Board regarding this agenda item.

Annual Notice of Intent to Apply for Federal Grant Funds

There was no presentation relating to this agenda item. There were no questions from the Board regarding this agenda item.

Financial Statements

There was no presentation relating to this agenda item. There were no questions from the Board regarding this agenda item.

REQUESTS FOR INFORMATION FROM THE BOARD OF TRUSTEES

There were no requests for information from the Board.

ADJOURN

Board President Byron Severance noted that the next Board meeting is scheduled for Monday, July 21, 2025 at 5:30pm. No further business was conducted, and President Severance announced that the meeting was adjourned at 8:20 PM.